|       | This regular teacher contract ("Contract") is by        | and between the governing body of the      | Fort Wayne       |  |  |  |
|-------|---|--|------------------|--|--|--|
| Commi | unity Schools ("Corporation") and <u>OUTLAW,J</u>       | AMES L                                     | ("Teacher").     |  |  |  |
| OUTI  | LAW, JAMES Lisat  | eacher as defined in Ind. Code 20-18-2-2   | 22.              |  |  |  |
|       | In exchange for the Teacher's services describe         | ed below, the Corporation and the Teach    | er agree that:   |  |  |  |
| 1.    | The Teacher shall teach in the schools of the C         | orporation for the school term, beginnin   | g 06/19/2023     |  |  |  |
|       | and ending on <b>06/14/2024</b> . <i>Ind. Code 20</i>   | -28-6-2(a)(3)(A)                           |                  |  |  |  |
| 2.    | The school term described in paragraph 1 imm            | ediately above for services under this Co  | ontract consists |  |  |  |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                  |  |  |  |
| 3.    | The number of hours per day the Teacher is ex           | pected to work under this Contract is 8    | 3.0.             |  |  |  |
|       | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                  |  |  |  |
| 4.    | The Corporation shall pay the Teacher for serv          | ces under this Contract the total salary o | of\$129,476.00   |  |  |  |
|       | during the school year. Ind. Code 20-28-6-2(a)          | )(3)(C)                                    |                  |  |  |  |
| 5.    | The Corporation shall pay this amount in 26 i           | nstallments on a bi-weekly basis. Ind. Co  | ode 20-28-6-     |  |  |  |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                  |  |  |  |
| 6.    | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. ( | Code 20-28-7.5-  |  |  |  |
|       | 1(b) pursuant to the procedures set forth in Inc        | d. Code 20-28-7.5-2 and Ind. Code 20-28    | -7.5-3.          |  |  |  |
| 7.    | This Contract is a public record pursuant to Ind        | . Code 20-28-6-2(d) and Ind. Code 5-14-    | 3.               |  |  |  |
|       |   |  |                  |  |  |  |
|       | Agreed this day of                                      | , 20                                       |                  |  |  |  |
|       | Teacher   | School Corporation by:                     |                  |  |  |  |
|       |   |  |                  |  |  |  |
|       | $\mathcal{M}_{A}$ : $\mathcal{M}_{A}$                   |  |                  |  |  |  |
|       |   | President                                  | <u> </u>         |  |  |  |
|       | Attested:   |  |                  |  |  |  |
|       |   | 0. 4 0                                     |                  |  |  |  |
| •     | Sino C Stall SCI  | Noal Smith                                 |                  |  |  |  |
|       | Superintendent  | Secretary                                  |                  |  |  |  |

|       | This regular teacher contract ("Contract") is by        | and between the governing body of the            | Fort Wayne      |  |  |  |
|-------|---|--|-----------------|--|--|--|
| Commi | nity Schools ("Corporation") and <u>JACKSON</u> ,       | DARRELL A  | ("Teacher").    |  |  |  |
| JACE  | CSON, DARRELL A is a                                    | teacher as defined in Ind. Code 20-18-2-2        | 17              |  |  |  |
|       | _   |  |                 |  |  |  |
|       | In exchange for the Teacher's services describe         | ed below, the Corporation and the Teach          | er agree that:  |  |  |  |
| 1.    | The Teacher shall teach in the schools of the C         | orporation for the school term, beginning        | g 07/21/2023    |  |  |  |
|       | and ending on <b>05/31/2024</b> . <i>Ind. Code 20</i>   | -28-6-2(a)(3)(A)                                 |                 |  |  |  |
| 2.    | The school term described in paragraph 1 imm            | ediately above for services under this Co        | ntract consists |  |  |  |
|       | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                 |  |  |  |
| 3.    | The number of hours per day the Teacher is ex           | spected to work under this Contract is 8         | 3.0 .           |  |  |  |
|       | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                 |  |  |  |
| 4.    | The Corporation shall pay the Teacher for serv          | ices under this Contract the total salary o      | of\$105,389.00  |  |  |  |
|       | during the school year. Ind. Code 20-28-6-2(a           | )(3)(C)  |                 |  |  |  |
| 5.    | The Corporation shall pay this amount in 26 i           | nstallments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-    |  |  |  |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                 |  |  |  |
| 6.    | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. C       | Code 20-28-7.5- |  |  |  |
|       | 1(b) pursuant to the procedures set forth in In         | d. Code 20-28-7.5-2 and Ind. Code 20-28-         | -7.5-3.         |  |  |  |
| 7.    | This Contract is a public record pursuant to Inc        | d. Code 20-28-6-2(d) and Ind. Code 5-14-3        | 3.              |  |  |  |
|       |   |  |                 |  |  |  |
|       | Agreed this day of                                      | , 20   |                 |  |  |  |
|       |   |  |                 |  |  |  |
|       | Teacher   | School Corporation by:                           |                 |  |  |  |
|       |   | . ,  |                 |  |  |  |
|       |   |  |                 |  |  |  |
|       |   | Maria norma                                      |                 |  |  |  |
|       | President   |  |                 |  |  |  |
|       | Attested:   |  |                 |  |  |  |
|       |   |  |                 |  |  |  |
| •     | 0.71.117  | Man A:H  |                 |  |  |  |
|       | Superintendent Superintendent                           | Secretary  |                 |  |  |  |

|       | This regular teacher contract ("Contract") is by and b      | petween the governing body of the F    | ort Wayne      |
|-------|---|--|----------------|
| Commi | unity Schools ("Corporation") and <u>CRAGER</u> , SHANE     | D (                                    | "Teacher").    |
| CRAC  | GER, SHANE D is a teache                                    | er as defined in Ind. Code 20-18-2-22  |                |
|       | In exchange for the Teacher's services described bel        | ow, the Corporation and the Teache     | r agree that:  |
| 1.    | The Teacher shall teach in the schools of the Corpora       | ation for the school term, beginning   | 06/19/2023     |
|       | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-28-6-</i> | 2(a)(3)(A)                             |                |
| 2.    | The school term described in paragraph 1 immediate          | ely above for services under this Con  | tract consists |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>     |  |                |
| 3.    | The number of hours per day the Teacher is expecte          | d to work under this Contract is 8.    | 0 .            |
|       | Ind. Code 20-28-6-2(a)(3)(E)                                |  |                |
| 4.    | The Corporation shall pay the Teacher for services u        | nder this Contract the total salary of | \$136,136.00   |
|       | during the school year. Ind. Code 20-28-6-2(a)(3)(C)        |  |                |
| 5.    | The Corporation shall pay this amount in 26 installi        | ments on a bi-weekly basis. Ind. Cod   | le 20-28-6-    |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                           |  |                |
| 6.    | This Contract may be cancelled during its term for a        | ny of the grounds set forth in Ind. Co | de 20-28-7.5-  |
|       | 1(b) pursuant to the procedures set forth in Ind. Coo       | le 20-28-7.5-2 and Ind. Code 20-28-7   | '.5-3.         |
| 7.    | This Contract is a public record pursuant to Ind. Code      | e 20-28-6-2(d) and Ind. Code 5-14-3.   |                |
|       |   |  |                |
|       | Agreed this day of  | _, 20                                  |                |
|       | Teacher   | School Corporation by:                 |                |
|       |   |  |                |
|       |   | Ma, : Ma                               |                |
|       |   | Mula Mun                               | _              |
|       | Attested:   | sident                                 |                |
|       |   |  |                |
| •     | 1. 7 P.M. 79  | Man Dith                               |                |
|       | Superintendent Section Section Superintendent               | retary                                 | _              |



1200 South Clinton Street Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and HELLER, JOSHUA A a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00000418 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and COLEMAN, RAMONA L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00000589 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **ASST SUPT HUMAN CAPITAL** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$173,541.00 per year for the period of the contract. Of said sum referred to above, \$173,541.00 shall be paid in 26 bi-weekly installments. STEP: 53.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Superintendent

Attested:

Secretary

|       | This regular teacher contract ("Contract") is by and between the governing b   | ody of the Fort Wayne         |  |  |  |  |
|-------|--|-------------------------------|--|--|--|--|
| Commu | unity Schools ("Corporation") and SWINFORD, ADAM R                             | ("Teacher").                  |  |  |  |  |
| SWIN  | NFORD, ADAM R is a teacher as defined in Ind. Code                             | 20-18-2-22.                   |  |  |  |  |
|       | In exchange for the Teacher's services described below, the Corporation and    | the Teacher agree that:       |  |  |  |  |
| 1.    | The Teacher shall teach in the schools of the Corporation for the school term  | , beginning <b>06/19/2023</b> |  |  |  |  |
|       | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-28-6-2(a)(3)(A)</i>          |                               |  |  |  |  |
| 2.    | The school term described in paragraph 1 immediately above for services und    | der this Contract consists    |  |  |  |  |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>                        |                               |  |  |  |  |
| 3.    | The number of hours per day the Teacher is expected to work under this Con     | tract is 8.0.                 |  |  |  |  |
|       | Ind. Code 20-28-6-2(a)(3)(E)   |                               |  |  |  |  |
| 4.    | The Corporation shall pay the Teacher for services under this Contract the to  | tal salary of\$149,751.00     |  |  |  |  |
|       | during the school year. Ind. Code 20-28-6-2(a)(3)(C)                           |                               |  |  |  |  |
| 5.    | The Corporation shall pay this amount in 26 installments on a bi-weekly bas    | is. <i>Ind. Code 20-28-6-</i> |  |  |  |  |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)  |                               |  |  |  |  |
| 6.    | This Contract may be cancelled during its term for any of the grounds set fort | th in Ind. Code 20-28-7.5-    |  |  |  |  |
|       | 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Co | ode 20-28-7.5-3.              |  |  |  |  |
| 7.    | This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. C | ode 5-14-3.                   |  |  |  |  |
|       | Agreed this day of, 20   |                               |  |  |  |  |
|       | Teacher School Corporation   | by:                           |  |  |  |  |
|       |  |                               |  |  |  |  |
|       | Maria Nouna  |                               |  |  |  |  |
|       | President  Attested:   |                               |  |  |  |  |
| `     | Superintendent  Superintendent  Secretary                                      | D                             |  |  |  |  |

|       | This regular teacher contract ("Contract") is           | by and between the governing body of the      | Fort Wayne          |
|-------|---|---|---------------------|
| Commu | unity Schools ("Corporation") and <u>HOUSER</u> ,       | JOHN E  | ("Teacher").        |
| HOUS  | EER, JOHN E is a  | a teacher as defined in Ind. Code 20-18-2-2   | 22.                 |
|       | In exchange for the Teacher's services descri           | bed below, the Corporation and the Teach      | er agree that:      |
| 1.    | The Teacher shall teach in the schools of the           | Corporation for the school term, beginning    | g <b>06/19/2023</b> |
|       | and ending on 06/14/2024 . Ind. Code 2                  | ?0-28-6-2(a)(3)(A)                            |                     |
| 2.    | The school term described in paragraph 1 im             | mediately above for services under this Co    | ontract consists    |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |   |                     |
| 3.    | The number of hours per day the Teacher is              | expected to work under this Contract is 8     | 3.0 .               |
|       | Ind. Code 20-28-6-2(a)(3)(E)                            |   |                     |
| 4.    | The Corporation shall pay the Teacher for se            | rvices under this Contract the total salary o | of\$149,751.00      |
|       | during the school year. Ind. Code 20-28-6-2             | (a)(3)(C)                                     |                     |
| 5.    | The Corporation shall pay this amount in <b>26</b>      | installments on a bi-weekly basis. Ind. Co    | ode 20-28-6-        |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |   |                     |
| 6.    | This Contract may be cancelled during its ter           | m for any of the grounds set forth in Ind. (  | Code 20-28-7.5-     |
|       | 1(b) pursuant to the procedures set forth in            | nd. Code 20-28-7.5-2 and Ind. Code 20-28      | -7.5-3.             |
| 7.    | This Contract is a public record pursuant to I          | nd. Code 20-28-6-2(d) and Ind. Code 5-14-     | 3.                  |
|       | Agreed this day of                                      | 20  |                     |
|       | Agreed triis day of                                     | , 20  |                     |
|       | Teacher   | School Corporation by:                        |                     |
|       |   |   |                     |
|       |   | - A   |                     |
|       |   | Maria nouna                                   |                     |
|       | Associated.   | President                                     |                     |
|       | Attested:   |   |                     |
| 40.   |   |   |                     |
| •     | Seins I Shall sa  | Moal Smith                                    |                     |
|       | Superintendent  | Secretary                                     |                     |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and ZIEMBO, STEVEN J a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00001148 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **ATHLETIC DIRECTOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$118,696.00 per year for the period of the contract. Of said sum referred to above, \$118,696.00 shall be paid in 26 bi-weekly installments. STEP: 89.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|       | This regular teacher contract ("Contract"                   | ) is by and between the governing body    | y of the Fort Wayne           |  |  |  |
|-------|---|---|-------------------------------|--|--|--|
| Commu | unity Schools ("Corporation") and <u>SNAUF</u>              | FER, AIMEE M                              | ("Teacher").                  |  |  |  |
| SNAU  | JFER, AIMEE M   | _ is a teacher as defined in Ind. Code 20 | -18-2-22.                     |  |  |  |
|       | In exchange for the Teacher's services de                   | escribed below, the Corporation and the   | e Teacher agree that:         |  |  |  |
| 1.    | The Teacher shall teach in the schools of                   | the Corporation for the school term, be   | eginning 06/19/2023           |  |  |  |
|       | and ending on 06/14/2024 . Ind. Co                          | de 20-28-6-2(a)(3)(A)                     |                               |  |  |  |
| 2.    | The school term described in paragraph                      | 1 immediately above for services under    | this Contract consists        |  |  |  |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)</i>        | )(B)                                      |                               |  |  |  |
| 3.    | The number of hours per day the Teache                      | r is expected to work under this Contra   | ct is <b>8.0</b> .            |  |  |  |
|       | Ind. Code 20-28-6-2(a)(3)(E)                                |   |                               |  |  |  |
| 4.    | The Corporation shall pay the Teacher fo                    | r services under this Contract the total  | salary of <b>\$127,446.00</b> |  |  |  |
|       | during the school year. <i>Ind. Code 20-28-6-2(a)(3)(C)</i> |   |                               |  |  |  |
| 5.    | The Corporation shall pay this amount in                    | 26 installments on a bi-weekly basis.     | Ind. Code 20-28-6-            |  |  |  |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                           |   |                               |  |  |  |
| 6.    | This Contract may be cancelled during its                   | s term for any of the grounds set forth i | n Ind. Code 20-28-7.5-        |  |  |  |
|       | 1(b) pursuant to the procedures set forth                   | n in Ind. Code 20-28-7.5-2 and Ind. Code  | e 20-28-7.5-3.                |  |  |  |
| 7.    | This Contract is a public record pursuant                   | to Ind. Code 20-28-6-2(d) and Ind. Code   | e 5-14-3.                     |  |  |  |
|       |   |   |                               |  |  |  |
|       | Agreed this day of  | , 20                                      |                               |  |  |  |
|       | Teacher   | School Corporation by:                    |                               |  |  |  |
|       |   |   |                               |  |  |  |
|       |   | Maria Moura                               |                               |  |  |  |
|       |   | President                                 |                               |  |  |  |
|       | Attested:   |   |                               |  |  |  |
|       |   |   |                               |  |  |  |
| •     | 0.70117   | M-1 1.41                                  |                               |  |  |  |
|       | Land Herry Land   | Noah Smith                                |                               |  |  |  |
|       | Superintendent  | Secretary                                 |                               |  |  |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and BATLEY, MARK D a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00001196 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$94,627.00 per year for the period of the contract. Of said sum referred to above, \$94,627.00 shall be paid in 26 bi-weekly installments. STEP: 39.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

### **SUPPLEMENTAL SERVICES TEACHER CONTRACT**

|         | This su  | oplement     | al services t  | eacher contr     | act ("Co     | ontract")               | is by ai    | nd betwee   | en the gov | erning  | body   | of the |
|---------|--|--------------|----------------|------------------|--------------|-------------------------|-------------|-------------|------------|---------|--------|--------|
| Fort W  | ayne Coi   | mmunity      | Schools ("C    | orporation")     | andD]        | CKERHO                  | OF, R       | ACHAEL C    |            |         |        | -      |
| ("Teacl | ("Teacher"). <u>DICKERHOOF, RACHAEL C</u>  |              |                |                  |              | _is a teach             | ner as defi | ined in     | Ind. C     | ode     |        |        |
| 20-18-2 | 2-22.  |              |                |                  |              |                         |             |             |            |         |        |        |
|         | In exch  | ange for     | he Teacher     | 's services de   | escribed     | l below,                | the Cor     | poration a  | ind the Te | acher   | agree  | that:  |
| 1.      | The Tea  | acher sha    | ll teach in th | ne schools of    | the Co       | rporation               | n as a te   | acher of 1  | LAKESIDI   | Е НОМ   | EBOUN  | D      |
|         | beginni  | ing <b>1</b> | 1/03/202       | <b>3</b> , and c | ontinuii     | ng until                | 06/0        | 1/2024      |            |         |        |        |
| 2.      | LAKES  | IDE HOM      | EBOUND         | consists o       | f <b>N</b> / | /A                      | days.       |             |            |         |        |        |
| 3.      | Subject  | to any a     | oplicable co   | llective barga   | aining a     | greemer                 | nt or any   | y discussic | n obligati | ion imp | osed l | oy law |
|         | the Tea  | cher's ex    | pected wor     | k day for LA     | KESIDE       | HOMEB                   | OUND        | shall       | consist of | As As   | signed | hours  |
|         | as estal   | blished b    | the Corpo      | ration.          |              |                         |             |             |            |         |        |        |
| 4.      | The Co   | rporation    | shall pay th   | ne Teacher fo    | r servic     | es under                | this Co     | ntract      | \$4        | 5.20    | PER I  | HOUR   |
| 5.      | The Co   | rporation    | shall pay th   | nis amount oi    | n a biwe     | eekly bas               | sis.        |             |            |         |        |        |
| 6.      | 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5- |              |                |                  |              | 8-7.5-                  |             |             |            |         |        |        |
|         | 1(e) pu  | rsuant to    | the proced     | ures set forth   | n in Ind.    | Code 20                 | )-28-7.5    | -2 and Ind  | l. Code 20 | -28-7.  | 5-3.   |        |
| 7.      | This Co  | ntract is a  | a public reco  | ord pursuant     | to Ind.      | Code 20                 | -28-6-2(    | (d) and Inc | d. Code 5- | 14-3.   |        |        |
|         | Agreed   | this         | day of _       |                  |              | , 2                     | 0           |             |            |         |        |        |
|         |  |              |                |                  |              |                         |             |             |            |         |        |        |
|         |  | Teacher      |                |                  |              |                         | School      | Corporati   | on by:     |         |        |        |
|         |  |              |                |                  |              | ~^^                     | n           | ) n =       |            |         |        |        |
|         |  |              |                |                  |              |                         | lrua_       | Mun         | -          |         | _      |        |
|         |  | Attested     | 1.             |                  |              | Presider                | nt          |             |            |         |        |        |
|         |  | Attestet     | ı;             |                  |              |                         |             |             |            |         |        |        |
| *       | 7  | n            | F              | 2                |              | M                       | 1           | Λ -         | H          |         |        |        |
|         | Superir  | ntendent     | n Wor          | Len              |              | <u>'/ じ</u><br>Secretar | OL          | pm          | <i>/</i> K |         |        |        |
|         | Jupcill  | icciacii     |                |                  |              | Jechelai                | y           |             |            |         |        |        |

|       | This regular teacher contract ("Contract") is by           | and between the governing body of the            | Fort Wayne      |  |  |  |  |
|-------|--|--|-----------------|--|--|--|--|
| Commi | Community Schools ("Corporation") and CASTATOR, APRIL N (" |  |                 |  |  |  |  |
| CAS'  | IATOR, APRIL N is a t                                      | eacher as defined in Ind. Code 20-18-2-2         | 22.             |  |  |  |  |
|       | In exchange for the Teacher's services describe            | ed below, the Corporation and the Teach          | er agree that:  |  |  |  |  |
| 1.    | The Teacher shall teach in the schools of the Co           | orporation for the school term, beginnin         | g 06/19/2023    |  |  |  |  |
|       | and ending on <b>06/14/2024</b> . <i>Ind. Code 20</i>      | -28-6-2(a)(3)(A)                                 |                 |  |  |  |  |
| 2.    | The school term described in paragraph 1 imm               | ediately above for services under this Co        | ntract consists |  |  |  |  |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>    |  |                 |  |  |  |  |
| 3.    | The number of hours per day the Teacher is ex              | pected to work under this Contract is 8          | 3.0 .           |  |  |  |  |
|       | Ind. Code 20-28-6-2(a)(3)(E)                               |  |                 |  |  |  |  |
| 4.    | The Corporation shall pay the Teacher for servi            | ces under this Contract the total salary o       | f\$127,157.00   |  |  |  |  |
|       | during the school year. Ind. Code 20-28-6-2(a)             | )(3)(C)  |                 |  |  |  |  |
| 5.    | The Corporation shall pay this amount in 26 ii             | nstallments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-    |  |  |  |  |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                          |  |                 |  |  |  |  |
| 6.    | This Contract may be cancelled during its term             | for any of the grounds set forth in Ind. C       | Code 20-28-7.5- |  |  |  |  |
|       | 1(b) pursuant to the procedures set forth in Inc           | d. Code 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.         |  |  |  |  |
| 7.    | This Contract is a public record pursuant to Ind           | . Code 20-28-6-2(d) and Ind. Code 5-14-3         | 3.              |  |  |  |  |
|       |  |  |                 |  |  |  |  |
|       | Agreed this day of   | , 20   |                 |  |  |  |  |
|       | Teacher  | School Corporation by:                           |                 |  |  |  |  |
|       |  |  |                 |  |  |  |  |
|       |  | Maria Moura                                      |                 |  |  |  |  |
|       |  | President  |                 |  |  |  |  |
|       | Attested:  |  |                 |  |  |  |  |
| ,     | m on o m   | 0. 4 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \         |                 |  |  |  |  |
|       | Sino C. Sull. L.   | Noah Smith                                       |                 |  |  |  |  |
|       | Superintendent   | Secretary  | <del></del>     |  |  |  |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and BROOKS, KIMBERLY L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00001492 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **DIRECTOR OF TITLE 1** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$118,696.00 per year for the period of the contract. Of said sum referred to above, \$118,696.00 shall be paid in 26 bi-weekly installments. STEP: 49.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Superintendent

Attested:

Secretary



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and BOWSER, KENDRA M a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00001756 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR HUMAN CAPITA** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$82,208.00 per year for the period of the contract. Of said sum referred to above, \$82,208.00 shall be paid in 26 bi-weekly installments. STEP: 35.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and CAPTAIN, TIM L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00001899 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **EXEC DIR STUDENT&FAM SUP** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$148,015.00 per year for the period of the contract. Of said sum referred to above, \$148,015.00 shall be paid in 26 bi-weekly installments. STEP: 54.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|       | This regular teacher contract ("Contract") is by        | and between the governing body of the      | Fort Wayne          |  |  |  |  |
|-------|---|--|---------------------|--|--|--|--|
| Commu | inity Schools ("Corporation") and PERRY, CAS            | SSANDRA D                                  | ("Teacher").        |  |  |  |  |
| PERR  | RY, CASSANDRA D is a to                                 | eacher as defined in Ind. Code 20-18-2-2   | <u>!</u> 2.         |  |  |  |  |
|       | In exchange for the Teacher's services describe         | d below, the Corporation and the Teach     | er agree that:      |  |  |  |  |
| 1.    | The Teacher shall teach in the schools of the Co        | rporation for the school term, beginning   | g <b>07/21/2023</b> |  |  |  |  |
|       | and ending on 05/31/2024 . Ind. Code 20-                | 28-6-2(a)(3)(A)                            |                     |  |  |  |  |
| 2.    | The school term described in paragraph 1 imme           | ediately above for services under this Co  | ntract consists     |  |  |  |  |
|       | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                     |  |  |  |  |
| 3.    | The number of hours per day the Teacher is exp          | pected to work under this Contract is 8    | 3.0 .               |  |  |  |  |
|       | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                     |  |  |  |  |
| 4.    | The Corporation shall pay the Teacher for servi         | ces under this Contract the total salary o | of\$105,389.00      |  |  |  |  |
|       | during the school year. Ind. Code 20-28-6-2(a)          | (3)(C)                                     |                     |  |  |  |  |
| 5.    | The Corporation shall pay this amount in 26 in          | stallments on a bi-weekly basis. Ind. Co   | ode 20-28-6-        |  |  |  |  |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                     |  |  |  |  |
| 6.    | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. C | Code 20-28-7.5-     |  |  |  |  |
|       | 1(b) pursuant to the procedures set forth in Inc        | . Code 20-28-7.5-2 and Ind. Code 20-28     | -7.5-3.             |  |  |  |  |
| 7.    | This Contract is a public record pursuant to Ind        | Code 20-28-6-2(d) and Ind. Code 5-14-3     | 3.                  |  |  |  |  |
|       | Agreed this day of                                      | 20   |                     |  |  |  |  |
|       | Agreed this day or                                      | , 20                                       |                     |  |  |  |  |
|       | Teacher   | School Corporation by:                     |                     |  |  |  |  |
|       |   |  |                     |  |  |  |  |
|       |   | 201  |                     |  |  |  |  |
|       | Maria norma   |  |                     |  |  |  |  |
|       | President  Attested:                                    |  |                     |  |  |  |  |
|       | Allesieu.   |  |                     |  |  |  |  |
| *     |   | 00 1 0 11                                  |                     |  |  |  |  |
| `     | Leino Ci Lea M. L.                                      | Noah Smith                                 |                     |  |  |  |  |
|       | Superintendent  | Secretary                                  |                     |  |  |  |  |

|       | This regular teacher contract ("Contract") is by        | and between the governing body of the           | Fort Wayne       |  |  |  |
|-------|---|---|------------------|--|--|--|
| Commi | unity Schools ("Corporation") and <u>WERTMAN, s</u>     | SARA L  | ("Teacher").     |  |  |  |
| WERT  | IMAN, SARA L is a to                                    | eacher as defined in Ind. Code 20-18-2-2        | 22.              |  |  |  |
|       | In exchange for the Teacher's services describe         | d below, the Corporation and the Teach          | er agree that:   |  |  |  |
| 1.    | The Teacher shall teach in the schools of the Co        | orporation for the school term, beginnin        | g 06/19/2023     |  |  |  |
|       | and ending on 06/14/2024 . Ind. Code 20-                | 28-6-2(a)(3)(A)                                 |                  |  |  |  |
| 2.    | The school term described in paragraph 1 imme           | ediately above for services under this Co       | ontract consists |  |  |  |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |   |                  |  |  |  |
| 3.    | The number of hours per day the Teacher is exp          | pected to work under this Contract is           | 3.0.             |  |  |  |
|       | Ind. Code 20-28-6-2(a)(3)(E)                            |   |                  |  |  |  |
| 4.    | The Corporation shall pay the Teacher for servi-        | ces under this Contract the total salary o      | of\$136,136.00   |  |  |  |
|       | during the school year. Ind. Code 20-28-6-2(a)          | (3)(C)  |                  |  |  |  |
| 5.    | The Corporation shall pay this amount in 26 in          | stallments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-     |  |  |  |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |   |                  |  |  |  |
| 6.    | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. (      | Code 20-28-7.5-  |  |  |  |
|       | 1(b) pursuant to the procedures set forth in Ind        | l. Code 20-28-7.5-2 and Ind. Code 20-28         | -7.5-3.          |  |  |  |
| 7.    | This Contract is a public record pursuant to Ind.       | Code 20-28-6-2(d) and Ind. Code 5-14-           | 3.               |  |  |  |
|       |   |   |                  |  |  |  |
|       | Agreed this day of                                      | , 20  |                  |  |  |  |
|       | To a share  | Cala al Camanatian lun                          |                  |  |  |  |
|       | Teacher   | School Corporation by:                          |                  |  |  |  |
|       |   |   |                  |  |  |  |
|       | Maria Marina  |   |                  |  |  |  |
|       | President   |   |                  |  |  |  |
|       | Attested:   |   |                  |  |  |  |
|       | -   |   |                  |  |  |  |
| *     | Cin C South D   | Moral Amita                                     |                  |  |  |  |
|       | Superintendent  | Secretary                                       |                  |  |  |  |

|       | This regular teacher contract ("Contract") is by and between the governing body                   | of the Fort Wayne         |  |  |  |  |
|-------|---|---------------------------|--|--|--|--|
| Commi | nunity Schools ("Corporation") and <u>WITZIGREUTER</u> , JENNIFER E                               | ("Teacher").              |  |  |  |  |
| WITZ  | ZIGREUTER, JENNIFER E is a teacher as defined in Ind. Code 20-                                    | -18-2-22.                 |  |  |  |  |
|       | In exchange for the Teacher's services described below, the Corporation and the                   | Teacher agree that:       |  |  |  |  |
| 1.    | The Teacher shall teach in the schools of the Corporation for the school term, be                 | ginning <b>06/19/2023</b> |  |  |  |  |
|       | and ending on 06/14/2024 . Ind. Code 20-28-6-2(a)(3)(A)   |                           |  |  |  |  |
| 2.    | The school term described in paragraph 1 immediately above for services under                     | this Contract consists    |  |  |  |  |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>   |                           |  |  |  |  |
| 3.    | The number of hours per day the Teacher is expected to work under this Contrac                    | ctis <b>8.0</b> .         |  |  |  |  |
|       | Ind. Code 20-28-6-2(a)(3)(E)  |                           |  |  |  |  |
| 4.    | The Corporation shall pay the Teacher for services under this Contract the total s                | alary of\$136,136.00      |  |  |  |  |
|       | during the school year. Ind. Code 20-28-6-2(a)(3)(C)  |                           |  |  |  |  |
| 5.    | The Corporation shall pay this amount in 26 installments on a bi-weekly basis.                    | Ind. Code 20-28-6-        |  |  |  |  |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |                           |  |  |  |  |
| 6.    | This Contract may be cancelled during its term for any of the grounds set forth in                | Ind. Code 20-28-7.5-      |  |  |  |  |
|       | 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code                  | 20-28-7.5-3.              |  |  |  |  |
| 7.    | This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code                 | 5-14-3.                   |  |  |  |  |
|       |   |                           |  |  |  |  |
|       | Agreed this day of, 20  |                           |  |  |  |  |
|       | Teacher School Corporation by:  |                           |  |  |  |  |
|       | ,   |                           |  |  |  |  |
|       | $\sim \sim $ |                           |  |  |  |  |
|       | Maria nouno   |                           |  |  |  |  |
|       | President  Attested:  |                           |  |  |  |  |
|       |   |                           |  |  |  |  |
| •     | HIN DEM   |                           |  |  |  |  |
|       | Superintendent Secretary  |                           |  |  |  |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and BREWER, ROBIN E a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00002136 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and ZIEGLER, KATHRYN J a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00002252 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of per year for the period of the contract. Of said sum referred to above, \$94,627.00 shall be paid in 26 bi-weekly installments. STEP: 39.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_\_\_, 20\_

|                                       | Maria | Otuno- |           |
|---------------------------------------|-------|--------|-----------|
| Salaried Exempt Non-Teaching Employee |       |        | President |

Attested:

Superintendent

Secretary

| MOUCK, SUSAN J   is a teacher as defined in Ind. Code 20-18-2-22. In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:  1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/21/2023 and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)  2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)  3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)  4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$92,216.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)  5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)  6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.  7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.  Agreed this day of |       | This regular teacher contract ("Co  | contract") is by and between the governing body of               | the Fort Wayne         |
|--|-------|---|--|------------------------|
| In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:  1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/21/2023 and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)  2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)  3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(B)  4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$92,216.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)  5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)  6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.  7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.  Agreed this day of   | Commu | unity Schools ("Corporation") and   | HOUCK, SUSAN J   | ("Teacher").           |
| <ol> <li>The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/21/2023 and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)</li> <li>The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)</li> <li>The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)</li> <li>The Corporation shall pay the Teacher for services under this Contract the total salary of \$92,216.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)</li> <li>The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</li> <li>This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.</li> <li>This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.</li> <li>Agreed this</li></ol>   | HOUC  | K, SUSAN J  | is a teacher as defined in Ind. Code 20-18                       | -2-22.                 |
| and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)  2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)  3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)  4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$92,216.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)  5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)  6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.  7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.  Agreed this day of   |       | In exchange for the Teacher's ser   | rvices described below, the Corporation and the Te               | acher agree that:      |
| <ol> <li>The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)</li> <li>The number of hours per day the Teacher is expected to work under this Contract is 8.0. Ind. Code 20-28-6-2(a)(3)(E)</li> <li>The Corporation shall pay the Teacher for services under this Contract the total salary of \$92,216.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)</li> <li>The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</li> <li>This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.</li> <li>This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.</li> <li>Agreed this day of 20</li> <li>Teacher School Corporation by:</li> </ol>  | 1.    | The Teacher shall teach in the scl  | hools of the Corporation for the school term, begin              | ning <b>07/21/2023</b> |
| of 215 days. Ind. Code 20-28-6-2(a)(3)(B)  3. The number of hours per day the Teacher is expected to work under this Contract is 8.0. Ind. Code 20-28-6-2(a)(3)(E)  4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$92,216.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)  5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)  6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.  7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.  Agreed this day of, 20  Teacher School Corporation by:  President  Attested:   |       | and ending on 05/31/2024 .  | . Ind. Code 20-28-6-2(a)(3)(A)                                   |                        |
| 3. The number of hours per day the Teacher is expected to work under this Contract is 8.0.  Ind. Code 20-28-6-2(a)(3)(E)  4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$92,216.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)  5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)  6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.  7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.  Agreed this day of, 20  Teacher School Corporation by:  Attested:  | 2.    | The school term described in par  | ragraph 1 immediately above for services under this              | s Contract consists    |
| <ul> <li>Ind. Code 20-28-6-2(a)(3)(E)</li> <li>4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$92,216.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)</li> <li>5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</li> <li>6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.</li> <li>7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.</li> <li>Agreed this day of, 20</li> <li>Teacher School Corporation by:</li> </ul>   |       | of <b>215</b> days. <i>Ind. Code 20-28-</i>   | -6-2(a)(3)(B)  |                        |
| <ul> <li>4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$92,216.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)</li> <li>5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</li> <li>6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.</li> <li>7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.</li> <li>Agreed this day of</li></ul>  | 3.    | The number of hours per day the   | e Teacher is expected to work under this Contract is             | 8.0.                   |
| during the school year. Ind. Code 20-28-6-2(a)(3)(C)  5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)  6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.  7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.  Agreed this day of, 20  Teacher School Corporation by:  Attested:  |       | Ind. Code 20-28-6-2(a)(3)(E)  |  |                        |
| 5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)  6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.  7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.  Agreed this day of , 20  Teacher School Corporation by:  President  Attested:  | 4.    | The Corporation shall pay the Tea   | acher for services under this Contract the total sala            | ry of \$92,216.00      |
| 2(a)(3)(D) Ind. Code 20-28-6-5(1)  6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.  7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.  Agreed this day of   |       | during the school year. Ind. Cod  | de 20-28-6-2(a)(3)(C)  |                        |
| 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.  7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.  Agreed this day of, 20  Teacher School Corporation by:  President  Attested:  | 5.    | The Corporation shall pay this an   | mount in <b>26</b> installments on a bi-weekly basis. <i>Ind</i> | . Code 20-28-6-        |
| 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.  7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.  Agreed this day of, 20  Teacher School Corporation by:  Attested:   |       | 2(a)(3)(D) Ind. Code 20-28-6-5(1,   | )  |                        |
| 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.  Agreed this day of   | 6.    | This Contract may be cancelled d  | during its term for any of the grounds set forth in In           | d. Code 20-28-7.5-     |
| Agreed this  |       |   | -28-7.5-3.   |                        |
| Teacher School Corporation by:  Mua Marine  President  | 7.    | This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. |  |                        |
| Teacher School Corporation by:  Management President  Attested:  |       |   |  |                        |
| President  Attested:   |       | Agreed this day of  | , 20   |                        |
| President  Attested:   |       | Teacher   | School Corporation by:   |                        |
| President  Attested:   |       | . 000.101   | osilool corporation 2 y  |                        |
| President  Attested:   |       |   | 701. · 700   |                        |
| Attested:  |       |   |  |                        |
|  |       | Attested:   | President  |                        |
| Work David Moal Smith  |       |   |  |                        |
| ha. I'wish Warrel 100h Smith   | *     | 2 71117   | $\sim 1 \wedge 1$  |                        |
| Superintendent Secretary   |       | Superintendent  |  |                        |

|   | This regular teacher contract ("Contract") is by                           | and between the governing body of the            | Fort Wayne          |  |
|---|--|--|---------------------|--|
| Commi   | unity Schools ("Corporation") and $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $ | RADLIN   | ("Teacher").        |  |
| PRU   | ITT, GRADLIN is a t  | eacher as defined in Ind. Code 20-18-2-2         | 22.                 |  |
|   | In exchange for the Teacher's services describe                            | ed below, the Corporation and the Teach          | er agree that:      |  |
| 1.  | The Teacher shall teach in the schools of the Co                           | orporation for the school term, beginnin         | g <b>06/19/2023</b> |  |
|   | and ending on <b>06/14/2024</b> . <i>Ind. Code 20</i>                      | -28-6-2(a)(3)(A)                                 |                     |  |
| 2.  | The school term described in paragraph 1 imm                               | ediately above for services under this Co        | ontract consists    |  |
|   | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>                    |  |                     |  |
| 3.  | The number of hours per day the Teacher is ex                              | pected to work under this Contract is 8          | 3.0 .               |  |
|   | Ind. Code 20-28-6-2(a)(3)(E)   |  |                     |  |
| 4.  | The Corporation shall pay the Teacher for servi                            | ces under this Contract the total salary o       | of\$129,476.00      |  |
|   | during the school year. Ind. Code 20-28-6-2(a,                             | (3)(C)   |                     |  |
| 5.  | The Corporation shall pay this amount in 26 in                             | nstallments on a bi-weekly basis. <i>Ind. Co</i> | nde 20-28-6-        |  |
|   | 2(a)(3)(D) Ind. Code 20-28-6-5(1)  |  |                     |  |
| 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code |  |  | Code 20-28-7.5-     |  |
|   | 1(b) pursuant to the procedures set forth in Inc                           | d. Code 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.             |  |
| 7.  | This Contract is a public record pursuant to Ind                           | . Code 20-28-6-2(d) and Ind. Code 5-14-3         | 3.                  |  |
|   |  |  |                     |  |
|   | Agreed this day of   | , 20   |                     |  |
|   | Teacher  | School Corporation by:                           |                     |  |
| readile.  |  |  |                     |  |
|   |  | ~^^ · ~~   |                     |  |
| - Waria tours   |  |  |                     |  |
|   | Attested:  | President  |                     |  |
|   | <del>-</del>   |  |                     |  |
| ,   | m n n n  | 00 1 1 1 11                                      |                     |  |
|   | Sino Alel M. S.  | 1 book Smith                                     |                     |  |
|   | Superintendent   | Secretary  |                     |  |

|   | This regular teacher contract ("Contract") is b         | y and between the governing body of the      | Fort Wayne       |  |
|---|---|--|------------------|--|
| Commi   | unity Schools ("Corporation") and <u>JACKSON</u> ,      | SHEILA K                                     | ("Teacher").     |  |
| JACI  | KSON, SHEILA K is a                                     | teacher as defined in Ind. Code 20-18-2-2    | 22.              |  |
|   |   |  |                  |  |
|   | In exchange for the Teacher's services describ          | ed below, the Corporation and the Teach      | ier agree that:  |  |
| 1.  | The Teacher shall teach in the schools of the C         | Corporation for the school term, beginnin    | g 06/19/2023     |  |
|   | and ending on <b>06/14/2024</b> . <i>Ind. Code 20</i>   | )-28-6-2(a)(3)(A)                            |                  |  |
| 2.  | The school term described in paragraph 1 imn            | nediately above for services under this Co   | ontract consists |  |
|   | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                  |  |
| 3.  | The number of hours per day the Teacher is ex           | spected to work under this Contract is       | 3.0 .            |  |
|   | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                  |  |
| 4.  | The Corporation shall pay the Teacher for serv          | rices under this Contract the total salary o | of\$140,043.00   |  |
|   | during the school year. Ind. Code 20-28-6-2(d           | ı)(3)(C)                                     |                  |  |
| 5.  | The Corporation shall pay this amount in 26             | installments on a bi-weekly basis. Ind. Co   | ode 20-28-6-     |  |
|   | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                  |  |
| 6.  | This Contract may be cancelled during its term          | n for any of the grounds set forth in Ind. O | Code 20-28-7.5-  |  |
|   | 1(b) pursuant to the procedures set forth in Ir         | d. Code 20-28-7.5-2 and Ind. Code 20-28      | -7.5-3.          |  |
| 7.  | This Contract is a public record pursuant to Inc        | d. Code 20-28-6-2(d) and Ind. Code 5-14-     | 3.               |  |
|   |   |  |                  |  |
|   | Agreed this day of                                      | , 20   |                  |  |
|   |   |  |                  |  |
| Teacher School Corporation by:  |   |  |                  |  |
|   |   |  |                  |  |
| $\sim \sim $ |   |  |                  |  |
|   |   | President                                    |                  |  |
| Attested:   |   |  |                  |  |
|   |   |  |                  |  |
| ,   | m m n m n   | 00 1 1 1 11                                  |                  |  |
|   | Sino Callell. La  | Hoah Smith                                   |                  |  |
|   | Superintendent Secretary                                |  |                  |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and SETBEL, TAMARA R a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00002529 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$88,419.00 per year for the period of the contract. Of said sum referred to above, \$88,419.00 shall be paid in 26 bi-weekly installments. STEP: 37.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|   | This regular teacher contract ("Contract") is by        | and between the governing body of the           | Fort Wayne          |  |
|---|---|---|---------------------|--|
| Commi   | unity Schools ("Corporation") and <u>MULLINS,</u> I     | AMARA L   | ("Teacher").        |  |
| MULI  | LINS, TAMARA L is a te                                  | eacher as defined in Ind. Code 20-18-2-2        | 22.                 |  |
|   | In exchange for the Teacher's services described        | d below, the Corporation and the Teach          | er agree that:      |  |
| 1.  | The Teacher shall teach in the schools of the Co        | rporation for the school term, beginnin         | g <b>06/19/2023</b> |  |
|   | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-2</i> | 28-6-2(a)(3)(A)                                 |                     |  |
| 2.  | The school term described in paragraph 1 imme           | diately above for services under this Co        | ontract consists    |  |
|   | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |   |                     |  |
| 3.  | The number of hours per day the Teacher is exp          | ected to work under this Contract is 8          | 3.0.                |  |
|   | Ind. Code 20-28-6-2(a)(3)(E)                            |   |                     |  |
| 4.  | The Corporation shall pay the Teacher for service       | es under this Contract the total salary o       | of\$136,136.00      |  |
|   | during the school year. Ind. Code 20-28-6-2(a)(         | (3)(C)  |                     |  |
| 5.  | The Corporation shall pay this amount in 26 in          | stallments on a bi-weekly basis. <i>Ind. Cc</i> | ode 20-28-6-        |  |
|   | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |   |                     |  |
| 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 2 |   | Code 20-28-7.5-                                 |                     |  |
|   | 1(b) pursuant to the procedures set forth in Ind        | . Code 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.             |  |
| 7.  | This Contract is a public record pursuant to Ind.       | Code 20-28-6-2(d) and Ind. Code 5-14-3          | 3.                  |  |
|   |   |   |                     |  |
|   | Agreed this day of                                      | , 20  |                     |  |
| Teacher School Corporation by:  |   |   |                     |  |
|   |   |   |                     |  |
|   |   | Maria Norman                                    |                     |  |
| President   |   |   |                     |  |
|   | Attested:   |   |                     |  |
|   |   | 0. 4 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \        |                     |  |
|   | Lino Ci Lea M. L.                                       | Noah Smith                                      |                     |  |
|   | Superintendent  | Secretary                                       |                     |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and SHIPE, SARA E a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00002656 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$84,856.00 per year for the period of the contract. Of said sum referred to above, \$84,856.00 shall be paid in 26 bi-weekly installments. STEP: 54.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and GROVE, ERICA L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00002658 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR HUMAN CAPITA** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of per year for the period of the contract. Of said sum referred to above, \$79,103.00 shall be paid in 26 bi-weekly installments. STEP: 34.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and CURRY, TORREY A a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00002809 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **ATHLETIC DIRECTOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$98,045.00 per year for the period of the contract. Of said sum referred to above, \$98,045.00 shall be paid in 26 bi-weekly installments. STEP: 83.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|   | This regular teacher contract ("Contract") is by  | and between the governing body of the      | Fort Wayne      |  |
|---|---|--|-----------------|--|
| Commu   | nity Schools ("Corporation") and <b>KLINE, FR</b>   | ANKLIN W                                   | ("Teacher").    |  |
| KLIN  | E, FRANKLIN W is a te   | eacher as defined in Ind. Code 20-18-2-2   | 22.             |  |
|   | In exchange for the Teacher's services describe   | d below, the Corporation and the Teach     | er agree that:  |  |
| 1.  | The Teacher shall teach in the schools of the Co  | rporation for the school term, beginning   | g 06/19/2023    |  |
|   | and ending on 06/14/2024 . Ind. Code 20-  | 28-6-2(a)(3)(A)                            |                 |  |
| 2.  | The school term described in paragraph 1 imme   | ediately above for services under this Co  | ntract consists |  |
|   | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>                                       |  |                 |  |
| 3.  | The number of hours per day the Teacher is exp  | pected to work under this Contract is 8    | 3.0 .           |  |
|   | Ind. Code 20-28-6-2(a)(3)(E)  |  |                 |  |
| 4.  | The Corporation shall pay the Teacher for service   | ces under this Contract the total salary o | of\$136,136.00  |  |
|   | during the school year. Ind. Code 20-28-6-2(a)  | (3)(C)                                     |                 |  |
| 5.  | The Corporation shall pay this amount in 26 in  | stallments on a bi-weekly basis. Ind. Co   | ode 20-28-6-    |  |
|   | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |  |                 |  |
| 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28 |   |  | Code 20-28-7.5- |  |
|   | 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. |  |                 |  |
| 7.  |   |  |                 |  |
|   |   |  |                 |  |
|   | Agreed this day of  | , 20                                       |                 |  |
| Teacher School Corporation by:  |   |  |                 |  |
| Maria Norman  |   |  |                 |  |
|   |   |  |                 |  |
|   |   |  |                 |  |
| *   | Lino Chell La   | noal Smith                                 |                 |  |
|   | Superintendent  | Secretary                                  |                 |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and THOMAS, DAVID B a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00002845 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|                      | This regular teacher contract ("Contract") is by a      | and between the governing body of the           | Fort Wayne       |  |   |           |             |  |
|----------------------|---|---|------------------|--|---|-----------|-------------|--|
| Commi                | unity Schools ("Corporation") and <u>SANCHEZ,E</u>      | LIZABETH A                                      | ("Teacher").     |  |   |           |             |  |
| SANC                 | CHEZ, ELIZABETH A is a te                               | acher as defined in Ind. Code 20-18-2-2         | 22.              |  |   |           |             |  |
|                      | In exchange for the Teacher's services described        | d below, the Corporation and the Teach          | er agree that:   |  |   |           |             |  |
| 1.                   | The Teacher shall teach in the schools of the Co        | rporation for the school term, beginnin         | g 06/19/2023     |  |   |           |             |  |
|                      | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-2</i> | 28-6-2(a)(3)(A)                                 |                  |  |   |           |             |  |
| 2.                   | The school term described in paragraph 1 imme           | diately above for services under this Co        | ontract consists |  |   |           |             |  |
|                      | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |   |                  |  |   |           |             |  |
| 3.                   | The number of hours per day the Teacher is exp          | ected to work under this Contract is            | 3.0 .            |  |   |           |             |  |
|                      | Ind. Code 20-28-6-2(a)(3)(E)                            |   |                  |  |   |           |             |  |
| 4.                   | The Corporation shall pay the Teacher for service       | es under this Contract the total salary o       | of\$125,130.00   |  |   |           |             |  |
|                      | during the school year. Ind. Code 20-28-6-2(a)(         | 3)(C)   |                  |  |   |           |             |  |
| 5.                   | The Corporation shall pay this amount in 26 in          | stallments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-     |  |   |           |             |  |
|                      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |   |                  |  |   |           |             |  |
| 6.                   | This Contract may be cancelled during its term f        | or any of the grounds set forth in Ind. C       | Code 20-28-7.5-  |  |   |           |             |  |
|                      | 1(b) pursuant to the procedures set forth in Ind        | . Code 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.          |  |   |           |             |  |
| 7.                   | This Contract is a public record pursuant to Ind.       | Code 20-28-6-2(d) and Ind. Code 5-14-           | 3.               |  |   |           |             |  |
|                      |   |   |                  |  |   |           |             |  |
|                      | Agreed this day of                                      | , 20  |                  |  |   |           |             |  |
|                      | Teacher   | School Corporation by:                          |                  |  |   |           |             |  |
|                      | readirei  | School Corporation 27.                          |                  |  |   |           |             |  |
| President  Attested: |   |   |                  |  |   |           |             |  |
|                      |   |   |                  |  |   | , income  |             |  |
|                      |   |   |                  |  | • | a w v w v | 00 1 1 1 11 |  |
|                      | Sino Alal 11. Sal                                       | Thous Smith                                     |                  |  |   |           |             |  |
|                      | Superintendent  | Secretary                                       |                  |  |   |           |             |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

### **ADMINISTRATOR EMPLOYMENT CONTRACT**

President

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and MCKINNIS, CHRISTINA S

| Sa | Salaried Exempt Non-Teaching Employee, whose Employee ID is 00002918                 | , hereinafter called 'Employee'.              |         |
|----|--|---|---------|
|    | WITNESSETH THAT:   |   |         |
|    | In consideration of the mutual covenants hereinafter set forth, the parties agree as | s follows:                                    |         |
| 1. | The Employee's title shall be <b>COORDINATOR</b> and the                             | e Employee agrees to assume the               | respon- |
|    | sibilities and faithfully perform the services assigned to him or her by the Employe | r or its representatives.                     |         |
| 2. | 2. The Employer agrees to pay said Employee for his/her services under this contract | ot the sum of <b>\$111,182.00</b> p           | er year |
|    | for the period of the contract. Of said sum referred to above, \$111,182.00          | shall be paid in <b>26</b> bi-weekly installm | ents.   |
|    | STEP: 89.0   |   |         |
|    |  |   |         |
|    | Less any reductions as specified on a separate salary authorization form for a nor   | n-forfeitable annuity contract.               |         |
| 3. | 3. This agreement shall be effective as of the <b>19rd</b> day of <b>June 2023</b>   | and shall remain in full force and            | effect  |
|    | until the 14th day of June 2024  |   |         |
| 4. | 4. Notwithstanding any other provision in this agreement, the Employer may termina   | ate this agreement at any time without no     | otice.  |
|    |  |   |         |
| IN | IN WITNESS THEREOF, the parties hereto have executed this agreement this             | day of, 20                                    | )       |
|    |  |   |         |
|    |  |   |         |
|    |  |   |         |
|    |  |   |         |
|    |  |   |         |
|    |  |   |         |
|    | Maria Maria  | V   |         |

Attested:

Superintendent

Salaried Exempt Non-Teaching Employee



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

|       | agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and ROBBINS, DEBRA F   |
|-------|---|
| a Sal | aried Exempt Non-Teaching Employee, whose Employee ID is <b>00002920</b> , hereinafter called 'Employee'.   |
|       | WITNESSETH THAT:  |
|       | In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:   |
| 1.    | The Employee's title shall be <b>DEPUTY SUPERINTENDENT</b> and the Employee agrees to assume the respon-  |
|       | sibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.   |
| 2.    | The Employer agrees to pay said Employee for his/her services under this contract the sum of \$198,087.00 per year  |
|       | for the period of the contract. Of said sum referred to above, \$198,087.00 shall be paid in 26 bi-weekly installments.  STEP: 58.3                                       |
|       | Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.  |
| 3.    | This agreement shall be effective as of the <b>19rd</b> day of <b>June 2023</b> and shall remain in full force and effect until the <b>14th</b> day of <b>June 2024</b> . |
| 4.    | Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.  |
| IN    | WITNESS THEREOF, the parties hereto have executed this agreement this day of, 20  |
|       |   |
|       |   |
|       |   |
|       |   |
|       |   |
|       | Maria Nouro-  |
|       | Salaried Exempt Non-Teaching Employee President   |
|       |   |
|       | Attacted:   |

|  | This regular teacher contract ("Contract") is           | by and between the governing body of the      | Fort Wayne          |  |
|--|---|---|---------------------|--|
| Comm   | unity Schools ("Corporation") and <u>MAXTON</u> ,       | DAVID M                                       | ("Teacher").        |  |
| MAX  | TON, DAVID M is a                                       | a teacher as defined in Ind. Code 20-18-2-2   | 22.                 |  |
|  | In exchange for the Teacher's services descri           | bed below, the Corporation and the Teach      | er agree that:      |  |
| 1.   | The Teacher shall teach in the schools of the           | Corporation for the school term, beginning    | g <b>06/19/2023</b> |  |
|  | and ending on 06/14/2024 . Ind. Code 2                  | 20-28-6-2(a)(3)(A)                            |                     |  |
| 2.   | The school term described in paragraph 1 im             | mediately above for services under this Co    | ontract consists    |  |
|  | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |   |                     |  |
| 3.   | The number of hours per day the Teacher is              | expected to work under this Contract is 8     | 3.0.                |  |
|  | Ind. Code 20-28-6-2(a)(3)(E)                            |   |                     |  |
| 4.   | The Corporation shall pay the Teacher for se            | rvices under this Contract the total salary o | of\$127,446.00      |  |
|  | during the school year. Ind. Code 20-28-6-2             | (a)(3)(C)                                     |                     |  |
| 5.   | The Corporation shall pay this amount in 26             | installments on a bi-weekly basis. Ind. Co    | ode 20-28-6-        |  |
|  | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |   |                     |  |
| 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20 |   |   | Code 20-28-7.5-     |  |
|  | 1(b) pursuant to the procedures set forth in            | Ind. Code 20-28-7.5-2 and Ind. Code 20-28     | -7.5-3.             |  |
| 7.   | This Contract is a public record pursuant to I          | nd. Code 20-28-6-2(d) and Ind. Code 5-14-     | 3.                  |  |
|  |   |   |                     |  |
|  | Agreed this day of                                      | , 20  |                     |  |
|  | Tanahan   | Calcal Company tion loss                      |                     |  |
|  | Teacher   | School Corporation by:                        |                     |  |
| Maria Maria  |   |   |                     |  |
|  |   |   |                     |  |
|  | Attested:   |   |                     |  |
|  |   |   |                     |  |
| •  | 0.70.117  | M-1 1 th                                      |                     |  |
|  | Superintendent Superintendent                           | Secretary                                     |                     |  |





1200 South Clinton Street Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and RATLIFF, BRADLEY R a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00002944 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|  | This regular teacher contract ("Contract") is b   | y and between the governing body of the           | Fort Wayne      |  |                      |           |  |  |
|--|---|---|-----------------|--|----------------------|-----------|--|--|
| Commu  | nity Schools ("Corporation") and <b>KRAUHS,</b> 1   | DEBORA L  | ("Teacher").    |  |                      |           |  |  |
| KRAU   | THS, DEBORA L is a  | teacher as defined in Ind. Code 20-18-2-2         | 2.              |  |                      |           |  |  |
|  | In exchange for the Teacher's services describ  | ed below, the Corporation and the Teach           | er agree that:  |  |                      |           |  |  |
| 1.   | The Teacher shall teach in the schools of the O   | Corporation for the school term, beginning        | g 07/21/2023    |  |                      |           |  |  |
|  | and ending on 05/31/2024 . Ind. Code 20   | 0-28-6-2(a)(3)(A)                                 |                 |  |                      |           |  |  |
| 2.   | The school term described in paragraph 1 imm  | nediately above for services under this Co        | ntract consists |  |                      |           |  |  |
|  | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>                                       |   |                 |  |                      |           |  |  |
| 3.   | The number of hours per day the Teacher is e  | xpected to work under this Contract is 8          | .0 .            |  |                      |           |  |  |
|  | Ind. Code 20-28-6-2(a)(3)(E)  |   |                 |  |                      |           |  |  |
| 4.   | The Corporation shall pay the Teacher for serv  | vices under this Contract the total salary o      | of \$92,216.00  |  |                      |           |  |  |
|  | during the school year. Ind. Code 20-28-6-2(d   | ı)(3)(C)  |                 |  |                      |           |  |  |
| 5.   | The Corporation shall pay this amount in 26   | installments on a bi-weekly basis. <i>Ind. Co</i> | de 20-28-6-     |  |                      |           |  |  |
| 2(a)(3)(D) Ind. Code 20-28-6-5(1)  |   |   |                 |  |                      |           |  |  |
| 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20 |   |   | ode 20-28-7.5-  |  |                      |           |  |  |
|  | 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. |   |                 |  |                      |           |  |  |
| 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14          |   |   | 3.              |  |                      |           |  |  |
|  | Agreed this day of  | . 20  |                 |  |                      |           |  |  |
|  |   |   |                 |  |                      |           |  |  |
| Teacher School Corporation by:   |   |   |                 |  |                      |           |  |  |
|  |   |   |                 |  | President  Attested: |           |  |  |
|  |   |   |                 |  |                      | Attesteu. |  |  |
| •  | O. That A   | Moral Anito                                       |                 |  |                      |           |  |  |
|  | Superintendent  | Secretary   |                 |  |                      |           |  |  |

|       | This regular teach  | er contract ("Conti            | ract") is by and I | oetween the    | governing body of t        | he Fort Wayne          |
|-------|---------------------|--------------------------------|--------------------|----------------|----------------------------|------------------------|
| Commu | ınity Schools ("Cor | poration") and <u>W</u>        | EST, BRENDA        | M              |                            | ("Teacher").           |
| WEST  | , BRENDA M          |                                | is a teach         | er as defined  | in Ind. Code 20-18-        | 2-22.                  |
|       | In exchange for th  | e Teacher's service            | es described bel   | ow, the Corp   | oration and the Tea        | icher agree that:      |
| 1.    | The Teacher shall   | teach in the schoo             | ols of the Corpor  | ation for the  | school term, beginr        | ning <b>06/19/2023</b> |
|       | and ending on 00    | 5/14/2024 . Ind                | d. Code 20-28-6-   | ·2(a)(3)(A)    |                            |                        |
| 2.    | The school term d   | escribed in paragr             | aph 1 immediat     | ely above for  | services under this        | Contract consists      |
|       | of 260 days. In     | d. Code 20-28-6-2 <sub>(</sub> | (a)(3)(B)          |                |                            |                        |
| 3.    | The number of ho    | urs per day the Te             | acher is expecte   | d to work un   | der this Contract is       | 8.0 .                  |
|       | Ind. Code 20-28-6   | -2(a)(3)(E)                    |                    |                |                            |                        |
| 4.    | The Corporation s   | hall pay the Teach             | er for services u  | nder this Con  | tract the total salar      | y of\$136,136.00       |
|       | during the school   | year. <i>Ind. Code 2</i> 0     | 0-28-6-2(a)(3)(C   | )              |                            |                        |
| 5.    | The Corporation s   | hall pay this amou             | int in 26 install  | ments on a bi  | -weekly basis. <i>Ind.</i> | Code 20-28-6-          |
|       | 2(a)(3)(D) Ind. Co  | de 20-28-6-5(1)                |                    |                |                            |                        |
| 6.    | This Contract may   | be cancelled duri              | ng its term for a  | ny of the grou | unds set forth in Inc      | l. Code 20-28-7.5-     |
|       | 1(b) pursuant to t  | he procedures set              | forth in Ind. Cod  | le 20-28-7.5-2 | 2 and Ind. Code 20-        | 28-7.5-3.              |
| 7.    | This Contract is a  | public record pursu            | uant to Ind. Cod   | e 20-28-6-2(d  | l) and Ind. Code 5-1       | 4-3.                   |
|       |                     |                                |                    |                |                            |                        |
|       | Agreed this         | day of                         |                    | , 20           |                            |                        |
|       | Teacher             |                                |                    | School C       | orporation by:             |                        |
|       |                     |                                |                    |                |                            |                        |
|       |                     |                                | _                  | Maria T        | Marina_                    |                        |
|       |                     |                                | Pre                | ident sident   | 1000010                    |                        |
|       | Attested:           |                                |                    |                |                            |                        |
| *     | m n                 | K (                            |                    | 04 1           | N - 11                     |                        |
|       | Kw/11. KL           | Seino Cl 1                     | <i></i>            | Thook          | Smith                      |                        |
|       | Superintendent      |                                | Sec                | retary         |                            |                        |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and SCHIEBEL, MATTHEW N a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00003071 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **EXEC DIR SAFETY&COMMUNIT** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$148,015.00 per year for the period of the contract. Of said sum referred to above, \$148,015.00 shall be paid in 26 bi-weekly installments. STEP: 54.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_

Salaried Exempt Non-Teaching Employee President

Attested:

Superintendent

Secretary

|      | This regular teacher contract ("Contract") is by and between          | the governing body of the           | Fort Wayne      |  |
|------|---|-------------------------------------|-----------------|--|
| Comm | nunity Schools ("Corporation") and <b>KNIGHT, JO</b>                  |                                     | ("Teacher").    |  |
| KNI  | GHT, JO is a teacher as def   | ined in Ind. Code 20-18-2-2         | 2.              |  |
|      | In exchange for the Teacher's services described below, the           | Corporation and the Teach           | er agree that:  |  |
| 1.   | The Teacher shall teach in the schools of the Corporation for         | the school term, beginning          | g 06/17/2023    |  |
|      | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-28-6-2(a)(3)(</i> . | 4)                                  |                 |  |
| 2.   | The school term described in paragraph 1 immediately abov             | e for services under this Co        | ntract consists |  |
|      | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>               |                                     |                 |  |
| 3.   | The number of hours per day the Teacher is expected to wo             | rk under this Contract is 8         | .0 .            |  |
|      | Ind. Code 20-28-6-2(a)(3)(E)  |                                     |                 |  |
| 4.   | The Corporation shall pay the Teacher for services under thi          | s Contract the total salary c       | f\$129,476.00   |  |
|      | during the school year. Ind. Code 20-28-6-2(a)(3)(C)                  |                                     |                 |  |
| 5.   | The Corporation shall pay this amount in 26 installments of           | n a bi-weekly basis. <i>Ind. Co</i> | de 20-28-6-     |  |
|      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                                     |                                     |                 |  |
| 6.   | This Contract may be cancelled during its term for any of the         | grounds set forth in Ind. C         | ode 20-28-7.5-  |  |
|      | 1(b) pursuant to the procedures set forth in Ind. Code 20-28          | -7.5-2 and Ind. Code 20-28-         | -7.5-3.         |  |
| 7.   | This Contract is a public record pursuant to Ind. Code 20-28-         | 6-2(d) and Ind. Code 5-14-3         | 3.              |  |
|      |   |                                     |                 |  |
|      | Agreed this, 20   | <b>_·</b>                           |                 |  |
|      | Teacher Sch   | ool Corporation by:                 |                 |  |
|      |   |                                     |                 |  |
|      | $\sim$ 01.  | . 200                               |                 |  |
|      |   | a loture                            |                 |  |
|      | President  Attested:  |                                     |                 |  |
|      |   |                                     |                 |  |
|      | M M M M   | 1 1                                 |                 |  |
|      | Dall Seino Ala M. La  | L Smith                             |                 |  |
|      | Superintendent Secretary  |                                     |                 |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and GILBERT, ALYCE L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00003126 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of per year for the period of the contract. Of said sum referred to above, \$85,113.00 shall be paid in 26 bi-weekly installments. STEP: 29.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and BENDER, MAUREEN L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00003138 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **DIRECTOR DIVERSITY EQTY&** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$118,696.00 per year for the period of the contract. Of said sum referred to above, \$118,696.00 shall be paid in 26 bi-weekly installments. STEP: 49.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|                      | This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne |  |                 |  |
|----------------------|---|--|-----------------|--|
| Comm                 | unity Schools ("Corporation") andEVERLY-ANDI  | ERSON, ANGELIA J                               | ("Teacher").    |  |
| EVE                  | RLY-ANDERSON, ANGELIA J is a tea  | acher as defined in Ind. Code 20-18-2-2        | 22.             |  |
|                      | In exchange for the Teacher's services described  | below, the Corporation and the Teach           | er agree that:  |  |
| 1.                   | The Teacher shall teach in the schools of the Cor   | poration for the school term, beginnin         | g 06/19/2023    |  |
|                      | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-2</i>   | 8-6-2(a)(3)(A)                                 |                 |  |
| 2.                   | The school term described in paragraph 1 immed  | diately above for services under this Co       | ntract consists |  |
|                      | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>   |  |                 |  |
| 3.                   | The number of hours per day the Teacher is expe   | ected to work under this Contract is           | 3.0 .           |  |
|                      | Ind. Code 20-28-6-2(a)(3)(E)  |  |                 |  |
| 4.                   | The Corporation shall pay the Teacher for service   | es under this Contract the total salary o      | of\$123,103.00  |  |
|                      | during the school year. Ind. Code 20-28-6-2(a)(3  | B)(C)  |                 |  |
| 5.                   | The Corporation shall pay this amount in 26 ins   | tallments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-    |  |
|                      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |  |                 |  |
| 6.                   | This Contract may be cancelled during its term for  | or any of the grounds set forth in Ind. C      | Code 20-28-7.5- |  |
|                      | 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.     |  |                 |  |
| 7.                   | This Contract is a public record pursuant to Ind. (   | Code 20-28-6-2(d) and Ind. Code 5-14-3         | 3.              |  |
|                      | Agreed this day of  | , 20   |                 |  |
|                      |   |  |                 |  |
|                      | Teacher   | School Corporation by:                         |                 |  |
|                      |   |  |                 |  |
|                      |   | Maria nouna                                    |                 |  |
| President  Attested: |   |  |                 |  |
| ,                    | m m n m c   | 00 1 1 1 11                                    |                 |  |
|                      | Seine Wall Lall Lad   | Hook Smith                                     |                 |  |
|                      | Superintendent Secretary  |  |                 |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and LUTZ, JENNIFER H a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00003285 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Superintendent

Attested:

Secretary



1200 South Clinton Street Fort Wayne, Indiana 46802

## **ADMINISTRATOR EMPLOYMENT CONTRACT**

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and SHROYER, ADRIENNE M

| Sal | laried Exempt Non-Teaching Employee, whose Employee ID is 00003336 , hereinafter called 'Employee'.                              |
|-----|--|
|     | WITNESSETH THAT:   |
|     | In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:                                    |
| 1.  | The Employee's title shall be <b>COORDINATOR</b> and the Employee agrees to assume the respon-                                   |
|     | sibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.                    |
| 2.  | The Employer agrees to pay said Employee for his/her services under this contract the sum of \$111,182.00 per year               |
|     | for the period of the contract. Of said sum referred to above, \$111,182.00 shall be paid in 26 bi-weekly installments.          |
|     | STEP: 89.0   |
|     |  |
|     | Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.                 |
| 3   | This agreement shall be effective as of the <b>19rd</b> day of <b>June 2023</b> and shall remain in full force and effect        |
| 0.  | until the <b>14th</b> day of <b>June 2024</b>  |
| 4   | Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.     |
|     | The twitiotalianing any other provision in this agreement, the Employer may terminate this agreement at any time without notice. |
| IN  | WITNESS THEREOF, the parties hereto have executed this agreement this day of, 20   |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     | Maria Maria  |
|     | Maria Noura  |
|     | Salaried Exempt Non-Teaching Employee President  |
|     |  |
|     | Attested:  |
|     | / 100w/0w/01   |

|       | This regular teacher contract ("Contract")  | ) is by and between the governing bod    | y of the Fort Wayne        |
|-------|---|--|----------------------------|
| Commu | inity Schools ("Corporation") and <u><b>DEFOR</b></u>                                     | D, CHARLES H                             | ("Teacher").               |
| DEFC  | ORD, CHARLES H  | is a teacher as defined in Ind. Code 20  | )-18-2-22.                 |
|       | In exchange for the Teacher's services de   | scribed below, the Corporation and the   | e Teacher agree that:      |
| 1.    | The Teacher shall teach in the schools of   | the Corporation for the school term, b   | eginning <b>06/19/2023</b> |
|       | and ending on 06/14/2024 . Ind. Cod   | de 20-28-6-2(a)(3)(A)                    |                            |
| 2.    | The school term described in paragraph 1  | Limmediately above for services under    | this Contract consists     |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)</i>                                      | )(B)                                     |                            |
| 3.    | The number of hours per day the Teacher   | r is expected to work under this Contra  | nct is <b>8.0</b> .        |
|       | Ind. Code 20-28-6-2(a)(3)(E)  |  |                            |
| 4.    | The Corporation shall pay the Teacher for   | r services under this Contract the total | salary of\$131,503.00      |
|       | during the school year. Ind. Code 20-28-  | 6-2(a)(3)(C)                             |                            |
| 5.    | The Corporation shall pay this amount in  | 26 installments on a bi-weekly basis.    | Ind. Code 20-28-6-         |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |  |                            |
| 6.    | This Contract may be cancelled during its   | term for any of the grounds set forth i  | in Ind. Code 20-28-7.5-    |
|       | 1(b) pursuant to the procedures set forth   | in Ind. Code 20-28-7.5-2 and Ind. Code   | e 20-28-7.5-3.             |
| 7.    | This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. |  |                            |
|       | Agreed this day of  | , 20 .                                   |                            |
|       | ,   | , <u></u> .                              |                            |
|       | Teacher   | School Corporation by                    | :                          |
|       |   |  |                            |
|       |   | Maria norman                             |                            |
|       |   | President                                |                            |
|       | Attested:   |  |                            |
| *     | e were  | 00 1 1 1                                 | !                          |
|       | Seino L. Hew M. Sal   | Noah Smith                               | ·                          |
|       | Superintendent  | Secretary                                |                            |

|           | This regular teacher contract ("Contract") is by  | and between the governing body of the      | Fort Wayne      |  |
|-----------|---|--|-----------------|--|
| Commu     | inity Schools ("Corporation") and $\underline{\hspace{0.1cm}	extbf{HARL}\hspace{0.1cm}	extbf{,}\hspace{0.1cm}	extbf{ZACI}}$ | IARY A                                     | ("Teacher").    |  |
| HARI      | is a to   | eacher as defined in Ind. Code 20-18-2-2   | 22.             |  |
|           | In exchange for the Teacher's services describe   | d below, the Corporation and the Teach     | er agree that:  |  |
| 1.        | The Teacher shall teach in the schools of the Co  | rporation for the school term, beginning   | g 06/19/2023    |  |
|           | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-</i>  | 28-6-2(a)(3)(A)                            |                 |  |
| 2.        | The school term described in paragraph 1 imme   | ediately above for services under this Co  | ntract consists |  |
|           | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>   |  |                 |  |
| 3.        | The number of hours per day the Teacher is exp  | pected to work under this Contract is 8    | 3.0 .           |  |
|           | Ind. Code 20-28-6-2(a)(3)(E)  |  |                 |  |
| 4.        | The Corporation shall pay the Teacher for servi   | ces under this Contract the total salary o | f\$139,902.00   |  |
|           | during the school year. Ind. Code 20-28-6-2(a)  | (3)(C)                                     |                 |  |
| 5.        | The Corporation shall pay this amount in 26 ir  | stallments on a bi-weekly basis. Ind. Co   | ode 20-28-6-    |  |
|           | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |  |                 |  |
| 6.        | This Contract may be cancelled during its term  | for any of the grounds set forth in Ind. C | Code 20-28-7.5- |  |
|           | 1(b) pursuant to the procedures set forth in Inc  | . Code 20-28-7.5-2 and Ind. Code 20-28-    | -7.5-3.         |  |
| 7.        | This Contract is a public record pursuant to Ind.   | Code 20-28-6-2(d) and Ind. Code 5-14-3     | 3.              |  |
|           |   |  |                 |  |
|           | Agreed this day of  | , 20                                       |                 |  |
|           | Teacher   | School Corporation by:                     |                 |  |
|           |   |  |                 |  |
|           |   | Maria Norman                               |                 |  |
| President |   |  |                 |  |
| Attested: |   |  |                 |  |
| •         |   | 00 1 0 11                                  |                 |  |
|           | Sino Ala M. La  | Noah Smith                                 |                 |  |
|           | Superintendent  | Secretary                                  |                 |  |

|           | This regular teacher contract ("Contract") is by and b       | etween the governing body of the           | Fort Wayne          |  |
|-----------|--|--|---------------------|--|
| Commi     | unity Schools ("Corporation") and PLUMB,MELISSA              | <u>1</u> C                                 | ("Teacher").        |  |
| PLUI      | MB, MELISSA C is a teache                                    | r as defined in Ind. Code 20-18-2-2        | .2.                 |  |
|           | In exchange for the Teacher's services described belo        | ow, the Corporation and the Teach          | er agree that:      |  |
| 1.        | The Teacher shall teach in the schools of the Corpora        | ition for the school term, beginning       | g <b>06/19/2023</b> |  |
|           | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-28-6-2</i> | 2(a)(3)(A)                                 |                     |  |
| 2.        | The school term described in paragraph 1 immediate           | ely above for services under this Co       | ntract consists     |  |
|           | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>      |  |                     |  |
| 3.        | The number of hours per day the Teacher is expected          | d to work under this Contract is 8         | .0 .                |  |
|           | Ind. Code 20-28-6-2(a)(3)(E)                                 |  |                     |  |
| 4.        | The Corporation shall pay the Teacher for services ur        | nder this Contract the total salary c      | f\$131,503.00       |  |
|           | during the school year. Ind. Code 20-28-6-2(a)(3)(C)         |  |                     |  |
| 5.        | The Corporation shall pay this amount in 26 installn         | nents on a bi-weekly basis. <i>Ind. Co</i> | de 20-28-6-         |  |
|           | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                            |  |                     |  |
| 6.        | This Contract may be cancelled during its term for an        | y of the grounds set forth in Ind. C       | ode 20-28-7.5-      |  |
|           | 1(b) pursuant to the procedures set forth in Ind. Cod        | e 20-28-7.5-2 and Ind. Code 20-28-         | ·7.5-3.             |  |
| 7.        | This Contract is a public record pursuant to Ind. Code       | 20-28-6-2(d) and Ind. Code 5-14-3          | 3.                  |  |
|           |  | 20   |                     |  |
|           | Agreed this day of   | _, 20                                      |                     |  |
|           | Teacher  | School Corporation by:                     |                     |  |
|           |  |  |                     |  |
|           |  |  |                     |  |
|           |  | Maria Nouna                                |                     |  |
| President |  |  |                     |  |
|           | Attested:  |  |                     |  |
| ,         | m m n m c  | 20 1 1 2 4                                 |                     |  |
|           | Laino Ci Scall . La  | Noah Smith                                 |                     |  |
|           | Superintendent Secr  | etary                                      |                     |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

| his a | agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and MCGOUGH, BETH A                                       |
|-------|--|
| a Sal | laried Exempt Non-Teaching Employee, whose Employee ID is 00003383 , hereinafter called 'Employee'.  |
|       | WITNESSETH THAT:   |
|       | In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:  |
| 1.    | The Employee's title shall be <b>SCHOOL PSYCHOLOGIST</b> and the Employee agrees to assume the respon-                                     |
|       | sibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.                              |
| 2.    | The Employer agrees to pay said Employee for his/her services under this contract the sum of \$91,939.00 per year                          |
|       | for the period of the contract. Of said sum referred to above, \$91,939.00 shall be paid in 26 bi-weekly installments.  STEP: 49.2         |
|       | Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.                           |
| 3.    | This agreement shall be effective as of the 21st day of July 2023 and shall remain in full force and effect until the 31st day of May 2024 |
| 4.    | Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.               |
| IN    | WITNESS THEREOF, the parties hereto have executed this agreement this day of, 20   |
|       |  |
|       |  |
|       |  |
|       |  |
|       | Maria Noura  |
|       | Salaried Exempt Non-Teaching Employee President  |
|       | Attested:  |

Secretary

|           | This regular teacher contract ("Contract") is by        | and between the governing body of the            | Fort Wayne      |  |
|-----------|---|--|-----------------|--|
| Commu     | ınity Schools ("Corporation") and <u>WEST,DAV</u>       | ID K   | ("Teacher").    |  |
| WEST      | C, DAVID K is a t                                       | eacher as defined in Ind. Code 20-18-2-2         | 22.             |  |
|           | In exchange for the Teacher's services describe         | ed below, the Corporation and the Teach          | er agree that:  |  |
| 1.        | The Teacher shall teach in the schools of the C         | orporation for the school term, beginnin         | g 06/19/2023    |  |
|           | and ending on <b>06/14/2024</b> . <i>Ind. Code 20</i>   | -28-6-2(a)(3)(A)                                 |                 |  |
| 2.        | The school term described in paragraph 1 imm            | ediately above for services under this Co        | ntract consists |  |
|           | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                 |  |
| 3.        | The number of hours per day the Teacher is ex           | pected to work under this Contract is            | 3.0 .           |  |
|           | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                 |  |
| 4.        | The Corporation shall pay the Teacher for serv          | ices under this Contract the total salary o      | of\$149,751.00  |  |
|           | during the school year. Ind. Code 20-28-6-2(a           | )(3)(C)  |                 |  |
| 5.        | The Corporation shall pay this amount in 26 i           | nstallments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-    |  |
|           | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                 |  |
| 6.        | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. C       | Code 20-28-7.5- |  |
|           | 1(b) pursuant to the procedures set forth in In         | d. Code 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.         |  |
| 7.        | This Contract is a public record pursuant to Inc        | l. Code 20-28-6-2(d) and Ind. Code 5-14-3        | 3.              |  |
|           |   |  |                 |  |
|           | Agreed this day of                                      | , 20   |                 |  |
|           | Teacher   | School Corporation by:                           |                 |  |
|           |   |  |                 |  |
|           |   | Maria Moura                                      |                 |  |
| President |   |  |                 |  |
| Attested: |   |  |                 |  |
|           | 2 m 2 m 2   | 0. 4 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \         |                 |  |
| `         | Seino C. Slall. Led                                     | Noah Smith                                       |                 |  |
|           | Superintendent  | Secretary  |                 |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and SHANK, ROBERT J a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00003487 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **ATHLETIC DIRECTOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$118,696.00 per year for the period of the contract. Of said sum referred to above, \$118,696.00 shall be paid in 26 bi-weekly installments. STEP: 89.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|             | This regular teacher contract ("Contract")           | ) is by and between the governing boo   | dy of the Fort Wayne                         |
|-------------|--|---|--|
| Commu       | nity Schools ("Corporation") and <u>HOWAR</u>        | D, CHARLES B                            | ("Teacher").                                 |
| HOWA        | RD, CHARLES B  | is a teacher as defined in Ind. Code 2  | 0-18-2-22.                                   |
|             | In exchange for the Teacher's services de            | scribed below, the Corporation and th   | ne Teacher agree that:                       |
| 1.          | The Teacher shall teach in the schools of            | the Corporation for the school term, b  | peginning 06/19/2023                         |
|             | and ending on 06/14/2024 . Ind. Co.                  | de 20-28-6-2(a)(3)(A)                   |  |
| 2.          | The school term described in paragraph 1             | l immediately above for services unde   | er this Contract consists                    |
|             | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)</i> | )(B)                                    |  |
| 3.          | The number of hours per day the Teacher              | r is expected to work under this Contr  | act is <b>8.0</b> .                          |
|             | Ind. Code 20-28-6-2(a)(3)(E)                         |   |  |
| 4.          | The Corporation shall pay the Teacher for            | r services under this Contract the tota | l salary of\$136,136.00                      |
|             | during the school year. Ind. Code 20-28-             | 6-2(a)(3)(C)                            |  |
| 5.          | The Corporation shall pay this amount in             | 26 installments on a bi-weekly basis.   | . Ind. Code 20-28-6-                         |
|             | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                    |   |  |
| 6.          | This Contract may be cancelled during its            | term for any of the grounds set forth   | in Ind. Code 20-28-7.5-                      |
|             | 1(b) pursuant to the procedures set forth            |   |  |
| 7.          | This Contract is a public record pursuant            |   |  |
|             |  |   |  |
|             | Agreed this day of                                   | , 20                                    |  |
|             | Teacher  | School Corporation by                   | <b>/</b> :                                   |
|             |  |   |  |
| Maria norma |  |   |  |
|             |  | President                               | <u>.                                    </u> |
|             | Attested:  |   |  |
| *           | 0.70.11  | $M = 1 \wedge 1$                        | 1  |
|             | Cuperintendent                                       | Nool Smith                              |  |
|             | Superintendent                                       | Secretary                               |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and BODNAR, JASON R a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00003859 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of per year for the period of the contract. Of said sum referred to above, \$79,103.00 shall be paid in 26 bi-weekly installments. STEP: 34.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee Attested:

| This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne |   |   |                     |  |
|---|---|---|---------------------|--|
| Community Schools ("Corporation") and CHANDLER, CECILY M (")                                      |   |   |                     |  |
| CHA   | NDLER, CECILY M is a  | teacher as defined in Ind. Code 20-18-2-2         | 22.                 |  |
|   |   |   |                     |  |
|   | In exchange for the Teacher's services describ  | ed below, the Corporation and the Teach           | er agree that:      |  |
| 1.  | The Teacher shall teach in the schools of the C   | Corporation for the school term, beginnin         | g <b>07/21/2023</b> |  |
|   | and ending on <b>05/31/2024</b> . <i>Ind. Code 20</i>   | 0-28-6-2(a)(3)(A)                                 |                     |  |
| 2.  | The school term described in paragraph 1 imm  | nediately above for services under this Co        | ontract consists    |  |
|   | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>                                       |   |                     |  |
| 3.  | The number of hours per day the Teacher is ea   | spected to work under this Contract is            | 3.0 .               |  |
|   | Ind. Code 20-28-6-2(a)(3)(E)  |   |                     |  |
| 4.  | The Corporation shall pay the Teacher for serv  | rices under this Contract the total salary o      | of\$102,275.00      |  |
|   | during the school year. Ind. Code 20-28-6-2(c   | ı)(3)(C)  |                     |  |
| 5.  | The Corporation shall pay this amount in 26   | installments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-        |  |
|   | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |   |                     |  |
| 6.  | This Contract may be cancelled during its term  | n for any of the grounds set forth in Ind. C      | Code 20-28-7.5-     |  |
|   | 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. |   |                     |  |
| 7.  | This Contract is a public record pursuant to Inc  | d. Code 20-28-6-2(d) and Ind. Code 5-14-:         | 3.                  |  |
|   |   |   |                     |  |
|   | Agreed this day of  | , 20  |                     |  |
|   | · · · · · · · · · · · · · · · · · · ·   |   |                     |  |
|   | Teacher   | School Corporation by:                            |                     |  |
|   |   | ,   |                     |  |
|   |   |   |                     |  |
|   |   | Maria norum                                       |                     |  |
| President  Attested:  |   |   |                     |  |
|   |   |   |                     |  |
| *   | D. 71.11 17   | M-1 1 . H   |                     |  |
|   | Superintendent Superintendent   | Secretary   |                     |  |
|   | Jupernitenuent  | Jeu etai y  |                     |  |

| This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne |   |  |                 |  |
|---|---|--|-----------------|--|
| Community Schools ("Corporation") and GOLDFUSS, KEITH M ("T                                       |   |  |                 |  |
| GOLI  | DFUSS, KEITH M is a to  | eacher as defined in Ind. Code 20-18-2-2   | 22.             |  |
|   | In exchange for the Teacher's services describe   | d below, the Corporation and the Teach     | er agree that:  |  |
| 1.  | The Teacher shall teach in the schools of the Co  | prporation for the school term, beginning  | g 06/19/2023    |  |
|   | and ending on 06/14/2024 . Ind. Code 20-  | 28-6-2(a)(3)(A)                            |                 |  |
| 2.  | The school term described in paragraph 1 imme   | ediately above for services under this Co  | ntract consists |  |
|   | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>                                       |  |                 |  |
| 3.  | The number of hours per day the Teacher is exp  | pected to work under this Contract is 8    | B.O .           |  |
|   | Ind. Code 20-28-6-2(a)(3)(E)  |  |                 |  |
| 4.  | The Corporation shall pay the Teacher for servi   | ces under this Contract the total salary o | of\$131,503.00  |  |
|   | during the school year. Ind. Code 20-28-6-2(a)  | (3)(C)                                     |                 |  |
| 5.  | The Corporation shall pay this amount in 26 in  | stallments on a bi-weekly basis. Ind. Co   | ode 20-28-6-    |  |
|   | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |  |                 |  |
| 6.  | This Contract may be cancelled during its term  | for any of the grounds set forth in Ind. C | Code 20-28-7.5- |  |
|   | 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. |  |                 |  |
| 7.  | This Contract is a public record pursuant to Ind.   | Code 20-28-6-2(d) and Ind. Code 5-14-3     | 3.              |  |
|   | Agreed this day of  | , 20                                       |                 |  |
| Teacher School Corporation by:  |   |  |                 |  |
| _   | Attested:   | Mui Nouve                                  |                 |  |
| •   | Superintendent  | Mool Anith                                 | _               |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and RUPPERT, TODD A a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00005659 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|       | This regular teacher contract ("Co           | ntract") is by and between the governing body of the      | Fort Wayne          |
|-------|--|---|---------------------|
| Commu | unity Schools ("Corporation") and _          | EVANS, KELLY L  | ("Teacher").        |
| EVAN  | IS, KELLY L                                  | is a teacher as defined in Ind. Code 20-18-2-2            | 22.                 |
|       | In exchange for the Teacher's serv           | vices described below, the Corporation and the Teach      | er agree that:      |
| 1.    | The Teacher shall teach in the sch           | ools of the Corporation for the school term, beginning    | g <b>06/19/2023</b> |
|       | and ending on $06/14/2024$ .                 | Ind. Code 20-28-6-2(a)(3)(A)                              |                     |
| 2.    | The school term described in para            | graph 1 immediately above for services under this Co      | ontract consists    |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6</i> | -2(a)(3)(B)   |                     |
| 3.    | The number of hours per day the              | Teacher is expected to work under this Contract is 8      | 3.0 .               |
|       | Ind. Code 20-28-6-2(a)(3)(E)                 |   |                     |
| 4.    | The Corporation shall pay the Tea            | cher for services under this Contract the total salary o  | of\$123,103.00      |
|       | during the school year. <i>Ind. Code</i>     | · 20-28-6-2(a)(3)(C)                                      |                     |
| 5.    | The Corporation shall pay this amo           | ount in 26 installments on a bi-weekly basis. Ind. Co     | ode 20-28-6-        |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)            |   |                     |
| 6.    | This Contract may be cancelled du            | uring its term for any of the grounds set forth in Ind. C | Code 20-28-7.5-     |
|       | 1(b) pursuant to the procedures so           | et forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-    | -7.5-3.             |
| 7.    | This Contract is a public record pu          | rsuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3     | 3.                  |
|       |  |   |                     |
|       | Agreed this day of                           | , 20  |                     |
|       | Teacher                                      | School Corporation by:                                    |                     |
|       |  |   |                     |
|       |  | Maria Norman  |                     |
|       |  | President   |                     |
|       | Attested:                                    |   |                     |
| *     | ann c  | 00 1 1 1 1  |                     |
|       | Lino Chell. La                               | 2 Noah Smith  |                     |
|       | Superintendent                               | Secretary   |                     |



1200 South Clinton Street Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT **CONTRACT**

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and O'CONNELL, CHRISTOPHER T a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00005791 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$91,939.00 per year for the period of the contract. Of said sum referred to above, \$91,939.00 shall be paid in 26 bi-weekly installments. STEP: 49.2 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_ President

Attested:

Superintendent

Salaried Exempt Non-Teaching Employee

| This regular teacher contract ("Contract") is by and between the g           | overning body of the Fort Wayne       |
|--|---------------------------------------|
| Community Schools ("Corporation") and KENNEDY, CAROLYN R                     | ("Teacher").                          |
| KENNEDY, CAROLYN R is a teacher as defined in                                | n Ind. Code 20-18-2-22.               |
|  |                                       |
| In exchange for the Teacher's services described below, the Corpo            | ration and the Teacher agree that:    |
| 1. The Teacher shall teach in the schools of the Corporation for the schools | chool term, beginning 06/19/2023      |
| and ending on <b>06/14/2024</b> . <i>Ind. Code 20-28-6-2(a)(3)(A)</i>        |                                       |
| 2. The school term described in paragraph 1 immediately above for s          | ervices under this Contract consists  |
| of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>                      |                                       |
| 3. The number of hours per day the Teacher is expected to work und           | er this Contract is 8.0 .             |
| Ind. Code 20-28-6-2(a)(3)(E)   |                                       |
| 4. The Corporation shall pay the Teacher for services under this Cont        | ract the total salary of\$136,136.00  |
| during the school year. Ind. Code 20-28-6-2(a)(3)(C)                         |                                       |
| 5. The Corporation shall pay this amount in 26 installments on a bi-         | weekly basis. Ind. Code 20-28-6-      |
| 2(a)(3)(D) Ind. Code 20-28-6-5(1)  |                                       |
| 6. This Contract may be cancelled during its term for any of the groun       | nds set forth in Ind. Code 20-28-7.5- |
| 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2           | and Ind. Code 20-28-7.5-3.            |
| 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d)       | and Ind. Code 5-14-3.                 |
|  |                                       |
| Agreed this day of, 20   |                                       |
|  |                                       |
| Teacher School Co  | orporation by:                        |
|  | ,                                     |
|  |                                       |
| Marian   | Mary                                  |
| President  | VUVV                                  |
| Attested:  |                                       |
|  |                                       |
| 1-M D: 7 MM  | $\Lambda$ : $M$                       |
| Superintendent Secretary   | pmin                                  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and HUPE, MAREN A a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00007520 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COMPLIANCE SPECIALIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$75,681.00 per year for the period of the contract. Of said sum referred to above, \$75,681.00 shall be paid in 26 bi-weekly installments. STEP: 38.2 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and KEY, JOHN J a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00007545 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **DIRECTOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$148,015.00 per year for the period of the contract. Of said sum referred to above, \$148,015.00 shall be paid in 26 bi-weekly installments. STEP: 54.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee Attested:



## FORT WAYNE COMMUNITY SCHOOLS 1200 South Clinton Street

1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and CONNOR, AMY M a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00007609 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$111,182.00 per year for the period of the contract. Of said sum referred to above, \$111,182.00 shall be paid in 26 bi-weekly installments. STEP: 49.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|       | This regular teacher contract ("Contract") is by an      | nd between the governing body of the      | Fort Wayne          |
|-------|--|---|---------------------|
| Commu | unity Schools ("Corporation") and <b>EVANS,JENN</b>      | IIFER C                                   | ("Teacher").        |
| EVAN  | NS, JENNIFER Cis a tea                                   | ocher as defined in Ind. Code 20-18-2-2   | 22.                 |
|       | In exchange for the Teacher's services described         | below, the Corporation and the Teach      | er agree that:      |
| 1.    | The Teacher shall teach in the schools of the Corp       | ooration for the school term, beginnin    | g <b>06/19/2023</b> |
|       | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-28</i> | 3-6-2(a)(3)(A)                            |                     |
| 2.    | The school term described in paragraph 1 immed           | liately above for services under this Co  | ontract consists    |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>  |   |                     |
| 3.    | The number of hours per day the Teacher is expe          | ected to work under this Contract is      | 3.0 .               |
|       | Ind. Code 20-28-6-2(a)(3)(E)                             |   |                     |
| 4.    | The Corporation shall pay the Teacher for service        | es under this Contract the total salary o | of\$131,503.00      |
|       | during the school year. Ind. Code 20-28-6-2(a)(3         | r)(C)                                     |                     |
| 5.    | The Corporation shall pay this amount in 26 ins          | tallments on a bi-weekly basis. Ind. Co   | ode 20-28-6-        |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                        |   |                     |
| 6.    | This Contract may be cancelled during its term for       | or any of the grounds set forth in Ind. ( | Code 20-28-7.5-     |
|       | 1(b) pursuant to the procedures set forth in Ind.        | Code 20-28-7.5-2 and Ind. Code 20-28      | -7.5-3.             |
| 7.    | This Contract is a public record pursuant to Ind. C      | Code 20-28-6-2(d) and Ind. Code 5-14-     | 3.                  |
|       |  |   |                     |
|       | Agreed this day of                                       | , 20                                      |                     |
|       | Teacher  | School Corporation by:                    |                     |
|       |  |   |                     |
|       |  | Maria Marina                              |                     |
|       |  | President                                 |                     |
|       | Attested:  |   |                     |
| •     |  | 00 1 1 1 11                               |                     |
|       | Sino Alw 11. Sal   | Hook Smith                                |                     |
|       | Superintendent   | Secretary                                 |                     |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

President

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and JACKSON, HEATHER M a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00007929 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_

Attested:

Superintendent

Salaried Exempt Non-Teaching Employee

Secretary

|       | This regular teacher contract ("Contract") is by and betwee        | n the governing body of the          | Fort Wayne      |
|-------|--|--------------------------------------|-----------------|
| Commi | unity Schools ("Corporation") and KINNIRY, MARY L                  |                                      | ("Teacher").    |
| KIN   | NIRY, MARY L is a teacher as de                                    | fined in Ind. Code 20-18-2-2         | <u>!</u> 2.     |
|       | In exchange for the Teacher's services described below, the        | Corporation and the Teach            | er agree that:  |
| 1.    | The Teacher shall teach in the schools of the Corporation fo       | r the school term, beginnin          | g 06/19/2023    |
|       | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-28-6-2(a)(3)</i> | (A)                                  |                 |
| 2.    | The school term described in paragraph 1 immediately above         | ve for services under this Co        | ntract consists |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>            |                                      |                 |
| 3.    | The number of hours per day the Teacher is expected to wo          | ork under this Contract is 8         | B.O .           |
|       | Ind. Code 20-28-6-2(a)(3)(E)                                       |                                      |                 |
| 4.    | The Corporation shall pay the Teacher for services under th        | is Contract the total salary o       | of\$136,136.00  |
|       | during the school year. Ind. Code 20-28-6-2(a)(3)(C)               |                                      |                 |
| 5.    | The Corporation shall pay this amount in 26 installments of        | on a bi-weekly basis. <i>Ind. Cc</i> | ode 20-28-6-    |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                                  |                                      |                 |
| 6.    | This Contract may be cancelled during its term for any of th       | e grounds set forth in Ind. C        | ode 20-28-7.5-  |
|       | 1(b) pursuant to the procedures set forth in Ind. Code 20-28       | 3-7.5-2 and Ind. Code 20-28          | -7.5-3.         |
| 7.    | This Contract is a public record pursuant to Ind. Code 20-28       | -6-2(d) and Ind. Code 5-14-3         | 3.              |
|       | Agreed this, 20  | _·                                   |                 |
|       | Teacher Sch  | nool Corporation by:                 |                 |
|       | Attested:  | ia Nouna                             | _               |
| `     | Superintendent Secretary   | L Smith                              |                 |

### **SUPPLEMENTAL SERVICES TEACHER CONTRACT**

|         | This supplemental services to  | acher contract (     | "Contract") is by | and between th         | ie governing         | body of the  |
|---------|--|----------------------|-------------------|------------------------|----------------------|--------------|
| Fort Wa | ayne Community Schools ("Co  | rporation") and      | JOHNSON, FEI      | LICIA R                |                      |              |
| ("Teach | ner"). <u><b>JOHNSON, FELICIA</b></u>  | . R                  |                   | is a teacher a         | s defined in         | Ind. Code    |
| 20-18-2 | 2-22.  |                      |                   |                        |                      |              |
|         | In exchange for the Teacher's  | s services describ   | oed below, the C  | Corporation and t      | he Teacher           | agree that:  |
| 1.      | The Teacher shall teach in the   | e schools of the     | Corporation as a  | teacher of <b>WAYI</b> | NE HOMEBOU           | JND          |
|         | beginning 10/31/2023   | , and contir         | nuing until 06    | /01/2024 .             |                      |              |
| 2.      | WAYNE HOMEBOUND  | consists of          | N/A days.         |                        |                      |              |
| 3.      | Subject to any applicable coll   | ective bargainin     | g agreement or a  | any discussion ob      | oligation imp        | oosed by law |
|         | the Teacher's expected work  | day for <b>WAYNE</b> | HOMEBOUND         | shall cons             | sist of <b>As As</b> | signed hours |
|         | as established by the Corpora  | ation.               |                   |                        |                      |              |
| 4.      | The Corporation shall pay the  | Teacher for ser      | vices under this  | Contract               | \$37.79              | PER HOUR     |
| 5.      | The Corporation shall pay this   | s amount on a b      | iweekly basis.    |                        |                      |              |
| 6.      | This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 |                      |                   |                        |                      |              |
|         | 1(e) pursuant to the procedu   | res set forth in I   | nd. Code 20-28-7  | 7.5-2 and Ind. Co      | de 20-28-7.5         | 5-3.         |
| 7.      | This Contract is a public reco   | d pursuant to Ir     | id. Code 20-28-6  | 5-2(d) and Ind. Co     | ode 5-14-3.          |              |
|         |  |                      |                   |                        |                      |              |
|         | Agreed this day of   |                      | , 20              | •                      |                      |              |
|         | Teacher  |                      | Scho              | ol Corporation b       | y:                   |              |
|         | Attested:  |                      | Muu<br>President  | Moure-                 | •                    |              |
| 4       | Superintendent   | Les                  | Mook<br>Secretary | Smith                  |                      |              |



1200 South Clinton Street Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and BRYAN, ELIZABETH R a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00008787 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **ASSISTANT PRINCIPAL** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$107,066.00 per year for the period of the contract. Of said sum referred to above, \$107,066.00 shall be paid in 26 bi-weekly installments. STEP: 39.2 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and FRONING, KARA J a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00008949 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **DIRECTOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$148,015.00 per year for the period of the contract. Of said sum referred to above, \$148,015.00 shall be paid in 26 bi-weekly installments. STEP: 54.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|           | This regular teacher contract ("Contract") is by        | and between the governing body of the            | Fort Wayne      |  |
|-----------|---|--|-----------------|--|
| Commu     | nity Schools ("Corporation") and LESLIE, S              | TEPHANIE K                                       | ("Teacher").    |  |
| LESI      | IE, STEPHANIE K is a                                    | eacher as defined in Ind. Code 20-18-2-2         | <u>!</u> 2.     |  |
|           | In exchange for the Teacher's services describe         | ed below, the Corporation and the Teach          | er agree that:  |  |
| 1.        | The Teacher shall teach in the schools of the C         | orporation for the school term, beginnin         | g 06/19/2023    |  |
|           | and ending on <b>06/14/2024</b> . <i>Ind. Code 20</i>   | -28-6-2(a)(3)(A)                                 |                 |  |
| 2.        | The school term described in paragraph 1 imm            | ediately above for services under this Co        | ntract consists |  |
|           | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                 |  |
| 3.        | The number of hours per day the Teacher is ex           | pected to work under this Contract is            | 3.0 .           |  |
|           | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                 |  |
| 4.        | The Corporation shall pay the Teacher for serv          | ices under this Contract the total salary o      | of\$118,466.00  |  |
|           | during the school year. Ind. Code 20-28-6-2(a           | )(3)(C)  |                 |  |
| 5.        | The Corporation shall pay this amount in 26 i           | nstallments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-    |  |
|           | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                 |  |
| 6.        | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. C       | Code 20-28-7.5- |  |
|           | 1(b) pursuant to the procedures set forth in In         | d. Code 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.         |  |
| 7.        | This Contract is a public record pursuant to Inc        | I. Code 20-28-6-2(d) and Ind. Code 5-14-3        | 3.              |  |
|           |   |  |                 |  |
|           | Agreed this day of                                      | , 20   |                 |  |
|           | Teacher   | School Corporation by:                           |                 |  |
|           | reacher   | outdoir corporation by.                          |                 |  |
|           |   | ~ 4  |                 |  |
|           |   | Maria Noura                                      |                 |  |
|           | Attested:   | President  |                 |  |
| ALLESIEU. |   |  |                 |  |
| *         |   | 00 1 1 1 11                                      |                 |  |
|           | Sino Ala M. La  | Mook Smith                                       |                 |  |
|           | Superintendent  | Secretary  |                 |  |

|       | This regular teacher contract ("Contract") is by        | and between the governing body of the            | Fort Wayne      |
|-------|---|--|-----------------|
| Commu | nity Schools ("Corporation") and <u>DANIEL,M</u>        | ARK D  | ("Teacher").    |
| DANI  | EL, MARK D is a   | eacher as defined in Ind. Code 20-18-2-2         | <u>!</u> 2.     |
|       | In exchange for the Teacher's services describe         | ed below, the Corporation and the Teach          | er agree that:  |
| 1.    | The Teacher shall teach in the schools of the C         | orporation for the school term, beginning        | g 06/19/2023    |
|       | and ending on <b>06/14/2024</b> . <i>Ind. Code 20</i>   | -28-6-2(a)(3)(A)                                 |                 |
| 2.    | The school term described in paragraph 1 imm            | ediately above for services under this Co        | ntract consists |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                 |
| 3.    | The number of hours per day the Teacher is ex           | pected to work under this Contract is 8          | 3.0.            |
|       | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                 |
| 4.    | The Corporation shall pay the Teacher for serv          | ices under this Contract the total salary o      | of\$231,750.00  |
|       | during the school year. Ind. Code 20-28-6-2(a           | )(3)(C)  |                 |
| 5.    | The Corporation shall pay this amount in 26 i           | nstallments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-    |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                 |
| 6.    | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. C       | Code 20-28-7.5- |
|       | 1(b) pursuant to the procedures set forth in In         | d. Code 20-28-7.5-2 and Ind. Code 20-28-         | -7.5-3.         |
| 7.    | This Contract is a public record pursuant to Inc        | I. Code 20-28-6-2(d) and Ind. Code 5-14-3        | 3.              |
|       |   |  |                 |
|       | Agreed this day of                                      | , 20   |                 |
|       | Teacher   | School Corporation by:                           |                 |
|       | reacties  | school corporation by.                           |                 |
|       |   |  |                 |
|       |   | Maria Moura                                      |                 |
|       |   | President  |                 |
|       | Attested:   |  |                 |
|       |   |  |                 |
| *     | O. Chall C  | Moral Amita                                      |                 |
|       | Superintendent  | Secretary  |                 |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and ZURBUCH, LINDA M a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00009262 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$107,865.00 per year for the period of the contract. Of said sum referred to above, \$107,865.00 shall be paid in 26 bi-weekly installments. STEP: 48.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and COUCH, AUSTIN A a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00009553 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **DIRECTOR HR EMP LABOR RE** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$126,303.00 per year for the period of the contract. Of said sum referred to above, \$126,303.00 shall be paid in 26 bi-weekly installments. STEP: 46.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|       | •   | ct") is by and between the governing body of the              | ·                    |
|-------|---|---|----------------------|
| Commu | nity Schools ("Corporation") and <u>BER</u>       | RG, DAVID F   | ("Teacher").         |
| BERG  | , DAVID F   | is a teacher as defined in Ind. Code 20-18-2-                 | 22.                  |
|       | In exchange for the Teacher's services            | described below, the Corporation and the Teacl                | ner agree that:      |
| 1.    | The Teacher shall teach in the schools            | of the Corporation for the school term, beginning             | ng <b>07/21/2023</b> |
|       | and ending on 05/31/2024 . <i>Ind</i> .           | Code 20-28-6-2(a)(3)(A)                                       |                      |
| 2.    | The school term described in paragrap             | oh 1 immediately above for services under this C              | ontract consists     |
|       | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)</i> | )(3)(B)   |                      |
| 3.    | The number of hours per day the Teac              | ther is expected to work under this Contract is               | 8.0 .                |
|       | Ind. Code 20-28-6-2(a)(3)(E)                      |   |                      |
| 4.    | The Corporation shall pay the Teacher             | for services under this Contract the total salary             | of\$108,743.00       |
|       | during the school year. Ind. Code 20-2            | 28-6-2(a)(3)(C)   |                      |
| 5.    | The Corporation shall pay this amount             | in <b>26</b> installments on a bi-weekly basis. <i>Ind. C</i> | ode 20-28-6-         |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                 |   |                      |
| 6.    | This Contract may be cancelled during             | its term for any of the grounds set forth in Ind.             | Code 20-28-7.5-      |
|       | 1(b) pursuant to the procedures set fo            | orth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28             | 3-7.5-3.             |
| 7.    | This Contract is a public record pursua           | nt to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-              | -3.                  |
|       |   |   |                      |
|       | Agreed this day of                                | , 20  |                      |
|       | Teacher   | School Corporation by:  |                      |
|       |   |   |                      |
|       |   | Maria Morana  |                      |
|       |   | President   |                      |
|       | Attested:   | resident  |                      |
|       |   |   |                      |
| *     | Lino Chall La                                     | Moal Smith  |                      |
|       | Superintendent                                    | Secretary   |                      |

|       | This regular teacher contract ("Contract"           | ") is by and between the governing body   | of the Fort Wayne             |
|-------|---|---|-------------------------------|
| Commu | inity Schools ("Corporation") and <u>KLEB</u>       | ER, ELIZABETH A                           | ("Teacher").                  |
| KLEE  | BER, ELIZABETH A                                    | is a teacher as defined in Ind. Code 20   | -18-2-22.                     |
|       | In exchange for the Teacher's services de           | escribed below, the Corporation and the   | e Teacher agree that:         |
| 1.    | The Teacher shall teach in the schools of           | the Corporation for the school term, be   | eginning <b>06/19/2023</b>    |
|       | and ending on 06/14/2024 . Ind. Co                  | ode 20-28-6-2(a)(3)(A)                    |                               |
| 2.    | The school term described in paragraph              | 1 immediately above for services under    | this Contract consists        |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3</i> | B)(B)                                     |                               |
| 3.    | The number of hours per day the Teache              | er is expected to work under this Contra  | ct is <b>8.0</b> .            |
|       | Ind. Code 20-28-6-2(a)(3)(E)                        |   |                               |
| 4.    | The Corporation shall pay the Teacher fo            | or services under this Contract the total | salary of <b>\$131,503.00</b> |
|       | during the school year. Ind. Code 20-28             | -6-2(a)(3)(C)                             |                               |
| 5.    | The Corporation shall pay this amount in            | 26 installments on a bi-weekly basis.     | Ind. Code 20-28-6-            |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                   |   |                               |
| 6.    | This Contract may be cancelled during its           | s term for any of the grounds set forth i | n Ind. Code 20-28-7.5-        |
|       | 1(b) pursuant to the procedures set forth           | h in Ind. Code 20-28-7.5-2 and Ind. Code  | 20-28-7.5-3.                  |
| 7.    | This Contract is a public record pursuant           | to Ind. Code 20-28-6-2(d) and Ind. Code   | e 5-14-3.                     |
|       |   | ••  |                               |
|       | Agreed this day of                                  | , 20                                      |                               |
|       | Teacher   | School Corporation by:                    |                               |
|       |   |   |                               |
|       |   | Maria Moura                               |                               |
|       | Attested:   | President                                 |                               |
|       |   |   |                               |
| *     | O. Phall C  | nool Smith                                |                               |
|       | Superintendent                                      | Secretary                                 |                               |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and JOHNSON, MELISSA A a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00011933 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of per year for the period of the contract. Of said sum referred to above, \$76,001.00 shall be paid in 26 bi-weekly installments. STEP: 33.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

| This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne |   |  |                     |
|---|---|--|---------------------|
| Commu   | unity Schools ("Corporation") and LOWERY,   | DANTE L                                      | ("Teacher").        |
| LOWE  | ERY, DANTE L is a   | teacher as defined in Ind. Code 20-18-2-2    | 22.                 |
|   | In exchange for the Teacher's services describ  | ped below, the Corporation and the Teach     | er agree that:      |
| 1.  | The Teacher shall teach in the schools of the   | Corporation for the school term, beginnin    | g <b>06/19/2023</b> |
|   | and ending on 06/14/2024 . Ind. Code 2  | 0-28-6-2(a)(3)(A)                            |                     |
| 2.  | The school term described in paragraph 1 imm  | nediately above for services under this Co   | ontract consists    |
|   | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>   |  |                     |
| 3.  | The number of hours per day the Teacher is e  | xpected to work under this Contract is       | 3.0 .               |
|   | Ind. Code 20-28-6-2(a)(3)(E)  |  |                     |
| 4.  | The Corporation shall pay the Teacher for ser   | vices under this Contract the total salary o | of\$110,647.00      |
|   | during the school year. Ind. Code 20-28-6-2(a)(3)(C)  |  |                     |
| 5.  | 5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. <i>Ind. Code 20-28-6-</i> |  |                     |
|   | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |  |                     |
| 6.  | 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-  |  |                     |
|   | 1(b) pursuant to the procedures set forth in II   | nd. Code 20-28-7.5-2 and Ind. Code 20-28     | -7.5-3.             |
| 7.  | This Contract is a public record pursuant to In   | d. Code 20-28-6-2(d) and Ind. Code 5-14-     | 3.                  |
|   | Agreed this day of  | , 20   |                     |
|   |   |  |                     |
|   | Teacher   | School Corporation by:                       |                     |
|   |   | 201 · 20                                     |                     |
|   |   | Maria nouna                                  |                     |
|   | Attested:   | President                                    |                     |
|   |   | 0. 4 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \     |                     |
| Ţ   | Sino Ci Keell. La   | Noah Smith                                   |                     |
|   | Superintendent  | Secretary                                    |                     |

|       | This regular teacher contract ("Contract") is by an   | nd between the governing body of the     | Fort Wayne      |
|-------|---|--|-----------------|
| Commu | inity Schools ("Corporation") and $\underline{\hspace{0.1cm}}$ PAUL , CLAIR                                 | E L                                      | ("Teacher").    |
| PAUI  | i, CLAIRE L is a tea  | cher as defined in Ind. Code 20-18-2-2   | 22.             |
|       | In exchange for the Teacher's services described  | below, the Corporation and the Teach     | er agree that:  |
| 1.    | The Teacher shall teach in the schools of the Corp  | poration for the school term, beginnin   | g 06/19/2023    |
|       | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-28</i>  | 3-6-2(a)(3)(A)                           |                 |
| 2.    | The school term described in paragraph 1 immed  | iately above for services under this Co  | ntract consists |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>   |  |                 |
| 3.    | The number of hours per day the Teacher is expe   | cted to work under this Contract is      | B.O .           |
|       | Ind. Code 20-28-6-2(a)(3)(E)  |  |                 |
| 4.    | The Corporation shall pay the Teacher for service   | s under this Contract the total salary o | of\$131,503.00  |
|       | during the school year. Ind. Code 20-28-6-2(a)(3)(C)  |  |                 |
| 5.    | 5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. <i>Ind. Code 20-28-6-</i> |  |                 |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |  |                 |
| 6.    | 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5   |  |                 |
|       | 1(b) pursuant to the procedures set forth in Ind.   | Code 20-28-7.5-2 and Ind. Code 20-28     | -7.5-3.         |
| 7.    | This Contract is a public record pursuant to Ind. C   | ode 20-28-6-2(d) and Ind. Code 5-14-     | 3.              |
|       | Agreed this day of  | , 20                                     |                 |
|       | Teacher   | School Corporation by:                   |                 |
|       |   |  |                 |
|       |   | Maria nouno                              |                 |
|       | Attested:   | President                                |                 |
| *     | Lino O La M. D  | Noal Smith                               |                 |
|       | Superintendent  | Secretary                                |                 |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and KEIRNS, EMILY S a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00012194 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **DIRECTOR OF ENG LNG LEAR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$118,696.00 per year for the period of the contract. Of said sum referred to above, \$118,696.00 shall be paid in 26 bi-weekly installments. STEP: 49.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|      | This regular teacher contract ("Contract"            | ) is by and between the governing bo    | dy of the Fort Wayne              |
|------|--|---|-----------------------------------|
| Comm | unity Schools ("Corporation") and <u>HUCKL</u>       | EBERRY, TRACY D                         | ("Teacher").                      |
| HUC  | KLEBERRY, TRACY D                                    | is a teacher as defined in Ind. Code 2  | 20-18-2-22.                       |
|      | In exchange for the Teacher's services de            | scribed below, the Corporation and tl   | he Teacher agree that:            |
| 1.   | The Teacher shall teach in the schools of            | the Corporation for the school term, I  | beginning <b>06/19/2023</b>       |
|      | and ending on 06/14/2024 . Ind. Co                   | de 20-28-6-2(a)(3)(A)                   |                                   |
| 2.   | The school term described in paragraph 3             | 1 immediately above for services unde   | er this Contract consists         |
|      | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3,</i> | )(B)                                    |                                   |
| 3.   | The number of hours per day the Teache               | r is expected to work under this Contr  | ract is 8.0.                      |
|      | Ind. Code 20-28-6-2(a)(3)(E)                         |   |                                   |
| 4.   | The Corporation shall pay the Teacher fo             | r services under this Contract the tota | nl salary of <b>\$127,446.0</b> 0 |
|      | during the school year. Ind. Code 20-28-             | 6-2(a)(3)(C)                            |                                   |
| 5.   | The Corporation shall pay this amount in             | 26 installments on a bi-weekly basis    | s. Ind. Code 20-28-6-             |
|      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                    |   |                                   |
| 6.   | This Contract may be cancelled during its            | term for any of the grounds set forth   | in Ind. Code 20-28-7.5-           |
|      | 1(b) pursuant to the procedures set forth            | in Ind. Code 20-28-7.5-2 and Ind. Cod   | de 20-28-7.5-3.                   |
| 7.   | This Contract is a public record pursuant            | to Ind. Code 20-28-6-2(d) and Ind. Co   | de 5-14-3.                        |
|      |  |   |                                   |
|      | Agreed this day of                                   | , 20                                    |                                   |
|      | Teacher  | School Corporation b                    | y:                                |
|      |  |   |                                   |
|      |  | Mari Ma                                 |                                   |
|      |  | Maria Nouna                             | <u> </u>                          |
|      | Attested:  | President                               |                                   |
|      |  |   |                                   |
| ,    | M N K C  | 01 1 1 · 4                              | 1                                 |
|      | Seino L. Krall. La                                   | Noah Smit                               | <u> </u>                          |
|      | Superintendent                                       | Secretary                               |                                   |



1200 South Clinton Street Fort Wayne, Indiana 46802

## **ADMINISTRATOR EMPLOYMENT CONTRACT**

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and JONES-SEWELL, SHIRLEY T

| Sa | alaried Exempt Non-Teaching Employee, whose Employee ID is 00013026 , hereinafter called 'Employee'.  WITNESSETH THAT:   |
|----|--|
|    | In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:  |
| 1. | The Employee's title shall be <b>COUNSELOR</b> and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. |
| 2. | ter  |
|    | for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments.  STEP: 39.1   |
|    | Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.   |
| 3. | This agreement shall be effective as of the 21st day of July 2023 and shall remain in full force and effect until the 31st day of May 2024   |
| 4. | Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.   |
| IN | WITNESS THEREOF, the parties hereto have executed this agreement this day of, 20   |
|    |  |
|    |  |
|    | Maria Norma  |
|    | Salaried Exempt Non-Teaching Employee President  |
|    | Attested:  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and WAUCH, KIMBERLY D a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00013806 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$73,501.00 per year for the period of the contract. Of said sum referred to above, \$73,501.00 shall be paid in 26 bi-weekly installments. STEP: 36.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|      | This regular teacher contract ("Contract") is by and  | between the governing body of the     | Fort Wayne          |
|------|---|---------------------------------------|---------------------|
| Comm | unity Schools ("Corporation") and <u>ANKENBRUCK</u> ,   | JOHN R                                | ("Teacher").        |
| ANK  | ENBRUCK, JOHN R is a teach  | ner as defined in Ind. Code 20-18-2-2 | 22.                 |
|      | In exchange for the Teacher's services described be   | low, the Corporation and the Teach    | er agree that:      |
| 1.   | The Teacher shall teach in the schools of the Corpo   | ration for the school term, beginnin  | g <b>06/19/2023</b> |
|      | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-28-6</i>  | 5-2(a)(3)(A)                          |                     |
| 2.   | The school term described in paragraph 1 immedia  | tely above for services under this Co | ontract consists    |
|      | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>   |                                       |                     |
| 3.   | The number of hours per day the Teacher is expect   | ed to work under this Contract is 8   | 3.0 .               |
|      | Ind. Code 20-28-6-2(a)(3)(E)  |                                       |                     |
| 4.   | The Corporation shall pay the Teacher for services  | under this Contract the total salary  | of\$136,136.00      |
|      | during the school year. Ind. Code 20-28-6-2(a)(3)(C)  |                                       |                     |
| 5.   | 5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. <i>Ind. Code 20-28-6-</i> |                                       |                     |
|      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |                                       |                     |
| 6.   | 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-  |                                       |                     |
|      | 1(b) pursuant to the procedures set forth in Ind. Co  | de 20-28-7.5-2 and Ind. Code 20-28    | -7.5-3.             |
| 7.   | 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.                |                                       | 3.                  |
|      |   |                                       |                     |
|      | Agreed this day of  | , 20                                  |                     |
|      | Teacher   | School Corporation by:                |                     |
|      | - Gasilei   | concer corporation 2).                |                     |
|      | -   | 701. · 700                            |                     |
|      |   | Maria Poturo-                         |                     |
|      | Attested:   | esident                               |                     |
|      |   |                                       |                     |
| •    | m m o m   | 04 1 1 1 14                           |                     |
|      | Linol Hall. Ld  | Wook Smith                            |                     |
|      | Superintendent Se   | cretary                               |                     |

|       | This regular teacher contract ("Contract") is by and betw   | een the governing body of the Fort Wayne        |  |
|-------|---|---|--|
| Commi | unity Schools ("Corporation") and $\underline{\hspace{0.1cm}	ext{	ext{HOFFNER, KRISTEE}}}$                  | L ("Teacher").                                  |  |
| HOFE  | FNER, KRISTEE L is a teacher as   | defined in Ind. Code 20-18-2-22.                |  |
|       | In exchange for the Teacher's services described below,   | the Corporation and the Teacher agree that:     |  |
| 1.    | The Teacher shall teach in the schools of the Corporation   | n for the school term, beginning 06/19/2023     |  |
|       | and ending on 06/14/2024 . Ind. Code 20-28-6-2(a)   | (3)(A)  |  |
| 2.    | The school term described in paragraph 1 immediately a  | bove for services under this Contract consists  |  |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>   |   |  |
| 3.    | The number of hours per day the Teacher is expected to  | work under this Contract is 8.0 .               |  |
|       | Ind. Code 20-28-6-2(a)(3)(E)  |   |  |
| 4.    | The Corporation shall pay the Teacher for services under  | r this Contract the total salary of\$127,157.00 |  |
|       | during the school year. Ind. Code 20-28-6-2(a)(3)(C)  |   |  |
| 5.    | 5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. <i>Ind. Code 20-28-6-</i> |   |  |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |   |  |
| 6.    | 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-  |   |  |
|       | 1(b) pursuant to the procedures set forth in Ind. Code 20   | 0-28-7.5-2 and Ind. Code 20-28-7.5-3.           |  |
| 7.    | This Contract is a public record pursuant to Ind. Code 20   | -28-6-2(d) and Ind. Code 5-14-3.                |  |
|       |   |   |  |
|       | Agreed this day of  | .0  |  |
|       | Teacher   | School Corporation by:                          |  |
|       |   | <i>,</i>  |  |
|       | ~^^   | ~~  |  |
|       |   | aria Nouno                                      |  |
|       | Presider Attested:  | nt  |  |
|       |   |   |  |
| •     | M DE D M  | -1 1 · +1                                       |  |
|       | Superintendent Secretary  | DOL Smork                                       |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

## **ADMINISTRATOR EMPLOYMENT CONTRACT**

| WITNESSETH THAT: In consideration of the m  1. The Employee's title sha sibilities and faithfully per  2. The Employer agrees to for the period of the cont STEP: 39.1  Less any reductions as s  3. This agreement shall be until the 31st day of  4. Notwithstanding any oth | and the Employee agrees to assume the responsy perform the services assigned to him or her by the Employer or its representatives. The set of pay said Employee for his/her services under this contract the sum of \$81,525.00 per year contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments.  The assignment of the services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The s    |
|--|---|
| In consideration of the m  1. The Employee's title sha sibilities and faithfully per  2. The Employer agrees to for the period of the cont STEP: 39.1  Less any reductions as s  3. This agreement shall be until the 31st day of  4. Notwithstanding any oth                  | and the Employee agrees to assume the responsy perform the services assigned to him or her by the Employer or its representatives. The set to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments.  The assignment of the services assigned to him or her by the Employer or its representatives.  The set to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments.  The assignment of the services as a specified on a separate salary authorization form for a non-forfeitable annuity contract.  The assignment of the services as for the services under this agreement at any time without notice. The shall be paid in 26 bi-weekly installments.  The assignment of the services as follows:  The assignment of the services as follows:  The assignment of the services assigned to him or her by the Employer or its representatives.  The assignment of the services assigned to him or her by the Employer or its representatives.  The assignment of the services assigned to him or her by the Employer or its representatives.  The assignment of the services assigned to him or her by the Employer or its representatives.  The assignment of the services assigned to him or her by the Employer or its representatives.  The assignment of the services assigned to him or her by the Employer or its representatives.  The assignment of the services as follows:  The as  |
| <ol> <li>The Employee's title sha sibilities and faithfully per 2. The Employer agrees to for the period of the cont STEP: 39.1  Less any reductions as some 3. This agreement shall be until the 31st day of 4. Notwithstanding any other.</li> </ol>                         | and the Employee agrees to assume the responsy perform the services assigned to him or her by the Employer or its representatives. The set of pay said Employee for his/her services under this contract the sum of \$81,525.00 per year contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments.  The assignment of the services assigned to him or her by the Employer or its representatives.  The set of pay said Employee for his/her services under this contract the sum of \$81,525.00 per year contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments.  The assignment of the services as of the services under this contract the sum of \$81,525.00 per year contract.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or its representatives.  The services assigned to him or her by the Employer or his half the sum of the services as a service of the services as a service or his half the services as |
| sibilities and faithfully per  The Employer agrees to for the period of the cont STEP: 39.1  Less any reductions as s  This agreement shall be until the 31st day of A. Notwithstanding any oth  | y perform the services assigned to him or her by the Employer or its representatives.  se to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments.  as specified on a separate salary authorization form for a non-forfeitable annuity contract.  If be effective as of the 21st day of July 2023 and shall remain in full force and effect any of May 2024  y other provision in this agreement, the Employer may terminate this agreement at any time without notice.   |
| <ol> <li>The Employer agrees to for the period of the cont STEP: 39.1  Less any reductions as s         This agreement shall be until the 31st day of         Notwithstanding any oth     </li> </ol>  | es to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments.  as specified on a separate salary authorization form for a non-forfeitable annuity contract.  If be effective as of the 21st day of July 2023 and shall remain in full force and effect any of May 2024  by other provision in this agreement, the Employer may terminate this agreement at any time without notice.   |
| for the period of the cont STEP: 39.1  Less any reductions as s  3. This agreement shall be until the 31st day of 4. Notwithstanding any oth   | as specified on a separate salary authorization form for a non-forfeitable annuity contract.  If be effective as of the 21st day of July 2023 and shall remain in full force and effect ay of May 2024  If other provision in this agreement, the Employer may terminate this agreement at any time without notice.   |
| STEP: 39.1  Less any reductions as s  3. This agreement shall be until the 31st day of 4. Notwithstanding any oth  | as specified on a separate salary authorization form for a non-forfeitable annuity contract.  If be effective as of the 21st day of July 2023 and shall remain in full force and effect ay of May 2024.  If yother provision in this agreement, the Employer may terminate this agreement at any time without notice.   |
| <ul><li>3. This agreement shall be until the <b>31st</b> day of</li><li>4. Notwithstanding any oth</li></ul>   | Il be effective as of the <b>21st</b> day of <b>July 2023</b> and shall remain in full force and effect ay of <b>May 2024</b> y other provision in this agreement, the Employer may terminate this agreement at any time without notice.  |
| until the <b>31st</b> day of  4. Notwithstanding any oth   | ay of <b>May 2024</b> y other provision in this agreement, the Employer may terminate this agreement at any time without notice.  |
|  |   |
| IN WITNESS THEREOF, the  | the parties hereto have executed this agreement this day of , 20  |
|  |   |
|  |   |
|  |   |
|  |   |
|  | $\sim 10^{-1}$  |
|  | Maria Nouro-  |
| Salaried Exempt Non-   | Non-Teaching Employee President   |

Secretary

|             | This regular teacher contract ("Contract") is by  | and between the governing body of the      | Fort Wayne      |
|-------------|---|--|-----------------|
| Commi       | unity Schools ("Corporation") and $\_$ HARTMAN, $\_$ I  | BENJAMIN W                                 | ("Teacher").    |
| HART        | TMAN, BENJAMIN W is a te  | eacher as defined in Ind. Code 20-18-2-2   | 2.              |
|             |   |  |                 |
|             | In exchange for the Teacher's services describe   | d below, the Corporation and the Teach     | er agree tnat:  |
| 1.          | The Teacher shall teach in the schools of the Co  | rporation for the school term, beginning   | g 06/19/2023    |
|             | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-</i>  | 28-6-2(a)(3)(A)                            |                 |
| 2.          | The school term described in paragraph 1 imme   | ediately above for services under this Co  | ntract consists |
|             | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>   |  |                 |
| 3.          | The number of hours per day the Teacher is exp  | pected to work under this Contract is 8    | .0 .            |
|             | Ind. Code 20-28-6-2(a)(3)(E)  |  |                 |
| 4.          | The Corporation shall pay the Teacher for service   | ces under this Contract the total salary o | f\$131,503.00   |
|             | during the school year. Ind. Code 20-28-6-2(a)(3)(C)  |  |                 |
| 5.          | 5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. <i>Ind. Code 20-28-6-</i> |  |                 |
|             | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |  |                 |
| 6.          | 5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-  |  |                 |
|             | 1(b) pursuant to the procedures set forth in Ind  | . Code 20-28-7.5-2 and Ind. Code 20-28-    | 7.5-3.          |
| 7.          | 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.                |  | 3.              |
|             |   |  |                 |
|             | Agreed this day of  | , 20                                       |                 |
|             |   |  |                 |
|             | Teacher   | School Corporation by:                     |                 |
|             |   |  |                 |
|             |   |  |                 |
| Maria norma |   |  |                 |
|             |   | President                                  |                 |
|             | Attested:   |  |                 |
|             |   |  |                 |
| •           | O. That I   | Moral Amita                                |                 |
|             | Superintendent  | Secretary                                  | _               |

### SUPPLEMENTAL SERVICES TEACHER CONTRACT



1200 South Clinton Street Fort Wayne, Indiana 46802

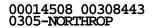
# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and LOCKMAN, MATTHEW J a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00014435 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|       | This regular teacher contract ("Contract") is by a  | nd between the governing body of the      | : Fort Wayne          |  |
|-------|---|---|-----------------------|--|
| Commu | unity Schools ("Corporation") and <u>BENSON,REI</u>   | BECCA R                                   | ("Teacher").          |  |
| BENS  | SON, REBECCA R is a tea   | acher as defined in Ind. Code 20-18-2-2   | 22.                   |  |
|       | In exchange for the Teacher's services described  | below, the Corporation and the Teach      | er agree that:        |  |
| 1.    | The Teacher shall teach in the schools of the Cor   | poration for the school term, beginnin    | g 07/21/2023          |  |
|       | and ending on <b>05/31/2024</b> . <i>Ind. Code 20-2</i>   | 8-6-2(a)(3)(A)                            |                       |  |
| 2.    | The school term described in paragraph 1 immed  | diately above for services under this Co  | ontract consists      |  |
|       | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>   |   |                       |  |
| 3.    | The number of hours per day the Teacher is expe   | ected to work under this Contract is      | 3.0 .                 |  |
|       | Ind. Code 20-28-6-2(a)(3)(E)  |   |                       |  |
| 4.    | The Corporation shall pay the Teacher for service   | es under this Contract the total salary o | of <b>\$98,922.00</b> |  |
|       | during the school year. Ind. Code 20-28-6-2(a)(3)(C)  |   |                       |  |
| 5.    | 5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. <i>Ind. Code 20-28-6-</i> |   |                       |  |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |   |                       |  |
| 6.    | This Contract may be cancelled during its term for  | or any of the grounds set forth in Ind. ( | Code 20-28-7.5-       |  |
|       | 1(b) pursuant to the procedures set forth in Ind.   | Code 20-28-7.5-2 and Ind. Code 20-28      | -7.5-3.               |  |
| 7.    | 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.                |   | 3.                    |  |
|       |   |   |                       |  |
|       | Agreed this day of  | , 20                                      |                       |  |
|       | Teacher   | School Corporation by:                    |                       |  |
|       |   | •   |                       |  |
|       |   | Maria Marina                              |                       |  |
|       | <del></del>   | President                                 |                       |  |
|       | Attested:   | resident                                  |                       |  |
|       |   |   |                       |  |
| *     | Sino Chall D  | noal Smith                                |                       |  |
|       | Superintendent Secretary  |   |                       |  |

|       | This regular teacher contract ("Contract") is by  | and between the governing body of the      | Fort Wayne          |
|-------|---|--|---------------------|
| Commi | unity Schools ("Corporation") and <u>BROWN,RA</u>   | CHELLE A                                   | ("Teacher").        |
| BRO   | <b>VN, RACHELLE A</b> is a t  | eacher as defined in Ind. Code 20-18-2-2   | 22.                 |
|       | In exchange for the Teacher's services describe   | d below, the Corporation and the Teach     | er agree that:      |
| 1.    | The Teacher shall teach in the schools of the Co  | orporation for the school term, beginning  | g <b>07/21/2023</b> |
|       | and ending on 05/31/2024 . Ind. Code 20-  | 28-6-2(a)(3)(A)                            |                     |
| 2.    | The school term described in paragraph 1 imme   | ediately above for services under this Co  | ntract consists     |
|       | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>   |  |                     |
| 3.    | The number of hours per day the Teacher is ex   | pected to work under this Contract is 8    | B.O .               |
|       | Ind. Code 20-28-6-2(a)(3)(E)  |  |                     |
| 4.    | The Corporation shall pay the Teacher for servi   | ces under this Contract the total salary o | of\$102,275.00      |
|       | during the school year. Ind. Code 20-28-6-2(a)(3)(C)  |  |                     |
| 5.    | 5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. <i>Ind. Code 20-28-6-</i> |  |                     |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |  |                     |
| 6.    | 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-  |  |                     |
|       | 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.               |  | -7.5-3.             |
| 7.    | This Contract is a public record pursuant to Ind  | Code 20-28-6-2(d) and Ind. Code 5-14-3     | 3.                  |
|       | Agreed this day of  | , 20 .                                     |                     |
|       |   |  |                     |
|       | Teacher   | School Corporation by:                     |                     |
|       |   |  |                     |
|       |   | Maria Nouna                                |                     |
|       | Attested:   | President                                  |                     |
| •     | e word  | ω 1 Λ · μ                                  |                     |
|       | Leinol How M. Land  | "/ Wal Smith                               |                     |
|       | Superintendent  | Secretary                                  |                     |





1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and GERBER, SANDRA L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00014508 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$101,230.00 per year for the period of the contract. Of said sum referred to above, \$101,230.00 shall be paid in 26 bi-weekly installments. STEP: 86.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and LIEPOLD, MATTHEW J a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00014632 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$111,182.00 per year for the period of the contract. Of said sum referred to above, \$111,182.00 shall be paid in 26 bi-weekly installments. STEP: 89.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

| Commi | -  | ") is by and between the governing body        | ·                             |
|-------|--|--|-------------------------------|
| Commi | unity Schools ("Corporation") and <u>NEFF</u>        | ', DANENE G                                    | ("Teacher").                  |
| NEFI  | F, DANENE G  | is a teacher as defined in Ind. Code 20        | -18-2-22.                     |
|       | In exchange for the Teacher's services d             | lescribed below, the Corporation and the       | Teacher agree that:           |
| 1.    | The Teacher shall teach in the schools o             | f the Corporation for the school term, be      | eginning 06/19/2023           |
|       | and ending on <b>06/14/2024</b> . <i>Ind. C</i>      | ode 20-28-6-2(a)(3)(A)                         |                               |
| 2.    | The school term described in paragraph               | 1 immediately above for services under         | this Contract consists        |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)</i> (3 | 3)(B)  |                               |
| 3.    | The number of hours per day the Teach                | er is expected to work under this Contra       | ct is <b>8.0</b> .            |
|       | Ind. Code 20-28-6-2(a)(3)(E)                         |  |                               |
| 4.    | The Corporation shall pay the Teacher fo             | or services under this Contract the total s    | salary of <b>\$131,503.00</b> |
|       | during the school year. Ind. Code 20-28              | 3-6-2(a)(3)(C)                                 |                               |
| 5.    | The Corporation shall pay this amount in             | n <b>26</b> installments on a bi-weekly basis. | Ind. Code 20-28-6-            |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                    |  |                               |
| 6.    | This Contract may be cancelled during it             | ts term for any of the grounds set forth in    | n Ind. Code 20-28-7.5-        |
|       | 1(b) pursuant to the procedures set fort             | th in Ind. Code 20-28-7.5-2 and Ind. Code      | 20-28-7.5-3.                  |
| 7.    | This Contract is a public record pursuan             | t to Ind. Code 20-28-6-2(d) and Ind. Code      | e 5-14-3.                     |
|       | Agreed this day of                                   | , 20   |                               |
|       | Teacher  | School Corporation by:                         |                               |
|       |  |  |                               |
|       | _  | Maria nouna                                    |                               |
|       | Attested:  | President                                      |                               |
| •     | Circle La M. L.                                      | nool Smith                                     |                               |
|       | Superintendent                                       | Secretary                                      |                               |

|      | This regular teacher contract ("Contract") is by and betw       | een the governing body of the           | Fort Wayne                      |  |  |  |
|------|---|---|---------------------------------|--|--|--|
| Comm | unity Schools ("Corporation") and MEIGHEN, MATTHEW              | A                                       | ("Teacher").                    |  |  |  |
| MEI  | GHEN, MATTHEW A is a teacher as                                 | defined in Ind. Code 20-18-2-2          | 2.                              |  |  |  |
|      | In exchange for the Teacher's services described below,         | the Corporation and the Teach           | er agree that:                  |  |  |  |
| 1.   | The Teacher shall teach in the schools of the Corporation       | ո for the school term, beginninչ        | g <b>06/19/2023</b>             |  |  |  |
|      | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-28-6-2(a)</i> | (3)(A)                                  |                                 |  |  |  |
| 2.   | The school term described in paragraph 1 immediately a          | bove for services under this Co         | ntract consists                 |  |  |  |
|      | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>         |   |                                 |  |  |  |
| 3.   | The number of hours per day the Teacher is expected to          | work under this Contract is 8           | .0 .                            |  |  |  |
|      | Ind. Code 20-28-6-2(a)(3)(E)                                    |   |                                 |  |  |  |
| 4.   | The Corporation shall pay the Teacher for services under        | r this Contract the total salary c      | f\$127 <b>,</b> 157 <b>.</b> 00 |  |  |  |
|      | during the school year. Ind. Code 20-28-6-2(a)(3)(C)            |   |                                 |  |  |  |
| 5.   | The Corporation shall pay this amount in 26 installmen          | ts on a bi-weekly basis. <i>Ind. Co</i> | de 20-28-6-                     |  |  |  |
|      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                               |   |                                 |  |  |  |
| 6.   | This Contract may be cancelled during its term for any o        | f the grounds set forth in Ind. C       | ode 20-28-7.5-                  |  |  |  |
|      | 1(b) pursuant to the procedures set forth in Ind. Code 20       | )-28-7.5-2 and Ind. Code 20-28-         | 7.5-3.                          |  |  |  |
| 7.   | This Contract is a public record pursuant to Ind. Code 20       | -28-6-2(d) and Ind. Code 5-14-3         | 3.                              |  |  |  |
|      |   |   |                                 |  |  |  |
|      | Agreed this day of, 2   |   |                                 |  |  |  |
|      | Teacher   | School Corporation by:                  |                                 |  |  |  |
|      | reacties  | School corporation by.                  |                                 |  |  |  |
|      |   |   |                                 |  |  |  |
|      | YY  | Mu Nouna                                |                                 |  |  |  |
|      | President  Attested:  |   |                                 |  |  |  |
|      | Attested.   |   |                                 |  |  |  |
| •    | m m o m o   | 1 1                                     |                                 |  |  |  |
|      | N Seino Chall. Le   | oak Smith                               |                                 |  |  |  |
|      | Superintendent Secreta  | ry                                      |                                 |  |  |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and BERNING, JENNIFER L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00014930 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **DIRECTOR SPECIAL EDUCATI** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$112,121.00 per year for the period of the contract. Of said sum referred to above, \$112,121.00 shall be paid in 26 bi-weekly installments. STEP: 42.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

CONNP REV.02.22.2023

Attested:

|      | This regular teacher contract ("Contract") is by and between the  | ne governing body of the          | Fort Wayne       |  |  |  |
|------|---|-----------------------------------|------------------|--|--|--|
| Comm | nunity Schools ("Corporation") and RUSSELL, ADAM M                |                                   | ("Teacher").     |  |  |  |
| RUS  | SELL, ADAM M is a teacher as define                               | ed in Ind. Code 20-18-2-2         | 22.              |  |  |  |
|      | In exchange for the Teacher's services described below, the Co    | rporation and the Teach           | er agree that:   |  |  |  |
| 1.   | The Teacher shall teach in the schools of the Corporation for the | ne school term, beginnin          | g 07/21/2023     |  |  |  |
|      | and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)           |                                   |                  |  |  |  |
| 2.   | The school term described in paragraph 1 immediately above        | or services under this Co         | ontract consists |  |  |  |
|      | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>           |                                   |                  |  |  |  |
| 3.   | The number of hours per day the Teacher is expected to work       | under this Contract is 8          | 3.0 .            |  |  |  |
|      | Ind. Code 20-28-6-2(a)(3)(E)                                      |                                   |                  |  |  |  |
| 4.   | The Corporation shall pay the Teacher for services under this C   | Contract the total salary o       | of\$102,275.00   |  |  |  |
|      | during the school year. Ind. Code 20-28-6-2(a)(3)(C)              |                                   |                  |  |  |  |
| 5.   | The Corporation shall pay this amount in 26 installments on a     | ı bi-weekly basis. <i>Ind. Cc</i> | ode 20-28-6-     |  |  |  |
|      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                                 |                                   |                  |  |  |  |
| 6.   | This Contract may be cancelled during its term for any of the g   | rounds set forth in Ind. C        | Code 20-28-7.5-  |  |  |  |
|      | 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7    | .5-2 and Ind. Code 20-28          | -7.5-3.          |  |  |  |
| 7.   | This Contract is a public record pursuant to Ind. Code 20-28-6-   | 2(d) and Ind. Code 5-14-3         | 3.               |  |  |  |
|      |   |                                   |                  |  |  |  |
|      | Agreed this, 20   |                                   |                  |  |  |  |
|      | Teacher Schoo   | ol Corporation by:                |                  |  |  |  |
|      |   |                                   |                  |  |  |  |
|      | Maria   | Managa                            |                  |  |  |  |
|      |   | 100WIV                            |                  |  |  |  |
|      | Attested:   |                                   |                  |  |  |  |
|      |   |                                   |                  |  |  |  |
| *    | Down Comment of the Man   | Anite                             |                  |  |  |  |
|      | Superintendent Secretary  |                                   |                  |  |  |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and FOSTER, SHANNON L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00015222 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|       | This regular teacher contract ("Contract") is           | by and between the governing body of the      | Fort Wayne          |
|-------|---|---|---------------------|
| Commi | unity Schools ("Corporation") and <u>TAYLOR</u> ,       | APRIL M                                       | ("Teacher").        |
| TAYI  | LOR, APRIL M is a                                       | a teacher as defined in Ind. Code 20-18-2-2   | 22.                 |
|       | In exchange for the Teacher's services descri           | bed below, the Corporation and the Teach      | er agree that:      |
| 1.    | The Teacher shall teach in the schools of the           | Corporation for the school term, beginning    | g <b>07/21/2023</b> |
|       | and ending on 05/31/2024 . Ind. Code 2                  | 20-28-6-2(a)(3)(A)                            |                     |
| 2.    | The school term described in paragraph 1 im             | mediately above for services under this Co    | ontract consists    |
|       | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |   |                     |
| 3.    | The number of hours per day the Teacher is              | expected to work under this Contract is 8     | B.O .               |
|       | Ind. Code 20-28-6-2(a)(3)(E)                            |   |                     |
| 4.    | The Corporation shall pay the Teacher for se            | rvices under this Contract the total salary o | of \$85,986.00      |
|       | during the school year. Ind. Code 20-28-6-2             | (a)(3)(C)                                     |                     |
| 5.    | The Corporation shall pay this amount in 26             | installments on a bi-weekly basis. Ind. Co    | ode 20-28-6-        |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |   |                     |
| 6.    | This Contract may be cancelled during its ter           | m for any of the grounds set forth in Ind. C  | Code 20-28-7.5-     |
|       | 1(b) pursuant to the procedures set forth in            | Ind. Code 20-28-7.5-2 and Ind. Code 20-28-    | -7.5-3.             |
| 7.    | This Contract is a public record pursuant to I          | nd. Code 20-28-6-2(d) and Ind. Code 5-14-3    | 3.                  |
|       |   |   |                     |
|       | Agreed this day of                                      | , 20  |                     |
|       | Teacher   | School Corporation by:                        |                     |
|       | readiter  | ochoor corporation by:                        |                     |
|       |   | 701. · 70                                     |                     |
|       |   | Maria Nouna                                   |                     |
|       | Attested:   | President                                     |                     |
|       |   |   |                     |
| •     | 0.70.11   | $M \rightarrow 1  N \rightarrow 1$            |                     |
|       | Superintendent  | Secretary                                     |                     |

### **SUPPLEMENTAL SERVICES TEACHER CONTRACT**

|         | This suppleme   | ntal services tea | icher contract      | ("Contract")  | ) is by ar           | nd between t                                     | he governing          | body   | of the         |
|---------|---|-------------------|---------------------|---------------|----------------------|--|-----------------------|--------|----------------|
| Fort W  | ayne Communit   | y Schools ("Corp  | poration") and      | ROYAL, N      | IAKIA I              |  |                       |        | _              |
| ("Teacl | her"). <u>ROYAL</u>   | , NAKIA T         |                     |               |                      | _is a teacher                                    | as defined in         | Ind. C | ode            |
| 20-18-2 | 2-22.   |                   |                     |               |                      |  |                       |        |                |
|         | In exchange fo  | r the Teacher's   | services descr      | ibed below,   | the Corp             | ooration and                                     | the Teacher           | agree  | that:          |
| 1.      | _   | nall teach in the |                     |               | ·                    |  |                       | _      |                |
|         | beginning   | 08/22/2023        |                     | inuing until  |                      | 6/202 <b>4</b> .                                 |                       |        |                |
| 2.      | WAYNE HOMEE   | SOUND             | consists of         |               | days.                |  |                       |        |                |
| 3.      | Subject to any  | applicable colle  | ctive bargaini      | ng agreemer   | nt or any            | discussion o                                     | bligation imp         | osed   | by law         |
|         | the Teacher's e   | expected work o   | lay for <b>WAYN</b> | E HOMEBOUN    | D                    | shall cor  | nsist of <b>As As</b> | signed | <b>l</b> hours |
|         | as established  | by the Corporat   | cion.               |               |                      |  |                       |        |                |
| 4.      | The Corporation   | on shall pay the  | Teacher for se      | ervices under | r this Co            | ntract   | \$43.56               | PER    | HOUR           |
| 5.      | The Corporation   | on shall pay this | amount on a         | biweekly bas  | sis.                 |  |                       |        |                |
| 6.      | 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7 |                   |                     |               | 28-7.5-              |  |                       |        |                |
|         | 1(e) pursuant t   | o the procedure   | es set forth in     | Ind. Code 20  | )-28-7.5             | -2 and Ind. Co                                   | ode 20-28-7.          | 5-3.   |                |
| 7.      | This Contract is  | s a public record | d pursuant to       | Ind. Code 20  | -28-6-2(             | d) and Ind. C                                    | ode 5-14-3.           |        |                |
|         |   |                   |                     |               |                      |  |                       |        |                |
|         | Agreed this   | day of            |                     | , 2           | .0                   |  |                       |        |                |
|         |   |                   |                     |               |                      |  |                       |        |                |
|         | Teach   | er                |                     |               | School               | Corporation                                      | by:                   |        |                |
|         |   |                   |                     |               |                      |  |                       |        |                |
|         |   |                   |                     | ~ · ^         |                      |  |                       |        |                |
|         |   |                   |                     | YVU           | lria i               | Moura-   | ~                     |        |                |
|         |   |                   |                     | Preside       | nt                   |  |                       | _      |                |
|         | Attest  | ed:               |                     |               |                      |  |                       |        |                |
|         |   |                   |                     |               |                      |  |                       |        |                |
| *       | a M D   | 1.17              |                     | $m_{r}$       | $\sigma \mathcal{A}$ | Anit   | 1                     |        |                |
|         | Superintenden   | t                 | ex_                 | Secretai      | ry                   | <del>*************************************</del> |                       |        |                |

|      | This regular teacher contract ("Contract") is by a                     | nd between the governing body of the            | Fort Wayne      |
|------|--|---|-----------------|
| Comm | unity Schools ("Corporation") and ${\color{red} {	extbf{NICKELL, J}}}$ | ENNIFER A                                       | ("Teacher").    |
| NIC  | KELL, JENNIFER A is a te   | acher as defined in Ind. Code 20-18-2-2         | 22.             |
|      | In exchange for the Teacher's services described                       | below, the Corporation and the Teach            | er agree that:  |
| 1.   | The Teacher shall teach in the schools of the Co                       | poration for the school term, beginnin          | g 06/19/2023    |
|      | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-2</i>                | ?8-6-2(a)(3)(A)                                 |                 |
| 2.   | The school term described in paragraph 1 imme                          | diately above for services under this Co        | ntract consists |
|      | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>                |   |                 |
| 3.   | The number of hours per day the Teacher is exp                         | ected to work under this Contract is            | 3 <b>.</b> 0 .  |
|      | Ind. Code 20-28-6-2(a)(3)(E)   |   |                 |
| 4.   | The Corporation shall pay the Teacher for service                      | es under this Contract the total salary o       | of\$131,503.00  |
|      | during the school year. Ind. Code 20-28-6-2(a)(                        | 3)(C)   |                 |
| 5.   | The Corporation shall pay this amount in 26 ins                        | stallments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-    |
|      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                                      |   |                 |
| 6.   | This Contract may be cancelled during its term f                       | or any of the grounds set forth in Ind. C       | Code 20-28-7.5- |
|      | 1(b) pursuant to the procedures set forth in Ind.                      | Code 20-28-7.5-2 and Ind. Code 20-28            | -7.5-3.         |
| 7.   | This Contract is a public record pursuant to Ind.                      | Code 20-28-6-2(d) and Ind. Code 5-14-3          | 3.              |
|      | Agreed this day of   | , 20 .  |                 |
|      | · — · —  |   |                 |
|      | Teacher  | School Corporation by:                          |                 |
|      |  |   |                 |
|      |  | Maria nouna                                     |                 |
|      | Attested:  | President                                       |                 |
| •    |  |   |                 |
| ·    | Sino C Stall SC  | Noah Smith                                      |                 |
|      | Superintendent   | Secretary                                       | <del></del>     |



## FORT WAYNE COMMUNITY SCHOOLS 1200 South Clinton Street

1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and PAIGE, JOYCE A a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00015875 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|       | This regular teacher contract ("Contract") is by                  | and between the governing body of the            | Fort Wayne          |
|-------|---|--|---------------------|
| Commi | unity Schools ("Corporation") and $\_$ <code>SUTTLE</code> , $\_$ | OLUNDA J   | ("Teacher").        |
| SUT   | ILE, ROLUNDA J is a   | teacher as defined in Ind. Code 20-18-2-2        | <u>.</u> 22.        |
|       | In exchange for the Teacher's services describe                   | ed below, the Corporation and the Teach          | er agree that:      |
| 1.    | The Teacher shall teach in the schools of the C                   | orporation for the school term, beginnin         | g <b>07/21/2023</b> |
|       | and ending on 05/31/2024 . Ind. Code 20                           | -28-6-2(a)(3)(A)                                 |                     |
| 2.    | The school term described in paragraph 1 imm                      | nediately above for services under this Co       | ntract consists     |
|       | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>           |  |                     |
| 3.    | The number of hours per day the Teacher is ex                     | spected to work under this Contract is           | 3.0.                |
|       | Ind. Code 20-28-6-2(a)(3)(E)                                      |  |                     |
| 4.    | The Corporation shall pay the Teacher for serv                    | ices under this Contract the total salary o      | of\$105,389.00      |
|       | during the school year. Ind. Code 20-28-6-2(a                     | )(3)(C)  |                     |
| 5.    | The Corporation shall pay this amount in 26 i                     | nstallments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-        |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                                 |  |                     |
| 6.    | This Contract may be cancelled during its term                    | for any of the grounds set forth in Ind. (       | Code 20-28-7.5-     |
|       | 1(b) pursuant to the procedures set forth in In                   | d. Code 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.             |
| 7.    | This Contract is a public record pursuant to Inc                  | d. Code 20-28-6-2(d) and Ind. Code 5-14-         | 3.                  |
|       |   |  |                     |
|       | Agreed this day of  | , 20   |                     |
|       | Teacher   | School Corporation by:                           |                     |
|       | reacties  | school corporation by.                           |                     |
|       |   | ~^^ · ~.   |                     |
| _     |   | Maria Moura                                      |                     |
|       | Attested:   | President  |                     |
|       | / titesteu.   |  |                     |
| •     | m m n m n   | 00 1 1 1 11                                      |                     |
|       | Sino Alall. La  | Nooh Smith                                       |                     |
|       | Superintendent  | Secretary  |                     |

### SUPPLEMENTAL SERVICES TEACHER CONTRACT

|         |          |             |                |                 | ,               |             |              | n the governing         | ,             |
|---------|----------|-------------|----------------|-----------------|-----------------|-------------|--------------|-------------------------|---------------|
| Fort W  | ayne Co  | mmunity :   | Schools ("Co   | rporation") aı  | nd <b>FINNE</b> | AN, ASH     | LEY K        |                         |               |
| ("Teacl | her")    | FINNERA     | N, ASHLEY      | K               |                 |             | _is a teache | er as defined ir        | າ Ind. Code   |
| 20-18-  | 2-22.    |             |                |                 |                 |             |              |                         |               |
|         | In exch  | ange for t  | he Teacher's   | s services des  | cribed belo     | w, the Cor  | poration ar  | nd the Teacher          | agree that:   |
| 1.      | The Te   | acher shal  | I teach in the | e schools of th | ne Corporat     | ion as a te | eacher of L  | AKESIDE HOM             | EBOUND        |
|         | beginn   | ing 0       | 8/10/2023      | , and cor       | ntinuing un     | il 07/2     | 26/2024      | •                       |               |
| 2.      | LAKES    | IDE HOM     |                | consists of     | N/A             | days.       |              |                         |               |
| 3.      | Subject  | t to any ar | oplicable coll | ective bargair  | ning agreen     | •           | y discussior | n obligation im         | posed by law  |
|         | _        |             | -              | day for LAKE    |                 |             | -            | consist of <b>As As</b> |               |
|         |          |             | the Corpora    | -               |                 |             |              |                         | J             |
| 4.      |          | •           | •              | e Teacher for   | services un     | der this Co | ontract      | \$35.33                 | PER HOUR      |
| 5.      |          |             |                | s amount on a   |                 |             |              |                         |               |
| 6.      |          | •           |                |                 | Ť               |             | ounds set fo | orth in Ind. Cod        | de 20-28-7.5- |
|         |          |             | •              | _               |                 | _           |              | Code 20-28-7.           |               |
| 7.      |          |             | •              |                 |                 |             |              | . Code 5-14-3.          |               |
|         |          |             |                | <b>-</b>        |                 |             | <b>(,</b>    |                         |               |
|         | Agreed   | l this      | day of         |                 |                 | . 20 .      |              |                         |               |
|         |          |             |                |                 |                 | ., _ ·      |              |                         |               |
|         |          | Teacher     |                |                 |                 | School      | Corporatio   | ın hv                   |               |
|         |          | reaction    |                |                 |                 | 3011001     | corporatio   | an Dy.                  |               |
|         |          |             |                |                 |                 |             |              |                         |               |
|         |          |             |                |                 | $\gamma$        | Maria       | Moura        | 100 mg.                 |               |
|         |          |             |                |                 | <br>Presi       |             | 100001-      | *                       | _             |
|         |          | Attested    | l:             |                 |                 |             |              |                         |               |
|         |          |             |                |                 |                 |             |              |                         |               |
| *       | , ,      | 1 11        |                |                 | n               | 1 1         | ۸            | ₩.                      |               |
|         | <u> </u> | Uw II.      | n Wan          | Len             | _'/             | work        | Ami          | K                       | _             |
|         | Superii  | ntendent    |                |                 | Secre           | etary       |              |                         |               |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and ACHENBACH, RACHEL L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00015967 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **NEW TECH COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Superintendent

Attested:

Secretary

|       | _  | tract") is by and between the governing body of the                |                  |
|-------|--|--|------------------|
| Commu | inity Schools ("Corporation") and $R$          | ROBISON, ROBB R  | ("Teacher").     |
| ROBI  | SON, ROBB R                                    | is a teacher as defined in Ind. Code 20-18-2-2                     | 22.              |
|       | In exchange for the Teacher's servic           | ces described below, the Corporation and the Teach                 | ner agree that:  |
| 1.    | The Teacher shall teach in the school          | ols of the Corporation for the school term, beginnin               | ng 06/19/2023    |
|       | and ending on $06/14/2024$ . In                | nd. Code 20-28-6-2(a)(3)(A)  |                  |
| 2.    | The school term described in paragr            | raph 1 immediately above for services under this Co                | ontract consists |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2</i> | ?(a)(3)(B)   |                  |
| 3.    | The number of hours per day the Te             | eacher is expected to work under this Contract is                  | 3.0 .            |
|       | Ind. Code 20-28-6-2(a)(3)(E)                   |  |                  |
| 4.    | The Corporation shall pay the Teach            | ner for services under this Contract the total salary              | of\$131,503.00   |
|       | during the school year. <i>Ind. Code 2</i>     | 20-28-6-2(a)(3)(C)   |                  |
| 5.    | The Corporation shall pay this amou            | unt in <b>26</b> installments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-     |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)              |  |                  |
| 6.    | This Contract may be cancelled duri            | ing its term for any of the grounds set forth in Ind. (            | Code 20-28-7.5-  |
|       | 1(b) pursuant to the procedures set            | forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28                 | -7.5-3.          |
| 7.    | This Contract is a public record purs          | suant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-                | 3.               |
|       |  |  |                  |
|       | Agreed this day of                             | , 20   |                  |
|       | Teacher  | School Corporation by:   |                  |
|       |  |  |                  |
|       |  | Maria Moura  |                  |
|       |  | President  |                  |
|       | Attested:                                      | President  |                  |
|       |  |  |                  |
| *     | n. 11 11 11 11                                 | M-1 1.41   |                  |
|       | Level Hall Variet                              | Noah Smith   |                  |
|       | Superintendent                                 | Secretary  |                  |

|       | This regular teacher contract ("Contract") is by        | and between the governing body of the      | Fort Wayne       |
|-------|---|--|------------------|
| Commu | unity Schools ("Corporation") and <u>SHARIN,N</u>       | ICKOLAS D                                  | ("Teacher").     |
| SHAF  | RIN, NICKOLAS D is a te                                 | eacher as defined in Ind. Code 20-18-2-2   | 22.              |
|       | In exchange for the Teacher's services describe         | d below, the Corporation and the Teach     | er agree that:   |
| 1.    | The Teacher shall teach in the schools of the Co        | rporation for the school term, beginnin    | g 06/19/2023     |
|       | and ending on 06/14/2024 . Ind. Code 20-                | 28-6-2(a)(3)(A)                            |                  |
| 2.    | The school term described in paragraph 1 imme           | ediately above for services under this Co  | ontract consists |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                  |
| 3.    | The number of hours per day the Teacher is exp          | pected to work under this Contract is      | 3.0 .            |
|       | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                  |
| 4.    | The Corporation shall pay the Teacher for service       | ces under this Contract the total salary o | of\$131,212.00   |
|       | during the school year. Ind. Code 20-28-6-2(a)          | (3)(C)                                     |                  |
| 5.    | The Corporation shall pay this amount in 26 in          | stallments on a bi-weekly basis. Ind. Co   | ode 20-28-6-     |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                  |
| 6.    | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. ( | Code 20-28-7.5-  |
|       | 1(b) pursuant to the procedures set forth in Ind        | . Code 20-28-7.5-2 and Ind. Code 20-28     | -7.5-3.          |
| 7.    | This Contract is a public record pursuant to Ind.       | Code 20-28-6-2(d) and Ind. Code 5-14-3     | 3.               |
|       | A average delice and a second                           | 20   |                  |
|       | Agreed this day of                                      | , 20                                       |                  |
|       | Teacher   | School Corporation by:                     |                  |
|       |   | , ,  |                  |
|       |   | 201  |                  |
|       |   | Maria Moura                                |                  |
|       | Attested:   | President                                  |                  |
|       | Allesteu.   |  |                  |
|       |   | 0. 1 1 1                                   |                  |
| `     | Sino C Swell La   | Noah Smith                                 |                  |
|       | Superintendent  | Secretary                                  | _                |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and WILKINS, RONALD K a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00016254 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$111,182.00 per year for the period of the contract. Of said sum referred to above, \$111,182.00 shall be paid in 26 bi-weekly installments. STEP: 89.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|      | This regular teacher contract ("Contract") is by        | and between the governing body of the       | Fort Wayne      |  |  |  |  |
|------|---|---|-----------------|--|--|--|--|
| Comm | unity Schools ("Corporation") and OBERLIN,              | EMILY J                                     | ("Teacher").    |  |  |  |  |
| OBE  | RLIN, EMILY J is a t                                    | teacher as defined in Ind. Code 20-18-2-2   | 22.             |  |  |  |  |
|      | In exchange for the Teacher's services describe         | ed below, the Corporation and the Teach     | er agree that:  |  |  |  |  |
| 1.   | The Teacher shall teach in the schools of the C         | orporation for the school term, beginnin    | g 06/19/2023    |  |  |  |  |
|      | and ending on <b>06/14/2024</b> . <i>Ind. Code 20</i>   | -28-6-2(a)(3)(A)                            |                 |  |  |  |  |
| 2.   | The school term described in paragraph 1 imm            | nediately above for services under this Co  | ntract consists |  |  |  |  |
|      | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |   |                 |  |  |  |  |
| 3.   | The number of hours per day the Teacher is ex           | pected to work under this Contract is 8     | B.O .           |  |  |  |  |
|      | Ind. Code 20-28-6-2(a)(3)(E)                            |   |                 |  |  |  |  |
| 4.   | The Corporation shall pay the Teacher for serv          | ices under this Contract the total salary o | of\$127,157.00  |  |  |  |  |
|      | during the school year. Ind. Code 20-28-6-2(a)          | )(3)(C)                                     |                 |  |  |  |  |
| 5.   | The Corporation shall pay this amount in 26 i           | nstallments on a bi-weekly basis. Ind. Co   | ode 20-28-6-    |  |  |  |  |
|      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |   |                 |  |  |  |  |
| 6.   | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. C  | Code 20-28-7.5- |  |  |  |  |
|      | 1(b) pursuant to the procedures set forth in In         | d. Code 20-28-7.5-2 and Ind. Code 20-28     | -7.5-3.         |  |  |  |  |
| 7.   | This Contract is a public record pursuant to Inc        | d. Code 20-28-6-2(d) and Ind. Code 5-14-    | 3.              |  |  |  |  |
|      | Agreed this day of                                      | . 20  |                 |  |  |  |  |
|      | <u></u> ,   | , <u>-</u>                                  |                 |  |  |  |  |
|      | Teacher   | School Corporation by:                      |                 |  |  |  |  |
|      |   |   |                 |  |  |  |  |
|      | $\mathcal{M}_{a}$ : $\mathcal{M}_{a}$                   |   |                 |  |  |  |  |
|      |   | President                                   |                 |  |  |  |  |
|      | Attested:   | resident                                    |                 |  |  |  |  |
|      |   |   |                 |  |  |  |  |
| •    | D. 70 M 7   | M-1 1. H                                    |                 |  |  |  |  |
|      | Superintendent  | Secretary                                   |                 |  |  |  |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and JENKINS, MARY-MARGAR a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00016471 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR HUMAN CAPITA** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$72,895.00 per year for the period of the contract. Of said sum referred to above, \$72,895.00 shall be paid in 26 bi-weekly installments. STEP: 32.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_

Salaried Exempt Non-Teaching Employee President

Attested:

Superintendent

Secretary

|      | This regular teacher contract ("Contract") is b           | y and between the governing body of th           | e Fort Wayne         |
|------|---|--|----------------------|
| Comm | unity Schools ("Corporation") and <u><b>GUZMAN</b>,</u> 1 | KATIA  | _ ("Teacher").       |
| GUZ  | MAN, KATIA is a   | teacher as defined in Ind. Code 20-18-2          | -22.                 |
|      | In exchange for the Teacher's services describ            | ed below, the Corporation and the Teac           | her agree that:      |
| 1.   | The Teacher shall teach in the schools of the G           | Corporation for the school term, beginni         | ng <b>07/21/2023</b> |
|      | and ending on 05/31/2024 . Ind. Code 20                   | D-28-6-2(a)(3)(A)                                |                      |
| 2.   | The school term described in paragraph 1 imr              | nediately above for services under this C        | Contract consists    |
|      | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>   |  |                      |
| 3.   | The number of hours per day the Teacher is e              | xpected to work under this Contract is           | 8.0 .                |
|      | Ind. Code 20-28-6-2(a)(3)(E)                              |  |                      |
| 4.   | The Corporation shall pay the Teacher for serv            | vices under this Contract the total salary       | of \$85,509.00       |
|      | during the school year. Ind. Code 20-28-6-2(d             | n)(3)(C)   |                      |
| 5.   | The Corporation shall pay this amount in 26               | installments on a bi-weekly basis. <i>Ind.</i> C | Code 20-28-6-        |
|      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                         |  |                      |
| 6.   | This Contract may be cancelled during its term            | n for any of the grounds set forth in Ind.       | Code 20-28-7.5-      |
|      | 1(b) pursuant to the procedures set forth in Ir           | nd. Code 20-28-7.5-2 and Ind. Code 20-2          | 8-7.5-3.             |
| 7.   | This Contract is a public record pursuant to In           | d. Code 20-28-6-2(d) and Ind. Code 5-14          | 3.                   |
|      |   | •  |                      |
|      | Agreed this day of  | , 20   |                      |
|      | Teacher   | School Corporation by:                           |                      |
|      |   |  |                      |
|      |   | Maria Maruna                                     |                      |
|      | _   | President  |                      |
|      | Attested:   |  |                      |
| 4    | m m o m o   | 00 1 1 1 11                                      |                      |
|      | Lino Wall. Ld   | "Hook Smith                                      |                      |
|      | Superintendent  | Secretary  |                      |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

President

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and QUIGLEY, SHANNON K a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00016565 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be MANAGER and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of per year for the period of the contract. Of said sum referred to above, \$97,914.00 shall be paid in 26 bi-weekly installments. STEP: 35.2 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_

Attested:

Superintendent

Salaried Exempt Non-Teaching Employee

Secretary

|       | This regular teacher contract ("Contract") is b         | y and between the governing body of the      | Fort Wayne            |  |  |  |  |  |  |
|-------|---|--|-----------------------|--|--|--|--|--|--|
| Commi | unity Schools ("Corporation") and <u>BELCHER</u> ,      | SARAH N                                      | ("Teacher").          |  |  |  |  |  |  |
| BELO  | CHER, SARAH N is a                                      | teacher as defined in Ind. Code 20-18-2-2    | 22.                   |  |  |  |  |  |  |
|       | In exchange for the Teacher's services describ          | ed below, the Corporation and the Teach      | er agree that:        |  |  |  |  |  |  |
|       |   |  |                       |  |  |  |  |  |  |
| 1.    | The Teacher shall teach in the schools of the C         | _  | g 06/19/2023          |  |  |  |  |  |  |
|       | and ending on <b>06/14/2024</b> . <i>Ind. Code 20</i>   | 0-28-6-2(a)(3)(A)                            |                       |  |  |  |  |  |  |
| 2.    | The school term described in paragraph 1 imr            | nediately above for services under this Co   | ntract consists       |  |  |  |  |  |  |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                       |  |  |  |  |  |  |
| 3.    | The number of hours per day the Teacher is e            | xpected to work under this Contract is 8     | B.O .                 |  |  |  |  |  |  |
|       | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                       |  |  |  |  |  |  |
| 4.    | The Corporation shall pay the Teacher for serv          | vices under this Contract the total salary o | of <b>\$99,930.00</b> |  |  |  |  |  |  |
|       | during the school year. Ind. Code 20-28-6-2(d           | a)(3)(C)                                     |                       |  |  |  |  |  |  |
| 5.    | The Corporation shall pay this amount in 26             | installments on a bi-weekly basis. Ind. Co   | ode 20-28-6-          |  |  |  |  |  |  |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                       |  |  |  |  |  |  |
| 6.    | This Contract may be cancelled during its term          | n for any of the grounds set forth in Ind. C | Code 20-28-7.5-       |  |  |  |  |  |  |
|       | 1(b) pursuant to the procedures set forth in Ir         | nd. Code 20-28-7.5-2 and Ind. Code 20-28     | -7.5-3.               |  |  |  |  |  |  |
| 7.    | This Contract is a public record pursuant to In         | d. Code 20-28-6-2(d) and Ind. Code 5-14-3    | 3.                    |  |  |  |  |  |  |
|       |   |  |                       |  |  |  |  |  |  |
|       | Agreed this day of                                      | , 20   |                       |  |  |  |  |  |  |
|       |   |  |                       |  |  |  |  |  |  |
|       | Teacher   | School Corporation by:                       |                       |  |  |  |  |  |  |
|       |   |  |                       |  |  |  |  |  |  |
|       |   | Maria Norman                                 |                       |  |  |  |  |  |  |
|       |   | President                                    |                       |  |  |  |  |  |  |
|       | Attested:   |  |                       |  |  |  |  |  |  |
|       |   |  |                       |  |  |  |  |  |  |
| •     | D. 71 M 79  | M. 1 1 . 41                                  |                       |  |  |  |  |  |  |
|       | Land Hall Ad  | 100h Smile                                   |                       |  |  |  |  |  |  |
|       | Superintendent Secretary                                |  |                       |  |  |  |  |  |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

President

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and BASKIN, KAMESHIA K a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00016623 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$78,850.00 per year for the period of the contract. Of said sum referred to above, \$78,850.00 shall be paid in 26 bi-weekly installments. STEP: 38.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_

Attested:

Superintendent

Salaried Exempt Non-Teaching Employee

Secretary



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and HANSEN, JESSICA N a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00016624 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$65,477.00 per year for the period of the contract. Of said sum referred to above, \$65,477.00 shall be paid in 26 bi-weekly installments. STEP: 33.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **31st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



## FORT WAYNE COMMUNITY SCHOOLS 1200 South Clinton Street

1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and OCONNELL, JODI L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00016701 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$107,865.00 per year for the period of the contract. Of said sum referred to above, \$107,865.00 shall be paid in 26 bi-weekly installments. STEP: 48.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|      | This regular teacher contract ("Contract") is by and be      | tween the governing body of the             | Fort Wayne          |  |  |
|------|--|---|---------------------|--|--|
| Comm | unity Schools ("Corporation") and BALSLEY, JAYSO             | vi C  | ("Teacher").        |  |  |
| BAL  | SLEY, JAYSON C is a teacher                                  | as defined in Ind. Code 20-18-2-2           | 22.                 |  |  |
|      | In exchange for the Teacher's services described belo        | w, the Corporation and the Teach            | er agree that:      |  |  |
| 1.   | The Teacher shall teach in the schools of the Corporat       | ion for the school term, beginnin           | g <b>07/21/2023</b> |  |  |
|      | and ending on <b>05/31/2024</b> . <i>Ind. Code 20-28-6-2</i> | (a)(3)(A)                                   |                     |  |  |
| 2.   | The school term described in paragraph 1 immediatel          | y above for services under this Co          | ontract consists    |  |  |
|      | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>      |   |                     |  |  |
| 3.   | The number of hours per day the Teacher is expected          | to work under this Contract is              | B.O .               |  |  |
|      | Ind. Code 20-28-6-2(a)(3)(E)                                 |   |                     |  |  |
| 4.   | The Corporation shall pay the Teacher for services un        | der this Contract the total salary o        | of\$102,275.00      |  |  |
|      | during the school year. Ind. Code 20-28-6-2(a)(3)(C)         |   |                     |  |  |
| 5.   | The Corporation shall pay this amount in 26 installm         | ents on a bi-weekly basis. Ind. Co          | ode 20-28-6-        |  |  |
|      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                            |   |                     |  |  |
| 6.   | This Contract may be cancelled during its term for any       | $\prime$ of the grounds set forth in Ind. ( | Code 20-28-7.5-     |  |  |
|      | 1(b) pursuant to the procedures set forth in Ind. Code       | 20-28-7.5-2 and Ind. Code 20-28             | -7.5-3.             |  |  |
| 7.   | This Contract is a public record pursuant to Ind. Code       | 20-28-6-2(d) and Ind. Code 5-14-:           | 3.                  |  |  |
|      | Agreed this day of   | . 20 .                                      |                     |  |  |
|      |  | , <u>-</u> -                                |                     |  |  |
|      | Teacher  | School Corporation by:                      |                     |  |  |
|      |  |   |                     |  |  |
|      | $\gamma$   | Maria nouna                                 |                     |  |  |
|      | Presi Attested:  | dent  |                     |  |  |
|      |  |   |                     |  |  |
| *    | 0 21111  | 1 1 1 · H                                   |                     |  |  |
|      | Superintendent Sound   | work Smile                                  |                     |  |  |
|      | Superintendent Secre   | tary  |                     |  |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and NEVILS, JASON B a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00016739 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|       | This regular teacher contract ("Contract")           | is by and between the governing bod     | ly of the Fort Wayne       |
|-------|--|---|----------------------------|
| Commu | inity Schools ("Corporation") and <u>MILLE</u>       | R, CRYSTEL D                            | ("Teacher").               |
| MILI  | ER, CRYSTEL D  | is a teacher as defined in Ind. Code 20 | 0-18-2-22.                 |
|       | In exchange for the Teacher's services des           | scribed below, the Corporation and th   | e Teacher agree that:      |
| 1.    | The Teacher shall teach in the schools of t          | the Corporation for the school term, b  | eginning <b>07/21/2023</b> |
|       | and ending on 05/31/2024 . Ind. Cod                  | de 20-28-6-2(a)(3)(A)                   |                            |
| 2.    | The school term described in paragraph 1             | . immediately above for services unde   | r this Contract consists   |
|       | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)</i> | (B)                                     |                            |
| 3.    | The number of hours per day the Teacher              | is expected to work under this Contra   | act is <b>8.0</b> .        |
|       | Ind. Code 20-28-6-2(a)(3)(E)                         |   |                            |
| 4.    | The Corporation shall pay the Teacher for            | services under this Contract the total  | salary of \$91,497.00      |
|       | during the school year. Ind. Code 20-28-6            | 6-2(a)(3)(C)                            |                            |
| 5.    | The Corporation shall pay this amount in             | 26 installments on a bi-weekly basis.   | Ind. Code 20-28-6-         |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                    |   |                            |
| 6.    | This Contract may be cancelled during its            | term for any of the grounds set forth   | in Ind. Code 20-28-7.5-    |
|       | 1(b) pursuant to the procedures set forth            | in Ind. Code 20-28-7.5-2 and Ind. Cod   | e 20-28-7.5-3.             |
| 7.    | This Contract is a public record pursuant t          | to Ind. Code 20-28-6-2(d) and Ind. Cod  | le 5-14-3.                 |
|       | Agreed this day of                                   | 20                                      |                            |
|       | Agreed tills day of                                  | , 20                                    |                            |
|       | Teacher  | School Corporation by                   | <b>:</b> :                 |
|       |  |   |                            |
|       |  | Maria Moura                             |                            |
|       |  | President                               | •                          |
|       | Attested:  | rresident                               |                            |
|       |  |   |                            |
| *     | 0. 7 luM 0   | nool Smith                              | 1                          |
|       | Superintendent                                       | Secretary                               | *                          |

|       | This regular teacher contract ("Contract") is by        | and between the governing body of the      | Fort Wayne      |
|-------|---|--|-----------------|
| Commi | unity Schools ("Corporation") and <b>LEININGER</b> ,    | DEREK L                                    | ("Teacher").    |
| LEI   | NINGER, DEREK L is a te                                 | eacher as defined in Ind. Code 20-18-2-2   | 22.             |
|       | In exchange for the Teacher's services described        | d below, the Corporation and the Teach     | er agree that:  |
| 1.    | The Teacher shall teach in the schools of the Co        | rporation for the school term, beginnin    | g 06/19/2023    |
|       | and ending on <b>06/14/2024</b> . <i>Ind. Code 20</i>   | 28-6-2(a)(3)(A)                            |                 |
| 2.    | The school term described in paragraph 1 imme           | ediately above for services under this Co  | ntract consists |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                 |
| 3.    | The number of hours per day the Teacher is exp          | ected to work under this Contract is       | 3 <b>.</b> 0 .  |
|       | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                 |
| 4.    | The Corporation shall pay the Teacher for service       | ces under this Contract the total salary o | f\$127,157.00   |
|       | during the school year. Ind. Code 20-28-6-2(a)          | '3)(C)                                     |                 |
| 5.    | The Corporation shall pay this amount in 26 in          | stallments on a bi-weekly basis. Ind. Co   | ode 20-28-6-    |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                 |
| 6.    | This Contract may be cancelled during its term          | or any of the grounds set forth in Ind. C  | Code 20-28-7.5- |
|       | 1(b) pursuant to the procedures set forth in Ind        | . Code 20-28-7.5-2 and Ind. Code 20-28     | -7.5-3.         |
| 7.    | This Contract is a public record pursuant to Ind.       | Code 20-28-6-2(d) and Ind. Code 5-14-3     | 3.              |
|       |   |  |                 |
|       | Agreed this day of                                      | , 20                                       |                 |
|       | Teacher   | School Corporation by:                     |                 |
|       |   | ,  |                 |
|       |   | 7014. · 710                                |                 |
|       |   | Maria Nouna                                |                 |
|       | Attested:   | President                                  |                 |
|       |   |  |                 |
| `     | Cin The M. C.   | Moral Amita                                |                 |
|       | Superintendent  | Secretary                                  |                 |

|      | This regular teacher contract ("Contract") is by and b      | petween the governing body of the          | Fort Wayne          |
|------|---|--|---------------------|
| Comm | unity Schools ("Corporation") and <u>SCHORTGEN</u> , ST     | ACEY L                                     | ("Teacher").        |
| SCH  | ORTGEN, STACEY L is a teached                               | er as defined in Ind. Code 20-18-2-2       | 22.                 |
|      | In exchange for the Teacher's services described belo       | ow, the Corporation and the Teach          | er agree that:      |
| 1.   | The Teacher shall teach in the schools of the Corpora       | ation for the school term, beginnin        | g <b>06/19/2023</b> |
|      | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-28-6-</i> | 2(a)(3)(A)                                 |                     |
| 2.   | The school term described in paragraph 1 immediate          | ely above for services under this Co       | ontract consists    |
|      | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>     |  |                     |
| 3.   | The number of hours per day the Teacher is expecte          | d to work under this Contract is 8         | 3.0 .               |
|      | Ind. Code 20-28-6-2(a)(3)(E)                                |  |                     |
| 4.   | The Corporation shall pay the Teacher for services u        | nder this Contract the total salary o      | of\$122,524.00      |
|      | during the school year. Ind. Code 20-28-6-2(a)(3)(C)        |  |                     |
| 5.   | The Corporation shall pay this amount in 26 installr        | nents on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-        |
|      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                           |  |                     |
| 6.   | This Contract may be cancelled during its term for ar       | ny of the grounds set forth in Ind. (      | Code 20-28-7.5-     |
|      | 1(b) pursuant to the procedures set forth in Ind. Cod       | e 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.             |
| 7.   | This Contract is a public record pursuant to Ind. Code      | e 20-28-6-2(d) and Ind. Code 5-14-         | 3.                  |
|      |   |  |                     |
|      | Agreed this day of  | _, 20                                      |                     |
|      | Teacher   | School Corporation by:                     |                     |
|      |   |  |                     |
|      |   | M. · Μα                                    |                     |
|      |   | Mula Tours                                 |                     |
|      | Attested:   | sident                                     |                     |
|      |   |  |                     |
| *    | M N M N   | DA 1 1 1 1                                 |                     |
|      | Sind Hall. Ld   | Hook Smith                                 |                     |
|      | Superintendent Secr   | retary                                     |                     |

## **SUPPLEMENTAL SERVICES TEACHER CONTRACT**

|         | This supplemental      | services teacher   | contract ("Coi        | ntract") is by a | nd between the        | e governing         | ; body of the |
|---------|------------------------|--------------------|-----------------------|------------------|-----------------------|---------------------|---------------|
| Fort W  | ayne Community Sc      | chools ("Corporat  | ion") and <u>BA</u> I | MGARTNER,        | LINDSEY E             |                     |               |
| ("Teacl | her"). <u>BAUMGART</u> | NER, LINDSEY       | Е                     |                  | _is a teacher as      | s defined in        | Ind. Code     |
| 20-18-  | 2-22.                  |                    |                       |                  |                       |                     |               |
|         | In exchange for the    | e Teacher's servi  | ces described l       | pelow, the Cor   | poration and th       | ne Teacher          | agree that:   |
| 1.      | The Teacher shall t    | teach in the scho  | ols of the Corp       | oration as a te  | eacher of <b>WAYN</b> | E HOMEBOU           | ÜND           |
|         | beginning 10           | /04/2023 ,         | and continuing        | g until 07/2     | 26/2024 .             |                     |               |
| 2.      | WAYNE HOMEBOUN         | √D cons            | ists of N/A           | A days.          |                       |                     |               |
| 3.      | Subject to any app     | licable collective | bargaining ag         | reement or an    | y discussion ob       | ligation imp        | oosed by law  |
|         | the Teacher's expe     | ected work day fo  | r WAYNE HOM           | EBOUND           | shall cons            | ist of <b>As As</b> | signed hour   |
|         | as established by t    | he Corporation.    |                       |                  |                       |                     |               |
| 4.      | The Corporation sh     | hall pay the Teach | ner for service       | s under this Co  | ontract               | \$33.49             | PER HOUR      |
| 5.      | The Corporation sh     | hall pay this amo  | unt on a biwee        | ekly basis.      |                       |                     |               |
| 6.      | This Contract may      | be cancelled dur   | ing its term fo       | r any of the gr  | ounds set forth       | in Ind. Cod         | e 20-28-7.5-  |
|         | 1(e) pursuant to th    | ne procedures set  | forth in Ind. (       | Code 20-28-7.5   | 5-2 and Ind. Cod      | de 20-28-7.         | 5-3.          |
| 7.      | This Contract is a p   | oublic record purs | suant to Ind. C       | ode 20-28-6-2    | (d) and Ind. Co       | de 5-14-3.          |               |
|         | Agreed this            | day of             |                       | 20               |                       |                     |               |
|         | Agreed tills           | _ uay or           |                       | , 20             |                       |                     |               |
|         | Teacher                |                    |                       | School           | Corporation by        | y:                  |               |
| _       | Attested:              |                    | <u>_</u><br>F         | MWU President    | Moure-                |                     | -             |
| *       | Superintendent         | Lino C.            | – <u> </u>            | Mool             | Smith                 |                     |               |

| _     | _   |                         | is by and between the   |                                 | -                     |  |
|-------|---|-------------------------|-------------------------|---------------------------------|-----------------------|--|
| Commu | inity Schools ("Corporal  | tion") and <u>HISSO</u> | NG, CHAD L              | (                               | "Teacher").           |  |
| HISS  | SONG, CHAD L  |                         | is a teacher as defined | in Ind. Code 20-18-2-22         | 2.                    |  |
|       | In exchange for the Tea   | acher's services des    | scribed below, the Corp | oration and the Teache          | er agree that:        |  |
| 1.    | The Teacher shall teacl   | h in the schools of t   | he Corporation for the  | school term, beginning          | 06/19/2023            |  |
|       | and ending on 06/14   | ./2024 . Ind. Cod       | le 20-28-6-2(a)(3)(A)   |                                 |                       |  |
| 2.    | The school term descri  | ibed in paragraph 1     | immediately above for   | services under this Cor         | ntract consists       |  |
|       | of 260 days. Ind. Co  | ode 20-28-6-2(a)(3)     | (B)                     |                                 |                       |  |
| 3.    | The number of hours p   | per day the Teacher     | is expected to work un  | der this Contract is 8.         | .0 .                  |  |
|       | Ind. Code 20-28-6-2(a)  | (3)(E)                  |                         |                                 |                       |  |
| 4.    | The Corporation shall p   | pay the Teacher for     | services under this Cor | ntract the total salary of      | \$1 <b>49</b> ,751.00 |  |
|       | during the school year.   | . Ind. Code 20-28-6     | 5-2(a)(3)(C)            |                                 |                       |  |
| 5.    | The Corporation shall p   | pay this amount in      | 26 installments on a b  | i-weekly basis. <i>Ind. Cod</i> | de 20-28-6-           |  |
|       | 2(a)(3)(D) Ind. Code 20   | 0-28-6-5(1)             |                         |                                 |                       |  |
| 6.    | This Contract may be c  | cancelled during its    | term for any of the gro | unds set forth in Ind. Co       | ode 20-28-7.5-        |  |
|       | 1(b) pursuant to the pr   | rocedures set forth     | in Ind. Code 20-28-7.5- | 2 and Ind. Code 20-28-7         | 7.5-3.                |  |
| 7.    | This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. |                         |                         |                                 |                       |  |
|       | Agreed this da  | w of                    | 20                      |                                 |                       |  |
|       | Agreed tills da   | <u> </u>                | , 20                    |                                 |                       |  |
|       | Teacher   |                         | School C                | Corporation by:                 |                       |  |
|       |   |                         |                         |                                 |                       |  |
|       |   |                         | Maria_                  | Norma                           |                       |  |
|       |   |                         | President               | 100010-                         | _                     |  |
|       | Attested:   |                         |                         |                                 |                       |  |
|       | - 1 4 -   | . ~                     | en . A                  | Λ - 4                           |                       |  |
| ×     | I Shull SCI   | Leinol                  | noal                    | Smith                           |                       |  |
|       | Superintendent  |                         | Secretary               | er -                            |                       |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and KOLAR, HEATHER M a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00017643 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and PFLIEGER, AMELIA A a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00017716 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be MANAGER-HA DUAL CRDT & I and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$103,080.00 per year for the period of the contract. Of said sum referred to above, \$103,080.00 shall be paid in 26 bi-weekly installments. STEP: 38.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|       | This regular teacher contract ("Contract") is by and       | between the governing body of the          | Fort Wayne      |
|-------|--|--|-----------------|
| Commi | unity Schools ("Corporation") and <u>JOHNSON,RILE</u>      | Y M  | ("Teacher").    |
| JOHI  | NSON, RILEY M is a teach                                   | er as defined in Ind. Code 20-18-2-2       | 2.              |
|       | In exchange for the Teacher's services described be        | ow, the Corporation and the Teache         | er agree that:  |
| 1.    | The Teacher shall teach in the schools of the Corpor       | ation for the school term, beginning       | g 06/19/2023    |
|       | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-28-6</i> | -2(a)(3)(A)                                |                 |
| 2.    | The school term described in paragraph 1 immediat          | ely above for services under this Co       | ntract consists |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>    |  |                 |
| 3.    | The number of hours per day the Teacher is expected        | ed to work under this Contract is 8        | .0 .            |
|       | Ind. Code 20-28-6-2(a)(3)(E)                               |  |                 |
| 4.    | The Corporation shall pay the Teacher for services u       | nder this Contract the total salary o      | f\$112,674.00   |
|       | during the school year. Ind. Code 20-28-6-2(a)(3)(C        | ·)   |                 |
| 5.    | The Corporation shall pay this amount in 26 install        | ments on a bi-weekly basis. <i>Ind. Co</i> | de 20-28-6-     |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                          |  |                 |
| 6.    | This Contract may be cancelled during its term for a       | ny of the grounds set forth in Ind. C      | ode 20-28-7.5-  |
|       | 1(b) pursuant to the procedures set forth in Ind. Coo      | de 20-28-7.5-2 and Ind. Code 20-28-        | 7.5-3.          |
| 7.    | This Contract is a public record pursuant to Ind. Cod      | e 20-28-6-2(d) and Ind. Code 5-14-3        | J.              |
|       |  |  |                 |
|       | Agreed this day of   | , 20                                       |                 |
|       | Teacher  | School Corporation by:                     |                 |
|       |  | ,  |                 |
|       |  | 201. · ∽a                                  |                 |
|       |  | Maria Nouna                                |                 |
|       | Pre Attested:  | sident                                     |                 |
|       |  |  |                 |
| •     | 1. 7 la M 17   | Moral Ditt                                 |                 |
|       | Superintendent Sec   | retary                                     |                 |

|       | This regular teacher contract ("Contract") is by        | and between the governing body of the            | Fort Wayne      |
|-------|---|--|-----------------|
| Commi | unity Schools ("Corporation") and <b>GREMAUX</b> , (    | COURTNEY J                                       | ("Teacher").    |
| GREI  | MAUX, COURTNEY J is a t                                 | eacher as defined in Ind. Code 20-18-2-2         | 2.              |
|       |   |  |                 |
|       | In exchange for the Teacher's services describe         | d below, the Corporation and the Teach           | er agree tnat:  |
| 1.    | The Teacher shall teach in the schools of the Co        | orporation for the school term, beginning        | g 06/19/2023    |
|       | and ending on 06/14/2024 . <i>Ind. Code 20</i> -        | 28-6-2(a)(3)(A)                                  |                 |
| 2.    | The school term described in paragraph 1 imm            | ediately above for services under this Co        | ntract consists |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                 |
| 3.    | The number of hours per day the Teacher is ex           | pected to work under this Contract is 8          | .0 .            |
|       | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                 |
| 4.    | The Corporation shall pay the Teacher for servi         | ces under this Contract the total salary o       | f\$117,889.00   |
|       | during the school year. Ind. Code 20-28-6-2(a)          | (3)(C)   |                 |
| 5.    | The Corporation shall pay this amount in 26 in          | nstallments on a bi-weekly basis. <i>Ind. Co</i> | de 20-28-6-     |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                 |
| 6.    | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. C       | ode 20-28-7.5-  |
|       | 1(b) pursuant to the procedures set forth in Inc        | d. Code 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.         |
| 7.    | This Contract is a public record pursuant to Ind        | . Code 20-28-6-2(d) and Ind. Code 5-14-3         | 3.              |
|       |   |  |                 |
|       | Agreed this day of                                      | , 20   |                 |
|       |   |  |                 |
|       | Teacher   | School Corporation by:                           |                 |
|       |   |  |                 |
|       |   |  |                 |
|       |   | Maria Moura                                      |                 |
|       |   | President  |                 |
|       | Attested:   |  |                 |
|       | _   |  |                 |
| •     | Circle La M. C.   | Moral Amita                                      |                 |
|       | Superintendent  | Secretary  |                 |

|       | This regular teacher contract ("Contract") is          | s by and between the governing     | body of the Fort Wayne          |
|-------|--|------------------------------------|---------------------------------|
| Commu | unity Schools ("Corporation") and <u>TREVIN</u> C      | O, ALEXANDRA M                     | ("Teacher").                    |
| TREV  | ZINO, ALEXANDRA M js                                   | s a teacher as defined in Ind. Cod | e 20-18-2-22.                   |
|       | In exchange for the Teacher's services desc            | ribed below, the Corporation and   | d the Teacher agree that:       |
| 1.    | The Teacher shall teach in the schools of th           | e Corporation for the school terr  | n, beginning <b>06/19/2023</b>  |
|       | and ending on 06/14/2024 . Ind. Code                   | 20-28-6-2(a)(3)(A)                 |                                 |
| 2.    | The school term described in paragraph 1 in            | mmediately above for services ur   | nder this Contract consists     |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B</i> | 3)                                 |                                 |
| 3.    | The number of hours per day the Teacher is             | s expected to work under this Co   | ntract is 8.0.                  |
|       | Ind. Code 20-28-6-2(a)(3)(E)                           |                                    |                                 |
| 4.    | The Corporation shall pay the Teacher for s            | ervices under this Contract the to | otal salary of\$122,524.00      |
|       | during the school year. Ind. Code 20-28-6-             | 2(a)(3)(C)                         |                                 |
| 5.    | The Corporation shall pay this amount in 2             | 6 installments on a bi-weekly ba   | nsis. <i>Ind. Code 20-28-6-</i> |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                      |                                    |                                 |
| 6.    | This Contract may be cancelled during its te           | erm for any of the grounds set fo  | rth in Ind. Code 20-28-7.5-     |
|       | 1(b) pursuant to the procedures set forth ir           | n Ind. Code 20-28-7.5-2 and Ind. ( | Code 20-28-7.5-3.               |
| 7.    | This Contract is a public record pursuant to           | Ind. Code 20-28-6-2(d) and Ind.    | Code 5-14-3.                    |
|       |  |                                    |                                 |
|       | Agreed this day of                                     | , 20                               |                                 |
|       | Teacher  | School Corporation                 | ı by:                           |
|       |  |                                    |                                 |
|       |  | Maria noruma                       |                                 |
|       |  | President                          |                                 |
|       | Attested:  | rresident                          |                                 |
|       | _  |                                    |                                 |
| •     | Lino Chall D   | noal Smi                           | tQ.                             |
|       | Superintendent   | Secretary                          |                                 |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **SLEESMAN, ALLISON J** a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00018565**, hereinafter called 'Employee'.

| ٧ | VITI | ٧E | SS | ET | Ή | T | H. | Α. | Т |  |
|---|------|----|----|----|---|---|----|----|---|--|
|---|------|----|----|----|---|---|----|----|---|--|

| In | consideration | of the | mutual | covenants | hereinafter | set forth | . the | parties : | agree a | as follows: |
|----|---------------|--------|--------|-----------|-------------|-----------|-------|-----------|---------|-------------|
|    |               |        |        |           |             |           |       |           |         |             |

- 1. The Employee's title shall be **COORDINATOR HUMAN CAPITA** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
- 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$82,208.00 per year for the period of the contract. Of said sum referred to above, \$82,208.00 shall be paid in 26 bi-weekly installments.

  STEP: 35.0

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract

|    | Less any reductions as specified on a separate salary authorization form for a  | a non-ioneliable annuity contract.      |             |
|----|---|---|-------------|
| 3. | This agreement shall be effective as of the <b>19rd</b> day of <b>June 2023</b> until the <b>14th</b> day of <b>June 2024</b> | and shall remain in full force          | and effect  |
| 1. | Notwithstanding any other provision in this agreement, the Employer may ter   | minate this agreement at any time witho | out notice. |
| N  | WITNESS THEREOF, the parties hereto have executed this agreement this   | day of                                  | , 20        |
|    |   |   |             |

Salaried Exempt Non-Teaching Employee President

Attested:

Superintendent

Secretary

## **SUPPLEMENTAL SERVICES TEACHER CONTRACT**

|         | This supplem  | ental services te | eacher contract  | t ("Contract") | is by ar | nd between th      | ne governing  | body   | of the |
|---------|---|-------------------|------------------|----------------|----------|--------------------|---------------|--------|--------|
| Fort W  | ayne Commun   | ity Schools ("Co  | rporation") and  | TOBO, HE       | LEN V    |                    |               |        | _      |
| ("Teacl | her"). <u>TOBO</u>  | , HELEN V         |                  |                |          | _is a teacher a    | as defined in | Ind. C | ode    |
| 20-18-  | 2-22.   |                   |                  |                |          |                    |               |        |        |
|         | In exchange f   | or the Teacher's  | s services descr | ribed below, t | the Corr | ooration and       | the Teacher   | agree  | that:  |
| 1.      | _   | shall teach in th |                  |                | ·        |                    |               | _      |        |
|         | beginning   | 09/12/2023        |                  | inuing until   |          | 1/2024 .           |               |        |        |
| 2.      | WAYNE HOME  | BOUND             | consists of      |                | days.    |                    |               |        |        |
| 3.      | Subject to any applicable collective bargaining agreement or any discussion obligation imposed by law   |                   |                  |                |          |                    |               |        |        |
|         | the Teacher's expected work day for WAYNE HOMEBOUND shall consist of As Assigned hours                  |                   |                  |                |          |                    |               |        |        |
|         | as established by the Corporation.  |                   |                  |                |          |                    |               |        |        |
| 4.      | The Corporation shall pay the Teacher for services under this Contract \$30.39 PER HOUR                 |                   |                  |                |          |                    |               |        |        |
| 5.      | The Corporation shall pay this amount on a biweekly basis.  |                   |                  |                |          |                    |               |        |        |
| 6.      | This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5- |                   |                  |                |          |                    |               |        |        |
|         | 1(e) pursuant   | t to the procedu  | res set forth in | Ind. Code 20   | -28-7.5  | -2 and Ind. Co     | ode 20-28-7.  | 5-3.   |        |
| 7.      | This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.               |                   |                  |                |          |                    |               |        |        |
|         |   |                   |                  |                |          |                    |               |        |        |
|         | Agreed this _   | day of            |                  | , 20           | 0        |                    |               |        |        |
|         |   |                   |                  |                |          |                    |               |        |        |
|         | Teacl   | her               |                  | :              | School ( | Corporation b      | oy:           |        |        |
|         |   |                   |                  |                |          |                    |               |        |        |
|         |   |                   |                  |                |          |                    |               |        |        |
|         |   |                   |                  | - Mu           | lria i   | Moune-             | *             |        |        |
|         |   |                   |                  | Presider       |          |                    |               | -      |        |
|         | Attes   | ited:             |                  |                |          |                    |               |        |        |
|         |   |                   |                  |                |          |                    |               |        |        |
| *       | ". M. C   | 17/1              | 0                | Mr             | 71.0     | Anite              | !             |        |        |
|         | Superintende  | ent was           | Nex              | Secretar       | V        | <i>y</i> , , , , , | e-            |        |        |



1200 South Clinton Street Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and PINK, MARY K a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00019036 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|       | This regular teacher contract ("Contract") is by            | and between the governing body of the      | Fort Wayne          |  |  |
|-------|---|--|---------------------|--|--|
| Commi | unity Schools ("Corporation") and <u>RODGERS</u> , <u>s</u> | HANNON M                                   | ("Teacher").        |  |  |
| RODO  | GERS, SHANNON M is a te                                     | eacher as defined in Ind. Code 20-18-2-2   | 22.                 |  |  |
|       | In exchange for the Teacher's services described            | d below, the Corporation and the Teach     | er agree that:      |  |  |
| 1.    | The Teacher shall teach in the schools of the Co            | rporation for the school term, beginnin    | g <b>06/19/2023</b> |  |  |
|       | and ending on 06/14/2024 . Ind. Code 20                     | 28-6-2(a)(3)(A)                            |                     |  |  |
| 2.    | The school term described in paragraph 1 imme               | ediately above for services under this Co  | ontract consists    |  |  |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>     |  |                     |  |  |
| 3.    | The number of hours per day the Teacher is exp              | ected to work under this Contract is 8     | 3.0.                |  |  |
|       | Ind. Code 20-28-6-2(a)(3)(E)                                |  |                     |  |  |
| 4.    | The Corporation shall pay the Teacher for service           | ces under this Contract the total salary o | of\$131,503.00      |  |  |
|       | during the school year. Ind. Code 20-28-6-2(a)              | (3)(C)                                     |                     |  |  |
| 5.    | The Corporation shall pay this amount in 26 in              | stallments on a bi-weekly basis. Ind. Co   | nde 20-28-6-        |  |  |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                           |  |                     |  |  |
| 6.    | This Contract may be cancelled during its term              | or any of the grounds set forth in Ind. C  | Code 20-28-7.5-     |  |  |
|       | 1(b) pursuant to the procedures set forth in Ind            | . Code 20-28-7.5-2 and Ind. Code 20-28     | -7.5-3.             |  |  |
| 7.    | This Contract is a public record pursuant to Ind.           | Code 20-28-6-2(d) and Ind. Code 5-14-      | 3.                  |  |  |
|       |   |  |                     |  |  |
|       | Agreed this day of  | , 20                                       |                     |  |  |
|       | Teacher   | School Corporation by:                     |                     |  |  |
|       | reactiet  | School Corporation by.                     |                     |  |  |
|       |   | 201  |                     |  |  |
|       |   |  |                     |  |  |
|       | Attested:   | President                                  |                     |  |  |
|       | Attested.   |  |                     |  |  |
| •     | m n n n c   | 04 1 1 1                                   |                     |  |  |
|       | Sinol David   | Nooh Smith                                 |                     |  |  |
|       | Superintendent  | Secretary                                  |                     |  |  |

|      | This regular teacher contract ("Contract'   | ") is by and between the governing bo         | dy of the Fort Wayne        |  |  |
|------|---|---|-----------------------------|--|--|
| Comm | unity Schools ("Corporation") and <u><b>NEWB</b>I</u>                                     | ERRY, ANGELA M                                | ("Teacher").                |  |  |
| NEW  | BERRY, ANGELA M   | _ is a teacher as defined in Ind. Code 2      | 20-18-2-22.                 |  |  |
|      | In exchange for the Teacher's services de   | escribed below, the Corporation and t         | he Teacher agree that:      |  |  |
| 1.   | The Teacher shall teach in the schools of   | f the Corporation for the school term,        | beginning <b>07/21/2023</b> |  |  |
|      | and ending on 05/31/2024 . Ind. Co  | ode 20-28-6-2(a)(3)(A)                        |                             |  |  |
| 2.   | The school term described in paragraph  | 1 immediately above for services und          | er this Contract consists   |  |  |
|      | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3</i>                                       | B)(B)   |                             |  |  |
| 3.   | The number of hours per day the Teache  | er is expected to work under this Cont        | ractis 8.0.                 |  |  |
|      | Ind. Code 20-28-6-2(a)(3)(E)  |   |                             |  |  |
| 4.   | The Corporation shall pay the Teacher fo  | or services under this Contract the tota      | al salary of \$91,497.00    |  |  |
|      | during the school year. Ind. Code 20-28   | ?-6-2(a)(3)(C)                                |                             |  |  |
| 5.   | The Corporation shall pay this amount in  | n <b>26</b> installments on a bi-weekly basis | s. Ind. Code 20-28-6-       |  |  |
|      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |   |                             |  |  |
| 6.   | This Contract may be cancelled during it  | s term for any of the grounds set forth       | in Ind. Code 20-28-7.5-     |  |  |
|      | 1(b) pursuant to the procedures set fort  | h in Ind. Code 20-28-7.5-2 and Ind. Co        | de 20-28-7.5-3.             |  |  |
| 7.   | This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. |   |                             |  |  |
|      |   |   |                             |  |  |
|      | Agreed this day of  | , 20  |                             |  |  |
|      | Teacher   | School Corporation b                          | v:                          |  |  |
|      |   | ·   | •                           |  |  |
|      |   | Marina  |                             |  |  |
|      |   | Maria nouna                                   | ·                           |  |  |
|      | Attested:   | President                                     |                             |  |  |
|      |   |   |                             |  |  |
| •    | n. n. n. n.   | M = 1 - 1                                     | 1                           |  |  |
|      | Lenol Hell Land   | Noah Smit                                     | <u> </u>                    |  |  |
|      | Superintendent  | Secretary                                     |                             |  |  |

## SUPPLEMENTAL SERVICES TEACHER CONTRACT

|           |   |            |           | acher contrac  | ,         | , ,        |               | the governing | ; body of | t the |
|-----------|---|------------|-----------|----------------|-----------|------------|---------------|---------------|-----------|-------|
| Fort W    | ayne Commu  | ınity Scho | ols ("Cor | rporation") an | d EMENH   | SER, KY    | LE G          |               |           |       |
| ("Teacl   | her") <b>EME</b>  | NHISER,    | KYLE (    | G              |           |            | _is a teacher | as defined in | Ind. Co   | de    |
| 20-18-2   | 2-22.   |            |           |                |           |            |               |               |           |       |
|           | In exchange for the Teacher's services d  |            |           |                |           | w. the Cor | poration and  | the Teacher   | agree th  | nat:  |
| 1.        | _   |            |           | schools of th  |           |            | •             |               | _         |       |
|           | beginning   |            | 5/2023    |                | •         |            | 26/2024       |               |           | -,-   |
| 2.        |   |            |           | consists of    |           |            | .0/2024 .     |               |           |       |
|           |   |            |           |                |           |            |               |               |           |       |
| 3.        | Subject to any applicable collective bargaining agreement or any discussion obligation imposed by law     |            |           |                |           |            |               |               |           |       |
|           | the Teacher's expected work day for <b>SOUTH SIDE HOMEBOUND</b> shall consist of <b>As Assigned</b> hours |            |           |                |           |            |               |               |           |       |
|           | as established by the Corporation.  |            |           |                |           |            |               |               |           |       |
| 4.        | The Corporation shall pay the Teacher for services under this Contract \$35.33 PER HOUR                   |            |           |                |           |            |               |               |           |       |
| 5.        | The Corporation shall pay this amount on a biweekly basis.  |            |           |                |           |            |               |               |           |       |
| 6.        | This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-   |            |           |                |           |            |               |               |           |       |
|           | 1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.             |            |           |                |           |            |               |               |           |       |
| 7.        | This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.                 |            |           |                |           |            |               |               |           |       |
|           |   |            |           |                |           |            |               |               |           |       |
|           | Agreed this   | c          | lay of    |                |           | _, 20      |               |               |           |       |
|           |   |            |           |                |           |            |               |               |           |       |
|           | Tea   | cher       |           |                |           | School     | Corporation   | bv:           |           |       |
|           |   |            |           |                |           |            |               | 4-            |           |       |
|           |   |            |           |                |           |            |               |               |           |       |
|           |   |            |           |                | $\gamma$  | MALIA      | Mouna-        |               |           |       |
|           |   |            |           |                | <br>Presi |            | 10000         | *             | -         |       |
| Attested: |   |            |           | 11031          | dene      |            |               |               |           |       |
|           |   |            |           |                |           |            |               |               |           |       |
| •         |   |            | . (       |                | ^         |            | ۸ ۰ .         | A             |           |       |
| 4         | MILCI   | " Llu      | San!      | Les            | P         | book       | Smit          | 2             |           |       |
|           | Superintend   | dent       |           |                | Secre     | etary      | f.            |               | •         |       |



1200 South Clinton Street Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and MCINTOSH, BENJAMIN J a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00019404 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be MANAGER HUMAN CAPITAL and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$91,280.00 per year for the period of the contract. Of said sum referred to above, \$91,280.00 shall be paid in 26 bi-weekly installments. STEP: 33.2 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and WYSS, JACLYN A a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00019438 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COMPLIANCE SPECIALIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$79,103.00 per year for the period of the contract. Of said sum referred to above, \$79,103.00 shall be paid in 26 bi-weekly installments. STEP: 34.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **5rd** day of July 2023 and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **STINEBURG, VANESSA R** a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00019557**, hereinafter called 'Employee'.

WITNESSETH THAT:

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

WITNESSETH THAT:
In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be COUNSELOR and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.

2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments.

STEP: 39.1

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the 21st day of July 2023 and shall remain in full force and effect until the 31st day of May 2024

4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_\_ day of \_\_\_\_\_\_\_, 20\_\_\_\_\_.

|                                       | Maria norma |           |
|---------------------------------------|-------------|-----------|
| Salaried Exempt Non-Teaching Employee |             | President |

Attested:

Superintendent

Secretary

| er").<br>that:<br>/2023 |
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1200 South Clinton Street Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and WINN, AMY L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00019628 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|       | This regular teacher contract ("Contract") is by        | and between the governing body of the            | Fort Wayne          |
|-------|---|--|---------------------|
| Commi | unity Schools ("Corporation") and HUNTER,               | AN M   | ("Teacher").        |
| HUN   | TER, IAN M is a   | teacher as defined in Ind. Code 20-18-2-2        | 22.                 |
|       | In exchange for the Teacher's services describe         | ed below, the Corporation and the Teach          | er agree that:      |
| 1.    | The Teacher shall teach in the schools of the C         | orporation for the school term, beginnin         | g <b>07/21/2023</b> |
|       | and ending on <b>05/31/2024</b> . <i>Ind. Code 20</i>   | -28-6-2(a)(3)(A)                                 |                     |
| 2.    | The school term described in paragraph 1 imm            | nediately above for services under this Co       | ontract consists    |
|       | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                     |
| 3.    | The number of hours per day the Teacher is ex           | spected to work under this Contract is           | 3.0 .               |
|       | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                     |
| 4.    | The Corporation shall pay the Teacher for serv          | ices under this Contract the total salary o      | of \$85,509.00      |
|       | during the school year. Ind. Code 20-28-6-2(a           | )(3)(C)  |                     |
| 5.    | The Corporation shall pay this amount in 26 i           | nstallments on a bi-weekly basis. <i>Ind. Co</i> | nde 20-28-6-        |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                     |
| 6.    | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. C       | Code 20-28-7.5-     |
|       | 1(b) pursuant to the procedures set forth in In         | d. Code 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.             |
| 7.    | This Contract is a public record pursuant to Inc        | d. Code 20-28-6-2(d) and Ind. Code 5-14-3        | 3.                  |
|       |   |  |                     |
|       | Agreed this day of                                      | , 20   |                     |
|       | Teacher   | School Corporation by:                           |                     |
|       |   | . ,  |                     |
|       |   | Mari Ma  |                     |
|       |   | Maria Noura                                      |                     |
|       | Attested:   | President  |                     |
|       |   |  |                     |
| `     | Sino Chall So   | nool Smith                                       |                     |
|       | Superintendent  | Secretary  |                     |



## FORT WAYNE COMMUNITY SCHOOLS 1200 South Clinton Street

1200 South Clinton Street Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and MICHAELS, LAURA C a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00019648 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$107,865.00 per year for the period of the contract. Of said sum referred to above, \$107,865.00 shall be paid in 26 bi-weekly installments. STEP: 48.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

### **SUPPLEMENTAL SERVICES TEACHER CONTRACT**

|         | This supplemental services teacher contract ("C   | ontract") is by and between the governing body of the |  |  |  |  |
|---------|---|---|--|--|--|--|
| Fort Wa | ayne Community Schools ("Corporation") and ${f \underline{A}}$  | DKINS, LORI A   |  |  |  |  |
| ("Teach | her"). <u>ADKINS, LORI A</u>  | is a teacher as defined in Ind. Code                  |  |  |  |  |
| 20-18-2 | 2-22.   |   |  |  |  |  |
|         | In exchange for the Teacher's services describe   | d below, the Corporation and the Teacher agree that:  |  |  |  |  |
| 1.      | -   | rporation as a teacher of <b>SOUTH SIDE HOMEBOUND</b> |  |  |  |  |
|         | beginning 08/15/2023 , and continui   |   |  |  |  |  |
| 2.      |   | /A days.  |  |  |  |  |
| 3.      |   | •   |  |  |  |  |
| э.      |   |   |  |  |  |  |
|         | the Teacher's expected work day for <b>SOUTH SIDE HOMEBOUND</b> shall consist of <b>As Assigned</b> hours |   |  |  |  |  |
| 4       | as established by the Corporation.  |   |  |  |  |  |
| 4.      | The Corporation shall pay the Teacher for services under this Contract \$34.31 PER HOUR                   |   |  |  |  |  |
| 5.      | The Corporation shall pay this amount on a biweekly basis.  |   |  |  |  |  |
| 6.      | This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-   |   |  |  |  |  |
|         | 1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.             |   |  |  |  |  |
| 7.      | This Contract is a public record pursuant to Ind.   | Code 20-28-6-2(d) and Ind. Code 5-14-3.               |  |  |  |  |
|         |   |   |  |  |  |  |
|         | Agreed this day of  | , 20  |  |  |  |  |
|         |   |   |  |  |  |  |
|         | Teacher   | School Corporation by:                                |  |  |  |  |
|         |   |   |  |  |  |  |
|         |   | ~~~ · ~~  |  |  |  |  |
|         |   | - Maria Mouna-  |  |  |  |  |
|         | <u> </u>  | President   |  |  |  |  |
|         | Attested:   |   |  |  |  |  |
|         |   |   |  |  |  |  |
| 4       | 0.71.117  | Moul Anite  |  |  |  |  |
|         | Superintendent  | - Two constants                                       |  |  |  |  |
| *       | Superintendent Superintendent   | Mook Smith  |  |  |  |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and MCCLURE, SARAH R a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00019896 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$84,856.00 per year for the period of the contract. Of said sum referred to above, \$84,856.00 shall be paid in 26 bi-weekly installments. STEP: 54.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

President

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and LEONARD, SHETLA M a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00020050 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_

Attested:

Superintendent

Salaried Exempt Non-Teaching Employee

Secretary

|       | This regular teacher contract ("Contract") is by and b       | etween the governing body of the Fort Wayne           |
|-------|--|---|
| Commi | unity Schools ("Corporation") and <u>BASINGER, ADAM</u>      | ("Teacher").  |
| BAS   | INGER, ADAM M is a teache                                    | r as defined in Ind. Code 20-18-2-22.                 |
|       | In exchange for the Teacher's services described belo        | w, the Corporation and the Teacher agree that:        |
| 1.    | The Teacher shall teach in the schools of the Corpora        | tion for the school term, beginning 07/21/2023        |
|       | and ending on <b>05/31/2024</b> . <i>Ind. Code 20-28-6-2</i> | ?(a)(3)(A)  |
| 2.    | The school term described in paragraph 1 immediate           | ly above for services under this Contract consists    |
|       | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>      |   |
| 3.    | The number of hours per day the Teacher is expected          | to work under this Contract is 8.0.                   |
|       | Ind. Code 20-28-6-2(a)(3)(E)                                 |   |
| 4.    | The Corporation shall pay the Teacher for services ur        | der this Contract the total salary of \$82,156.00     |
|       | during the school year. Ind. Code 20-28-6-2(a)(3)(C)         |   |
| 5.    | The Corporation shall pay this amount in 26 installn         | nents on a bi-weekly basis. <i>Ind. Code 20-28-6-</i> |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                            |   |
| 6.    | This Contract may be cancelled during its term for an        | y of the grounds set forth in Ind. Code 20-28-7.5-    |
|       | 1(b) pursuant to the procedures set forth in Ind. Cod        | e 20-28-7.5-2 and Ind. Code 20-28-7.5-3.              |
| 7.    | This Contract is a public record pursuant to Ind. Code       |   |
|       |  |   |
|       | Agreed this day of   | _, 20   |
|       | Teacher  | School Corporation by:                                |
|       | reacher  | school corporation by.                                |
|       |  | - 4   |
|       |  | Maria nouno   |
|       | Pres Attested:   | dent  |
|       |  |   |
| •     | 1 1. 1 1. M. M. 17   | noal Dita   |
|       | Superintendent Secr  | etary   |

|       |   | ct") is by and between the governing body of            | •                        |  |  |  |
|-------|---|---|--------------------------|--|--|--|
| Commi | unity Schools ("Corporation") and <u>ERV.</u>   | IN, RHEA A  | ("Teacher").             |  |  |  |
| ERV   | IN, RHEA A  | is a teacher as defined in Ind. Code 20-18-             | -2-22.                   |  |  |  |
|       | In exchange for the Teacher's services  | described below, the Corporation and the Te             | acher agree that:        |  |  |  |
| 1.    | The Teacher shall teach in the schools of   | of the Corporation for the school term, begin           | ning <b>07/21/2023</b>   |  |  |  |
|       | and ending on 05/31/2024 . Ind. 0   | Code 20-28-6-2(a)(3)(A)                                 |                          |  |  |  |
| 2.    | The school term described in paragraph  | h 1 immediately above for services under this           | Contract consists        |  |  |  |
|       | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)</i>   | (3)(B)  |                          |  |  |  |
| 3.    | The number of hours per day the Teach   | her is expected to work under this Contract is          | 8.0.                     |  |  |  |
|       | Ind. Code 20-28-6-2(a)(3)(E)  |   |                          |  |  |  |
| 4.    | The Corporation shall pay the Teacher   | for services under this Contract the total sala         | ry of <b>\$82,156.00</b> |  |  |  |
|       | during the school year. Ind. Code 20-2  | 28-6-2(a)(3)(C)   |                          |  |  |  |
| 5.    | The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6- |   |                          |  |  |  |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |   |                          |  |  |  |
| 6.    | This Contract may be cancelled during   | its term for any of the grounds set forth in In-        | d. Code 20-28-7.5-       |  |  |  |
|       | 1(b) pursuant to the procedures set for   | rth in Ind. Code 20-28-7.5-2 and Ind. Code 20-          | -28-7.5-3.               |  |  |  |
| 7.    | This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.         |   |                          |  |  |  |
|       |   |   |                          |  |  |  |
|       | Agreed this day of  | , 20  |                          |  |  |  |
|       | Teacher   | School Corporation by:                                  |                          |  |  |  |
|       |   |   |                          |  |  |  |
|       |   | $\mathcal{M}_{\mathbf{A}}$ . $\mathcal{M}_{\mathbf{B}}$ |                          |  |  |  |
|       |   | Maria Noura   |                          |  |  |  |
|       | Attested:   | President   |                          |  |  |  |
|       |   |   |                          |  |  |  |
| •     | n. 11 11 11 11 11   | m 1 1 1   |                          |  |  |  |
|       | LA. March Warrel  | Noah Smith  |                          |  |  |  |
|       | Superintendent  | Secretary   |                          |  |  |  |

|       | This regular teacher contract ("Contract") is by        | and between the governing body of the            | Fort Wayne      |
|-------|---|--|-----------------|
| Commu | nity Schools ("Corporation") and $\_$ HIRSCH, $\_$ M    | ELISSA R   | ("Teacher").    |
| HIRS  | CH, MELISSA R is a                                      | eacher as defined in Ind. Code 20-18-2-2         | 22.             |
|       | In exchange for the Teacher's services describe         | ed below, the Corporation and the Teach          | er agree that:  |
| 1.    | The Teacher shall teach in the schools of the C         | orporation for the school term, beginnin         | g 06/19/2023    |
|       | and ending on 06/14/2024 . Ind. Code 20                 | -28-6-2(a)(3)(A)                                 |                 |
| 2.    | The school term described in paragraph 1 imm            | ediately above for services under this Co        | ntract consists |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                 |
| 3.    | The number of hours per day the Teacher is ex           | pected to work under this Contract is 8          | B.O .           |
|       | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                 |
| 4.    | The Corporation shall pay the Teacher for serv          | ices under this Contract the total salary o      | of\$110,647.00  |
|       | during the school year. Ind. Code 20-28-6-2(a           | )(3)(C)  |                 |
| 5.    | The Corporation shall pay this amount in 26 i           | nstallments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-    |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                 |
| 6.    | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. C       | Code 20-28-7.5- |
|       | 1(b) pursuant to the procedures set forth in In         | d. Code 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.         |
| 7.    | This Contract is a public record pursuant to Inc        | I. Code 20-28-6-2(d) and Ind. Code 5-14-3        | 3.              |
|       | Agreed this day of                                      | , 20   |                 |
|       |   |  |                 |
|       | Teacher   | School Corporation by:                           |                 |
|       |   | ~^^ · ~~   |                 |
|       |   | Maria nouna                                      |                 |
|       | Attested:   | President  |                 |
|       |   | <b>.</b>   |                 |
| •     | Sino C Stull La   | noal Smith                                       |                 |
|       | Superintendent  | Secretary  |                 |

|       | This regular teacher contract ("Contract") is by and between the governing body o    | f the Fort Wayne     |
|-------|--|----------------------|
| Commu | unity Schools ("Corporation") and <u>CHRISTNER, MICHAEL</u> L                        | ("Teacher").         |
| _CHR1 | ISTNER, MICHAEL L is a teacher as defined in Ind. Code 20-18                         | 3-2-22.              |
|       | In exchange for the Teacher's services described below, the Corporation and the Te   | eacher agree that:   |
| 1.    | The Teacher shall teach in the schools of the Corporation for the school term, begi  | nning 06/19/2023     |
|       | and ending on 06/14/2024 . Ind. Code 20-28-6-2(a)(3)(A)                              |                      |
| 2.    | The school term described in paragraph 1 immediately above for services under th     | is Contract consists |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>                              |                      |
| 3.    | The number of hours per day the Teacher is expected to work under this Contract      | is <b>8.0</b> .      |
|       | Ind. Code 20-28-6-2(a)(3)(E)   |                      |
| 4.    | The Corporation shall pay the Teacher for services under this Contract the total sal | ary of\$140,772.00   |
|       | during the school year. Ind. Code 20-28-6-2(a)(3)(C)                                 |                      |
| 5.    | The Corporation shall pay this amount in 26 installments on a bi-weekly basis. In    | d. Code 20-28-6-     |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)  |                      |
| 6.    | This Contract may be cancelled during its term for any of the grounds set forth in I | nd. Code 20-28-7.5-  |
|       | 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20  | 0-28-7.5-3.          |
| 7.    | This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5  | -14-3.               |
|       | Agreed this day of, 20   |                      |
|       | Teacher School Corporation by:   |                      |
|       |  |                      |
|       | Maria nouna  |                      |
|       | President  Attested:   |                      |
| `     | Superintendent  Superintendent  Secretary  |                      |

|       | This regular teacher contract ("Contract") is by an                        | nd between the governing body of the      | Fort Wayne          |  |
|-------|--|---|---------------------|--|
| Commu | inity Schools ("Corporation") and $\underline{\hspace{1.5cm}}$ HAREN, MATT | HEW P                                     | ("Teacher").        |  |
| HARE  | N, MATTHEW P is a tea  | ocher as defined in Ind. Code 20-18-2-2   | 22.                 |  |
|       | In exchange for the Teacher's services described                           | below, the Corporation and the Teach      | er agree that:      |  |
| 1.    | The Teacher shall teach in the schools of the Cor                          | poration for the school term, beginnin    | g <b>06/19/2023</b> |  |
|       | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-28</i>                   | 3-6-2(a)(3)(A)                            |                     |  |
| 2.    | The school term described in paragraph 1 immed                             | liately above for services under this Co  | ontract consists    |  |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>                    |   |                     |  |
| 3.    | The number of hours per day the Teacher is expe                            | ected to work under this Contract is      | 3.0 .               |  |
|       | Ind. Code 20-28-6-2(a)(3)(E)   |   |                     |  |
| 4.    | The Corporation shall pay the Teacher for service                          | es under this Contract the total salary ( | of\$136,136.00      |  |
|       | during the school year. Ind. Code 20-28-6-2(a)(3                           | r)(C)                                     |                     |  |
| 5.    | The Corporation shall pay this amount in 26 ins                            | tallments on a bi-weekly basis. Ind. Co   | ode 20-28-6-        |  |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)  |   |                     |  |
| 6.    | This Contract may be cancelled during its term for                         | or any of the grounds set forth in Ind. ( | Code 20-28-7.5-     |  |
|       | 1(b) pursuant to the procedures set forth in Ind.                          | Code 20-28-7.5-2 and Ind. Code 20-28      | -7.5-3.             |  |
| 7.    | This Contract is a public record pursuant to Ind. (                        | Code 20-28-6-2(d) and Ind. Code 5-14-     | 3.                  |  |
|       |  |   |                     |  |
|       | Agreed this day of   | , 20                                      |                     |  |
|       | Teacher  | School Corporation by:                    |                     |  |
|       | . Gasile.  | concer corporation zy.                    |                     |  |
|       |  | 201 200                                   |                     |  |
|       | - Waria Poura  |   |                     |  |
|       | President  Attested:   |   |                     |  |
|       |  |   |                     |  |
| *     | e m n m n  | 00 1 1 1 11                               |                     |  |
|       | Sino Wall. Ld  | Thous Smith                               |                     |  |
|       | Superintendent   | Secretary                                 |                     |  |

|                      | This regular teacher contract ("Contract")           | is by and between the governing boo    | dy of the Fort Wayne     |
|----------------------|--|--|--------------------------|
| Commu                | inity Schools ("Corporation") and <u>LARKE</u>       | Y, ANDREA D                            | ("Teacher").             |
| LARK                 | EY, ANDREA D   | is a teacher as defined in Ind. Code 2 | 0-18-2-22.               |
|                      | In exchange for the Teacher's services des           | scribed below, the Corporation and th  | ne Teacher agree that:   |
| 1.                   | The Teacher shall teach in the schools of t          | the Corporation for the school term, b | peginning 07/12/2023     |
|                      | and ending on 06/14/2024 . Ind. Cod                  | de 20-28-6-2(a)(3)(A)                  |                          |
| 2.                   | The school term described in paragraph 1             | immediately above for services unde    | r this Contract consists |
|                      | of <b>243</b> days. <i>Ind. Code 20-28-6-2(a)(3)</i> | (B)                                    |                          |
| 3.                   | The number of hours per day the Teacher              | is expected to work under this Contr   | act is <b>8.0</b> .      |
|                      | Ind. Code 20-28-6-2(a)(3)(E)                         |  |                          |
| 4.                   | The Corporation shall pay the Teacher for            | services under this Contract the tota  | l salary of\$117,889.00  |
|                      | during the school year. Ind. Code 20-28-6            | 6-2(a)(3)(C)                           |                          |
| 5.                   | The Corporation shall pay this amount in             | 26 installments on a bi-weekly basis.  | . Ind. Code 20-28-6-     |
|                      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                    |  |                          |
| 6.                   | This Contract may be cancelled during its            | term for any of the grounds set forth  | in Ind. Code 20-28-7.5-  |
|                      | 1(b) pursuant to the procedures set forth            | in Ind. Code 20-28-7.5-2 and Ind. Cod  | le 20-28-7.5-3.          |
| 7.                   | This Contract is a public record pursuant t          | co Ind. Code 20-28-6-2(d) and Ind. Cod | de 5-14-3.               |
|                      |  |  |                          |
|                      | Agreed this day of                                   | , 20                                   |                          |
|                      | Teacher  | School Corporation by                  | <i>(</i> :               |
|                      |  |  |                          |
|                      |  | $\mathcal{M}_{A}$ : $\mathcal{M}_{A}$  |                          |
|                      |  | Maria nouna                            | <del>}</del>             |
| President  Attested: |  |  |                          |
|                      |  |  |                          |
| *                    | n. 20 M. 2   | m 1 1 . 4                              | 1                        |
|                      | Serrol AND 11. Let                                   | Noah Smith                             | <u> </u>                 |
|                      | Superintendent                                       | Secretary                              |                          |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and KLEIN, ANDREW J a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00020416 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **ATHLETIC DIRECTOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$98,045.00 per year for the period of the contract. Of said sum referred to above, \$98,045.00 shall be paid in 26 bi-weekly installments. STEP: 83.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|                      | This regular teacher contract ("Contract")           | is by and between the governing b    | oody of the Fort Wayne         |
|----------------------|--|--------------------------------------|--------------------------------|
| Commu                | unity Schools ("Corporation") and <u>GROVE</u>       | R, REANNON L                         | ("Teacher").                   |
| GROV                 | ZER, REANNON L                                       | is a teacher as defined in Ind. Code | e 20-18-2-22.                  |
|                      | In exchange for the Teacher's services des           | scribed below, the Corporation and   | the Teacher agree that:        |
| 1.                   | The Teacher shall teach in the schools of t          | the Corporation for the school term  | n, beginning <b>07/21/2023</b> |
|                      | and ending on 05/31/2024 . Ind. Cod                  | de 20-28-6-2(a)(3)(A)                |                                |
| 2.                   | The school term described in paragraph 1             | immediately above for services un    | der this Contract consists     |
|                      | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)</i> | (B)                                  |                                |
| 3.                   | The number of hours per day the Teacher              | is expected to work under this Cor   | ntract is 8.0.                 |
|                      | Ind. Code 20-28-6-2(a)(3)(E)                         |                                      |                                |
| 4.                   | The Corporation shall pay the Teacher for            | services under this Contract the to  | tal salary of \$88,861.00      |
|                      | during the school year. Ind. Code 20-28-6            | 5-2(a)(3)(C)                         |                                |
| 5.                   | The Corporation shall pay this amount in             | 26 installments on a bi-weekly ba    | sis. <i>Ind. Code 20-28-6-</i> |
|                      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                    |                                      |                                |
| 6.                   | This Contract may be cancelled during its            | term for any of the grounds set for  | th in Ind. Code 20-28-7.5-     |
|                      | 1(b) pursuant to the procedures set forth            | in Ind. Code 20-28-7.5-2 and Ind. C  | ode 20-28-7.5-3.               |
| 7.                   | This Contract is a public record pursuant t          | o Ind. Code 20-28-6-2(d) and Ind. C  | Code 5-14-3.                   |
|                      |  |                                      |                                |
|                      | Agreed this day of                                   | , 20                                 |                                |
|                      | Teacher  | School Corporation                   | by:                            |
|                      |  | ·                                    | •                              |
|                      |  | Ma. : Ma                             |                                |
| Maria nouna          |  |                                      |                                |
| President  Attested: |  |                                      |                                |
|                      |  |                                      |                                |
| *                    | D. 70 M 7  | $M-1$ $\Lambda$                      | <i>t1</i>                      |
|                      | Eunovintandant                                       | Nooh Smi                             | <u> </u>                       |
|                      | Superintendent                                       | Secretary                            |                                |

## **SUPPLEMENTAL SERVICES TEACHER CONTRACT**

|           | This supplemental services teacher contract ("C          | Contract") is by and between the governing body of the   |  |
|-----------|--|--|--|
| Fort Wa   | ayne Community Schools ("Corporation") and ${f 	ilde J}$ | ONES, HOLLY L  |  |
| ("Teach   | ner"). <u>JONES, HOLLY L</u>                             | is a teacher as defined in Ind. Code                     |  |
| 20-18-2   | 2-22.  |  |  |
|           | In exchange for the Teacher's services describe          | d below, the Corporation and the Teacher agree that:     |  |
| 1.        | -  | orporation as a teacher of <b>SOUTH SIDE HOMEBOUND</b>   |  |
|           | beginning 10/19/2023 , and continu                       | ·  |  |
| 2.        |  | /A days.   |  |
| 3.        |  | agreement or any discussion obligation imposed by law    |  |
| Э.        | the Teacher's expected work day for <b>SOUTH S</b>       |  |  |
|           | as established by the Corporation.                       | Shall consist of As Assigned flours                      |  |
| 4         | ·  | ces under this Contract \$33.68 PER HOUR                 |  |
| 4.        | The Corporation shall pay the Teacher for servi          |  |  |
| 5.        | The Corporation shall pay this amount on a biw           | ·  |  |
| 6.        |  | for any of the grounds set forth in Ind. Code 20-28-7.5- |  |
|           | 1(e) pursuant to the procedures set forth in Ind         |  |  |
| 7.        | This Contract is a public record pursuant to Ind         | . Code 20-28-6-2(d) and Ind. Code 5-14-3.                |  |
|           |  |  |  |
|           | Agreed this day of                                       | , 20   |  |
|           | Teacher  | School Corporation by:                                   |  |
|           |  |  |  |
|           |  |  |  |
|           |  | Maria Moura  |  |
|           |  | President  |  |
| Attested: |  |  |  |
|           |  |  |  |
| 4         | 0 110 110  | $M = 1 \wedge 1 + 1$                                     |  |
|           | Serrol Hall had  | Noah Smith   |  |
|           | Superintendent   | Secretary  |  |

|      | This regular teacher contract ("Contract") is by and       | between the governing body of the          | Fort Wayne          |  |  |
|------|--|--|---------------------|--|--|
| Comm | unity Schools ("Corporation") and <b>GRIFFIN, VIRG</b>     | IL K                                       | ("Teacher").        |  |  |
| GRI  | FFIN, VIRGIL K is a teach                                  | er as defined in Ind. Code 20-18-2-2       | 22.                 |  |  |
|      | In exchange for the Teacher's services described be        | low, the Corporation and the Teach         | er agree that:      |  |  |
| 1.   | The Teacher shall teach in the schools of the Corpor       | ration for the school term, beginnin       | g <b>06/19/2023</b> |  |  |
|      | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-28-6</i> | -2(a)(3)(A)                                |                     |  |  |
| 2.   | The school term described in paragraph 1 immediat          | ely above for services under this Co       | ontract consists    |  |  |
|      | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>    |  |                     |  |  |
| 3.   | The number of hours per day the Teacher is expecte         | ed to work under this Contract is <b>8</b> | 3.0 .               |  |  |
|      | Ind. Code 20-28-6-2(a)(3)(E)                               |  |                     |  |  |
| 4.   | The Corporation shall pay the Teacher for services u       | under this Contract the total salary o     | of\$121,653.00      |  |  |
|      | during the school year. Ind. Code 20-28-6-2(a)(3)(C        | ·<br>')                                    |                     |  |  |
| 5.   | The Corporation shall pay this amount in 26 install        |  | ode 20-28-6-        |  |  |
|      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                          | ,  |                     |  |  |
| 6.   | This Contract may be cancelled during its term for a       | ny of the grounds set forth in Ind. (      | Code 20-28-7.5-     |  |  |
|      | 1(b) pursuant to the procedures set forth in Ind. Coo      |  |                     |  |  |
| 7.   | This Contract is a public record pursuant to Ind. Cod      |  |                     |  |  |
|      |  |  |                     |  |  |
|      | Agreed this day of   | , 20                                       |                     |  |  |
|      |  |  |                     |  |  |
|      | Teacher  | School Corporation by:                     |                     |  |  |
|      |  |  |                     |  |  |
|      |  | Masia Marana                               |                     |  |  |
| _    | President  |  |                     |  |  |
|      | Attested:  |  |                     |  |  |
|      |  |  |                     |  |  |
| •    | Dring Oran C. Thank  |  |                     |  |  |
|      | Superintendent Sec   | retary                                     |                     |  |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and RABER, GARY L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00020509 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **ATHLETIC DIRECTOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$118,696.00 per year for the period of the contract. Of said sum referred to above, \$118,696.00 shall be paid in 26 bi-weekly installments. STEP: 89.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|      | This regular teacher contract ("Contract") is by and    | between the governing body of the        | Fort Wayne          |  |  |
|------|---|--|---------------------|--|--|
| Comm | unity Schools ("Corporation") and <u>SIMPSON, ASHI</u>  | JE R                                     | ("Teacher").        |  |  |
| SIM  | PSON, ASHLIE R is a teach                               | er as defined in Ind. Code 20-18-2-2     | 22.                 |  |  |
|      | In exchange for the Teacher's services described be     | low, the Corporation and the Teach       | er agree that:      |  |  |
| 1.   | The Teacher shall teach in the schools of the Corpo     | ration for the school term, beginnin     | g <b>07/21/2023</b> |  |  |
|      | and ending on 05/31/2024 . Ind. Code 20-28-6            | -2(a)(3)(A)                              |                     |  |  |
| 2.   | The school term described in paragraph 1 immedia        | tely above for services under this Co    | ontract consists    |  |  |
|      | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                     |  |  |
| 3.   | The number of hours per day the Teacher is expecte      | ed to work under this Contract is      { | 3.0 .               |  |  |
|      | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                     |  |  |
| 4.   | The Corporation shall pay the Teacher for services u    | under this Contract the total salary     | of \$85,509.00      |  |  |
|      | during the school year. Ind. Code 20-28-6-2(a)(3)(0     | <i>;</i> )                               |                     |  |  |
| 5.   | The Corporation shall pay this amount in 26 instal      | ments on a bi-weekly basis. Ind. Co      | ode 20-28-6-        |  |  |
|      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                     |  |  |
| 6.   | This Contract may be cancelled during its term for a    | ny of the grounds set forth in Ind. (    | Code 20-28-7.5-     |  |  |
|      | 1(b) pursuant to the procedures set forth in Ind. Co    | de 20-28-7.5-2 and Ind. Code 20-28       | -7.5-3.             |  |  |
| 7.   | This Contract is a public record pursuant to Ind. Coo   | de 20-28-6-2(d) and Ind. Code 5-14-      | 3.                  |  |  |
|      |   |  |                     |  |  |
|      | Agreed this day of                                      | , 20                                     |                     |  |  |
|      | Teacher   | School Corporation by:                   |                     |  |  |
|      |   |  |                     |  |  |
|      | Maria Maria   |  |                     |  |  |
| _    | President   |  |                     |  |  |
|      | Attested:   |  |                     |  |  |
| *    |   |  |                     |  |  |
|      | Sino Hall Land  | 100h Smith                               |                     |  |  |
|      | Superintendent Sec                                      | cretary                                  |                     |  |  |

|           | This regular teacher contract ("Contract") is by and       | between the governing body of the      | Fort Wayne            |  |  |
|-----------|--|--|-----------------------|--|--|
| Commi     | unity Schools ("Corporation") and <b>GIRT, RACHEL</b>      | A                                      | ("Teacher").          |  |  |
| GIR       | :, RACHEL A is a teach                                     | er as defined in Ind. Code 20-18-2-2   | 22.                   |  |  |
|           | In exchange for the Teacher's services described be        | low, the Corporation and the Teach     | ner agree that:       |  |  |
| 1.        | The Teacher shall teach in the schools of the Corpo        | ration for the school term, beginnin   | ıg 07/21/2023         |  |  |
|           | and ending on <b>05/31/2024</b> . <i>Ind. Code 20-28-6</i> | i-2(a)(3)(A)                           |                       |  |  |
| 2.        | The school term described in paragraph 1 immedia           | tely above for services under this Co  | ontract consists      |  |  |
|           | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>    |  |                       |  |  |
| 3.        | The number of hours per day the Teacher is expect          | ed to work under this Contract is      | 3.0 .                 |  |  |
|           | Ind. Code 20-28-6-2(a)(3)(E)                               |  |                       |  |  |
| 4.        | The Corporation shall pay the Teacher for services         | under this Contract the total salary   | of <b>\$91,497.00</b> |  |  |
|           | during the school year. Ind. Code 20-28-6-2(a)(3)(0        | <b>5)</b>                              |                       |  |  |
| 5.        | The Corporation shall pay this amount in 26 instal         | Iments on a bi-weekly basis. Ind. Co   | ode 20-28-6-          |  |  |
|           | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                          |  |                       |  |  |
| 6.        | This Contract may be cancelled during its term for a       | any of the grounds set forth in Ind. ( | Code 20-28-7.5-       |  |  |
|           | 1(b) pursuant to the procedures set forth in Ind. Co       | de 20-28-7.5-2 and Ind. Code 20-28     | -7.5-3.               |  |  |
| 7.        | This Contract is a public record pursuant to Ind. Coo      | de 20-28-6-2(d) and Ind. Code 5-14-    | 3.                    |  |  |
|           |  |  |                       |  |  |
|           | Agreed this day of   | , 20                                   |                       |  |  |
|           | Teacher  | School Corporation by:                 |                       |  |  |
|           |  |  |                       |  |  |
|           | Maria Maria  |  |                       |  |  |
| President |  |  |                       |  |  |
| Attested: |  |  |                       |  |  |
| ,         | e we ce  | 04 1 1 1                               |                       |  |  |
|           | Sino Chall. Ld   | Hook Smith                             |                       |  |  |
|           | Superintendent See   | cretary                                |                       |  |  |

|      | This regular teacher contract ("Contract") is by        | and between the governing body of the            | Fort Wayne      |  |
|------|---|--|-----------------|--|
| Comm | unity Schools ("Corporation") and HOERING,              | JUSTIN S   | ("Teacher").    |  |
| HOE  | RING, JUSTIN S is a t                                   | eacher as defined in Ind. Code 20-18-2-2         | 2.              |  |
|      | In exchange for the Teacher's services describe         | d below, the Corporation and the Teach           | er agree that:  |  |
| 1.   | The Teacher shall teach in the schools of the Co        | orporation for the school term, beginning        | g 06/19/2023    |  |
|      | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-</i>  | 28-6-2(a)(3)(A)                                  |                 |  |
| 2.   | The school term described in paragraph 1 imm            | ediately above for services under this Co        | ntract consists |  |
|      | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                 |  |
| 3.   | The number of hours per day the Teacher is ex           | pected to work under this Contract is 8          | .0 .            |  |
|      | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                 |  |
| 4.   | The Corporation shall pay the Teacher for servi         | ces under this Contract the total salary o       | of \$98,192.00  |  |
|      | during the school year. Ind. Code 20-28-6-2(a)          | (3)(C)   |                 |  |
| 5.   | The Corporation shall pay this amount in 26 in          | nstallments on a bi-weekly basis. <i>Ind. Co</i> | de 20-28-6-     |  |
|      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                 |  |
| 6.   | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. C       | Code 20-28-7.5- |  |
|      | 1(b) pursuant to the procedures set forth in Inc        | d. Code 20-28-7.5-2 and Ind. Code 20-28-         | -7.5-3.         |  |
| 7.   | This Contract is a public record pursuant to Ind        | . Code 20-28-6-2(d) and Ind. Code 5-14-3         | 3.              |  |
|      |   |  |                 |  |
|      | Agreed this day of                                      | , 20   |                 |  |
|      | Teacher   | School Corporation by:                           |                 |  |
|      |   |  |                 |  |
|      | Maria Norman  |  |                 |  |
|      | President   |  |                 |  |
|      | Attested:   |  |                 |  |
| *    | 1. 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1                 | ω 1 Λ · 41                                       |                 |  |
|      | Superintendent  | Secretary  | _               |  |
|      | Jupernitenuent  | Jedi etai y                                      |                 |  |



# FORT WAYNE COMMUNITY SCHOOLS 1200 South Clinton Street

1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and GORRELL, ASHLEY M a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00020922 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of per year for the period of the contract. Of said sum referred to above, \$89,196.00 shall be paid in 26 bi-weekly installments. STEP: 48.2 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



# FORT WAYNE COMMUNITY SCHOOLS 1200 South Clinton Street

1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and CUNNINGHAM, BENJAMIN A a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00021064 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$111,182.00 per year for the period of the contract. Of said sum referred to above, \$111,182.00 shall be paid in 26 bi-weekly installments. STEP: 49.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

CONNP REV.02.22.2023

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and MORRIS, KENDRA A a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00021122 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|      | This regular teacher contract ("Contract") is by        | and between the governing body of the       | Fort Wayne          |  |  |
|------|---|---|---------------------|--|--|
| Comm | unity Schools ("Corporation") and <u>CROZIER</u> ,      | BRADLEY D                                   | ("Teacher").        |  |  |
| CRO2 | ZIER, BRADLEY D is a                                    | teacher as defined in Ind. Code 20-18-2-2   | 17                  |  |  |
|      |   |   |                     |  |  |
|      | In exchange for the Teacher's services describe         | ed below, the Corporation and the Teach     | er agree that:      |  |  |
| 1.   | The Teacher shall teach in the schools of the C         | orporation for the school term, beginnin    | g <b>06/19/2023</b> |  |  |
|      | and ending on <b>06/14/2024</b> . <i>Ind. Code 20</i>   | )-28-6-2(a)(3)(A)                           |                     |  |  |
| 2.   | The school term described in paragraph 1 imm            | nediately above for services under this Co  | ntract consists     |  |  |
|      | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |   |                     |  |  |
| 3.   | The number of hours per day the Teacher is ex           | spected to work under this Contract is 8    | B.O .               |  |  |
|      | Ind. Code 20-28-6-2(a)(3)(E)                            |   |                     |  |  |
| 4.   | The Corporation shall pay the Teacher for serv          | ices under this Contract the total salary o | of\$140,772.00      |  |  |
|      | during the school year. Ind. Code 20-28-6-2(a           | )(3)(C)                                     |                     |  |  |
| 5.   | The Corporation shall pay this amount in 26 i           | nstallments on a bi-weekly basis. Ind. Co   | ode 20-28-6-        |  |  |
|      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |   |                     |  |  |
| 6.   | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. C  | Code 20-28-7.5-     |  |  |
|      | 1(b) pursuant to the procedures set forth in In         | d. Code 20-28-7.5-2 and Ind. Code 20-28     | -7.5-3.             |  |  |
| 7.   | This Contract is a public record pursuant to Inc        | d. Code 20-28-6-2(d) and Ind. Code 5-14-3   | 3.                  |  |  |
|      |   |   |                     |  |  |
|      | Agreed this day of                                      | , 20  |                     |  |  |
|      |   |   |                     |  |  |
|      | Teacher   | School Corporation by:                      |                     |  |  |
|      |   |   |                     |  |  |
|      |   |   |                     |  |  |
|      |   | Maria Marina                                |                     |  |  |
|      | President   |   |                     |  |  |
|      | Attested:   |   |                     |  |  |
|      |   |   |                     |  |  |
| *    | 1. 12 la M 19   | Moul Ditt                                   |                     |  |  |
|      | Superintendent Superintendent                           | Secretary                                   |                     |  |  |

|                      | This regular teacher contract ("Contract") is by           | and between the governing body of the        | Fort Wayne      |  |
|----------------------|--|--|-----------------|--|
| Commu                | inity Schools ("Corporation") and <u>MILLER</u> , <i>A</i> | ANNE M                                       | ("Teacher").    |  |
| MILI                 | ER, ANNE M is a  | teacher as defined in Ind. Code 20-18-2-2    |                 |  |
|                      | In exchange for the Teacher's services describ             | ed below, the Corporation and the Teach      | er agree that:  |  |
| 1.                   | The Teacher shall teach in the schools of the C            | orporation for the school term, beginning    | g 07/21/2023    |  |
|                      | and ending on <b>05/31/2024</b> . <i>Ind. Code 20</i>      | )-28-6-2(a)(3)(A)                            |                 |  |
| 2.                   | The school term described in paragraph 1 imm               | nediately above for services under this Co   | ntract consists |  |
|                      | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>    |  |                 |  |
| 3.                   | The number of hours per day the Teacher is ex              | spected to work under this Contract is 8     | 3.0 .           |  |
|                      | Ind. Code 20-28-6-2(a)(3)(E)                               |  |                 |  |
| 4.                   | The Corporation shall pay the Teacher for serv             | rices under this Contract the total salary o | of\$102,275.00  |  |
|                      | during the school year. Ind. Code 20-28-6-2(a              | r)(3)(C)                                     |                 |  |
| 5.                   | The Corporation shall pay this amount in 26                | nstallments on a bi-weekly basis. Ind. Co    | ode 20-28-6-    |  |
|                      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                          |  |                 |  |
| 6.                   | This Contract may be cancelled during its term             | n for any of the grounds set forth in Ind. C | Code 20-28-7.5- |  |
|                      | 1(b) pursuant to the procedures set forth in In            | d. Code 20-28-7.5-2 and Ind. Code 20-28-     | -7.5-3.         |  |
| 7.                   | This Contract is a public record pursuant to Inc           | d. Code 20-28-6-2(d) and Ind. Code 5-14-3    | 3.              |  |
|                      | Agreed this day of   | 20   |                 |  |
|                      | Agreed tills day or  |  |                 |  |
|                      | Teacher  | School Corporation by:                       |                 |  |
|                      |  |  |                 |  |
|                      |  | 701 e. : 500                                 |                 |  |
|                      | Maria nouno  |  |                 |  |
| President  Attested: |  |  |                 |  |
|                      |  |  |                 |  |
| *                    | O. Phall C   | Moral Anito                                  |                 |  |
|                      | Superintendent   | Secretary                                    |                 |  |

|       | This regular teacher contract ("Contract") is by a      | and between the governing body of the           | Fort Wayne            |  |  |
|-------|---|---|-----------------------|--|--|
| Commu | nity Schools ("Corporation") and <u>MAACK,SCO</u>       | TT A  | ("Teacher").          |  |  |
| MAAC  | K, SCOTT A is a te                                      | acher as defined in Ind. Code 20-18-2-2         | 22.                   |  |  |
|       | In exchange for the Teacher's services described        | l below, the Corporation and the Teach          | er agree that:        |  |  |
| 1.    | The Teacher shall teach in the schools of the Co        | poration for the school term, beginnin          | g <b>07/21/2023</b>   |  |  |
|       | and ending on 05/31/2024 . Ind. Code 20-2               | 28-6-2(a)(3)(A)                                 |                       |  |  |
| 2.    | The school term described in paragraph 1 imme           | diately above for services under this Co        | ontract consists      |  |  |
|       | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |   |                       |  |  |
| 3.    | The number of hours per day the Teacher is exp          | ected to work under this Contract is 8          | 3.0 .                 |  |  |
|       | Ind. Code 20-28-6-2(a)(3)(E)                            |   |                       |  |  |
| 4.    | The Corporation shall pay the Teacher for service       | es under this Contract the total salary o       | of <b>\$97,963.00</b> |  |  |
|       | during the school year. Ind. Code 20-28-6-2(a)(         | 3)(C)   |                       |  |  |
| 5.    | The Corporation shall pay this amount in 26 in:         | stallments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-          |  |  |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |   |                       |  |  |
| 6.    | This Contract may be cancelled during its term f        | or any of the grounds set forth in Ind. C       | Code 20-28-7.5-       |  |  |
|       | 1(b) pursuant to the procedures set forth in Ind.       | Code 20-28-7.5-2 and Ind. Code 20-28            | -7.5-3.               |  |  |
| 7.    | This Contract is a public record pursuant to Ind.       | Code 20-28-6-2(d) and Ind. Code 5-14-           | 3.                    |  |  |
|       |   |   |                       |  |  |
|       | Agreed this day of                                      | , 20  |                       |  |  |
|       | Teacher   | School Corporation by:                          |                       |  |  |
|       | reaction  | School corporation by.                          |                       |  |  |
|       |   |   |                       |  |  |
|       |   | Maria nouna                                     |                       |  |  |
|       | President   |   |                       |  |  |
|       | Attested:   |   |                       |  |  |
|       |   | 0. 1 1 1 1                                      |                       |  |  |
| `     | Sino Cikall. L  | Noah Smith                                      |                       |  |  |
|       | Superintendent  | Secretary                                       | <u>-</u>              |  |  |

|       | This regular teacher contract ("Contract") is by and bet  | ween the governing body of the           | Fort Wayne          |
|-------|---|--|---------------------|
| Commi | unity Schools ("Corporation") and <u>SCHULTHEIS</u> , LOU | ISE M                                    | ("Teacher").        |
| SCH   | ULTHEIS, LOUISE M is a teacher a                          | us defined in Ind. Code 20-18-2-2        | .2.                 |
|       | In exchange for the Teacher's services described below    | , the Corporation and the Teach          | er agree that:      |
| 1.    | The Teacher shall teach in the schools of the Corporation | on for the school term, beginnin         | g <b>07/21/2023</b> |
|       | and ending on 05/31/2024 . Ind. Code 20-28-6-2(d          | 1)(3)(A)                                 |                     |
| 2.    | The school term described in paragraph 1 immediately      | above for services under this Co         | ntract consists     |
|       | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>   |  |                     |
| 3.    | The number of hours per day the Teacher is expected t     | o work under this Contract is 8          | B.O .               |
|       | Ind. Code 20-28-6-2(a)(3)(E)                              |  |                     |
| 4.    | The Corporation shall pay the Teacher for services und    | er this Contract the total salary o      | of\$102,275.00      |
|       | during the school year. Ind. Code 20-28-6-2(a)(3)(C)      |  |                     |
| 5.    | The Corporation shall pay this amount in 26 installme     | nts on a bi-weekly basis. <i>Ind. Co</i> | nde 20-28-6-        |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                         |  |                     |
| 6.    | This Contract may be cancelled during its term for any    | of the grounds set forth in Ind. C       | ode 20-28-7.5-      |
|       | 1(b) pursuant to the procedures set forth in Ind. Code 2  | 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.             |
| 7.    | This Contract is a public record pursuant to Ind. Code 2  | 0-28-6-2(d) and Ind. Code 5-14-3         | 3.                  |
|       | Agreed this,  | 20                                       |                     |
|       | Teacher   | School Corporation by:                   |                     |
| _     | Attested:   | Muia Nouve                               | _                   |
| `     | Superintendent Secret                                     | ool Smith                                |                     |

|                          | This regular teacher contract ("Contract") is by         | and between the governing body of the           | Fort Wayne      |  |
|--------------------------|--|---|-----------------|--|
| Comm                     | unity Schools ("Corporation") and <u>YOUNGBLUT</u>       | , JASMINE N                                     | ("Teacher").    |  |
| YOUI                     | NGBLUTT, JASMINE N is a te                               | eacher as defined in Ind. Code 20-18-2-2        |                 |  |
|                          | In exchange for the Teacher's services described         | d below, the Corporation and the Teach          | er agree that:  |  |
| 1.                       | The Teacher shall teach in the schools of the Co         | rporation for the school term, beginning        | g 06/19/2023    |  |
|                          | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-</i> . | 28-6-2(a)(3)(A)                                 |                 |  |
| 2.                       | The school term described in paragraph 1 imme            | diately above for services under this Co        | ntract consists |  |
|                          | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>  |   |                 |  |
| 3.                       | The number of hours per day the Teacher is exp           | ected to work under this Contract is 8          | 3.0.            |  |
|                          | Ind. Code 20-28-6-2(a)(3)(E)                             |   |                 |  |
| 4.                       | The Corporation shall pay the Teacher for service        | es under this Contract the total salary o       | f\$109,957.00   |  |
|                          | during the school year. Ind. Code 20-28-6-2(a)           | (3)(C)  |                 |  |
| 5.                       | The Corporation shall pay this amount in 26 in           | stallments on a bi-weekly basis. <i>Ind. Cc</i> | ode 20-28-6-    |  |
|                          | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                        |   |                 |  |
| 6.                       | This Contract may be cancelled during its term           | or any of the grounds set forth in Ind. C       | Code 20-28-7.5- |  |
|                          | 1(b) pursuant to the procedures set forth in Ind         | . Code 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.         |  |
| 7.                       | This Contract is a public record pursuant to Ind.        | Code 20-28-6-2(d) and Ind. Code 5-14-3          | 3.              |  |
|                          |  |   |                 |  |
|                          | Agreed this day of                                       | , 20  |                 |  |
|                          | Teacher  | School Corporation by:                          |                 |  |
|                          |  |   |                 |  |
|                          |  | Maria Norman                                    |                 |  |
|                          |  | President President                             |                 |  |
|                          | Attested:  | rresident                                       |                 |  |
|                          |  |   |                 |  |
| *                        | Lino Chall La  | Noal Smith                                      |                 |  |
| Superintendent Secretary |  |   |                 |  |

# **SUPPLEMENTAL SERVICES TEACHER CONTRACT**

|   |   | ipplemen   |          |           |           |           | •       |        | •        |      |          | en the   | gove       | rning | g bod  | of the         |
|---|---|------------|----------|-----------|-----------|-----------|---------|--------|----------|------|----------|----------|------------|-------|--------|----------------|
| Fort W  | ayne Co   | mmunity    | Schoo    | ols ("Co  | rporation | n") and   | MEUS    | SLIN   | IG, TZ   | ARA  | . M      |          |            |       |        | _              |
| ("Teach   | her").  | MEUSSL     | ING,     | TARA      | M         |           |         |        |          | is   | s a tead | her as   | defin      | ed ir | Ind.   | Code           |
| 20-18-2   | 2-22.   |            |          |           |           |           |         |        |          |      |          |          |            |       |        |                |
|   | In exch   | nange for  | the Te   | eacher's  | services  | descri    | ibed b  | low,   | the Co   | rpc  | ration   | and th   | ie Tea     | cher  | agree  | that:          |
| 1.  | The Te  | acher sha  | all teac | ch in the | e schools | of the    | Corpo   | ratio  | n as a t | tead | cher of  | NORT     | H SII      | ЕΗ    | OMEB   | OUND           |
|   | beginn  | ing :      | 10/23    | 3/2023    | , an      | d conti   | nuing   | until  | 06/      | 01,  | /2024    |          |            |       |        |                |
| 2.  | NORTH   | SIDE H     | HOMEBO   | OUND      | consist   | s of      | N/A     |        | days.    |      |          |          |            |       |        |                |
| 3.  | Subjec  | t to any a | pplica   | ble coll  | ective ba | argainiı  | ng agre | emer   | nt or ai | ny c | discussi | on obl   | igatio     | n im  | posed  | l by law       |
|   | the Tea   | acher's ex | xpecte   | d work    | day for   | NORTH     | SIDE    | HOM    | EBOUN    | ND   | sha      | l consi  | st of A    | As As | signe  | <b>d</b> hours |
|   | as esta   | ıblished b | y the (  | Corpora   | ation.    |           |         |        |          |      |          |          |            |       |        |                |
| 4.  | The Co  | rporation  | n shall  | pay the   | e Teachei | r for se  | rvices  | unde   | r this C | ont  | tract    |          | \$32       | .03   | PER    | HOUR           |
| 5.  | 5. The Corporation shall pay this amount on a biweekly basis. |            |          |           |           |           |         |        |          |      |          |          |            |       |        |                |
| 6. This Contract may I  |   |            | ay be    | cancelle  | ed during | g its ter | m for   | any o  | f the g  | rou  | nds set  | forth    | in Ind     | . Cod | le 20- | 28-7.5-        |
| 1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. |   |            |          |           |           |           |         |        |          |      |          |          |            |       |        |                |
| <ul><li>7. This Contract is a public record pursuant to Ind. C</li></ul>                      |   | nd. Co     | de 20    | -28-6-2   | 2(d)      | and Ir    | nd. Cod | de 5-1 | 4-3.     |      |          |          |            |       |        |                |
|   |   |            |          |           |           |           |         |        |          |      |          |          |            |       |        |                |
|   | Agree   | d this     | da       | ay of     |           |           |         | , 2    | .0       |      |          |          |            |       |        |                |
|   |   |            |          |           |           |           |         |        |          |      |          |          |            |       |        |                |
|   |   | Teache     | r        |           |           |           |         |        | Schoo    | l Co | orpora   | tion by  | <b>/</b> : |       |        |                |
|   |   |            |          |           |           |           |         |        |          |      |          |          |            |       |        |                |
|   |   |            |          |           |           |           |         | A      |          |      |          |          |            |       |        |                |
|   |   |            |          |           |           |           | we*     | M      | lria.    | M    | nut      | <b>/</b> |            |       |        |                |
|   |   |            |          |           |           |           | Pr      | eside  |          | -    | •        |          |            |       | -      |                |
|   |   | Atteste    | d:       |           |           |           |         |        |          |      |          |          |            |       |        |                |
|   |   |            |          |           |           |           |         |        |          |      |          |          |            |       |        |                |
| *   | 17  | la M       | J. K.    | / !       |           |           |         | Mr.    | 71       |      | An       | i th     |            |       |        |                |
|   | Superi  | ntendent   | -36.5" & | ~W~       | Nesk      |           | <br>Se  | reta   | ry       | *    | × ,,,,   | ***      |            |       | -      |                |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

President

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and HARVEY, ALEXANDER C a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00021924 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of per year for the period of the contract. Of said sum referred to above, \$70,826.00 shall be paid in 26 bi-weekly installments. STEP: 35.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_

Attested:

Superintendent

Salaried Exempt Non-Teaching Employee

Secretary



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and CURTIS, AMY L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00021972 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|       | This regular teacher contract ("Contract"           | ') is by and between the governing body    | of the Fort Wayne             |
|-------|---|--|-------------------------------|
| Commi | unity Schools ("Corporation") and <u>KIRB</u> 3     | Y, NICHOLAS T                              | ("Teacher").                  |
| KIR   | BY, NICHOLAS T                                      | _ is a teacher as defined in Ind. Code 20  | -18-2-22.                     |
|       | In exchange for the Teacher's services de           | escribed below, the Corporation and the    | e Teacher agree that:         |
| 1.    | The Teacher shall teach in the schools of           | the Corporation for the school term, be    | eginning 06/19/2023           |
|       | and ending on 06/14/2024 . Ind. Co                  | ode 20-28-6-2(a)(3)(A)                     |                               |
| 2.    | The school term described in paragraph              | 1 immediately above for services under     | this Contract consists        |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3</i> | ?)(B)                                      |                               |
| 3.    | The number of hours per day the Teache              | er is expected to work under this Contra   | ct is <b>8.0</b> .            |
|       | Ind. Code 20-28-6-2(a)(3)(E)                        |  |                               |
| 4.    | The Corporation shall pay the Teacher fo            | or services under this Contract the total  | salary of <b>\$127,157.00</b> |
|       | during the school year. Ind. Code 20-28-            | -6-2(a)(3)(C)                              |                               |
| 5.    | The Corporation shall pay this amount in            | 26 installments on a bi-weekly basis.      | Ind. Code 20-28-6-            |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                   |  |                               |
| 6.    | This Contract may be cancelled during its           | s term for any of the grounds set forth in | n Ind. Code 20-28-7.5-        |
|       | 1(b) pursuant to the procedures set forth           | n in Ind. Code 20-28-7.5-2 and Ind. Code   | e 20-28-7.5-3.                |
| 7.    | This Contract is a public record pursuant           | to Ind. Code 20-28-6-2(d) and Ind. Code    | e 5-14-3.                     |
|       |   |  |                               |
|       | Agreed this day of                                  | , 20                                       |                               |
|       | Teacher   | School Corporation by:                     |                               |
|       |   |  |                               |
|       |   | Maria Norman                               |                               |
|       |   | President                                  |                               |
|       | Attested:   | resident                                   |                               |
|       |   |  |                               |
| `     | Lino Chall D  | nool Smith                                 |                               |
|       | Superintendent                                      | Secretary                                  |                               |

|       |  | 'Contract") is by and between the governing body of    |                        |
|-------|--|--|------------------------|
| Commu | unity Schools ("Corporation") and          | d MILLER, KAREN J                                      | ("Teacher").           |
| MILI  | ER, KAREN J                                | is a teacher as defined in Ind. Code 20-18             | -2-22.                 |
|       | In exchange for the Teacher's se           | ervices described below, the Corporation and the Te    | acher agree that:      |
| 1.    | The Teacher shall teach in the s           | schools of the Corporation for the school term, begin  | ning <b>07/21/2023</b> |
|       | and ending on 05/31/2024                   | . Ind. Code 20-28-6-2(a)(3)(A)                         |                        |
| 2.    | The school term described in pa            | aragraph 1 immediately above for services under this   | Contract consists      |
|       | of <b>215</b> days. <i>Ind. Code 20-28</i> | 8-6-2(a)(3)(B)   |                        |
| 3.    | The number of hours per day th             | he Teacher is expected to work under this Contract is  | 8.0.                   |
|       | Ind. Code 20-28-6-2(a)(3)(E)               |  |                        |
| 4.    | The Corporation shall pay the T            | eacher for services under this Contract the total sala | ry of\$105,389.00      |
|       | during the school year. Ind. Co            | ode 20-28-6-2(a)(3)(C)                                 |                        |
| 5.    | The Corporation shall pay this a           | amount in 26 installments on a bi-weekly basis. Ind    | . Code 20-28-6-        |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(            | (1)  |                        |
| 6.    | This Contract may be cancelled             | during its term for any of the grounds set forth in In | d. Code 20-28-7.5-     |
|       | 1(b) pursuant to the procedure             | es set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20 | -28-7.5-3.             |
| 7.    | This Contract is a public record           | pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-    | 14-3.                  |
|       | Agreed this day of                         | . 20 .   |                        |
|       | ,  |  |                        |
|       | Teacher                                    | School Corporation by:                                 |                        |
|       |  |  |                        |
|       |  | Maria norma  |                        |
|       | Attested:                                  | President  |                        |
|       | Attesteu.                                  |  |                        |
| *     | 2. 7 LaM C                                 | De Mool Smith  |                        |
|       | Superintendent                             | Secretary  |                        |



# FORT WAYNE COMMUNITY SCHOOLS 1200 South Clinton Street

1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employee' and **JONES-BURNS**, **WHITNEY D** a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00021993**, hereinafter called 'Employee'.

| - u | WITNESSETH THAT:   |
|-----|--|
|     | In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:                                      |
| 1.  | The Employee's title shall be <b>COMPLIANCE SPECIALIST</b> and the Employee agrees to assume the respon-                           |
| _   | sibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.                      |
| 2.  |  |
|     | for the period of the contract. Of said sum referred to above, \$82,208.00 shall be paid in 26 bi-weekly installments.  STEP: 35.0 |
|     | Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.                   |
| 3.  | ,  |
|     | until the <b>14th</b> day of <b>June 2024</b>  |
| 4.  | Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.       |
| IN  | WITNESS THEREOF, the parties hereto have executed this agreement this day of, 20   |
|     |  |
|     |  |
|     |  |
|     | Maria Norma  |
|     | Salaried Exempt Non-Teaching Employee President  |
|     | Attested:  |
|     | Stind Dood Smith   |

Secretary

| Commu   | _   | ·                            | nct") is by and between the governing bo<br>IST,SCOTT L | ·                           |
|---|---|------------------------------|---|-----------------------------|
| Commu   | inity schools ( CC  | лрогацоп ) and <u>Ge</u>     | 151, 50011 11   | ( reactier ).               |
| GEIS  | ST, SCOTT L   |                              | is a teacher as defined in Ind. Code                    | 20-18-2-22.                 |
|   | In exchange for   | the Teacher's services       | s described below, the Corporation and t                | he Teacher agree that:      |
| 1.  | The Teacher sha   | II teach in the schools      | s of the Corporation for the school term,               | beginning <b>07/21/2023</b> |
|   | and ending on   | 05/31/2024 . Ind.            | Code 20-28-6-2(a)(3)(A)                                 |                             |
| 2.  | The school term   | described in paragrap        | ph 1 immediately above for services und                 | er this Contract consists   |
|   | of <b>215</b> days.   | Ind. Code 20-28-6-2(a        | ı)(3)(B)  |                             |
| 3.  | The number of h   | nours per day the Teac       | cher is expected to work under this Cont                | ractis 8.0.                 |
|   | Ind. Code 20-28-  | -6-2(a)(3)(E)                |   |                             |
| 4.  | The Corporation   | shall pay the Teacher        | r for services under this Contract the tota             | al salary of\$102,275.00    |
|   | during the school   | ol year. <i>Ind. Code 20</i> | -28-6-2(a)(3)(C)  |                             |
| 5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-0 |   |                              |   | s. Ind. Code 20-28-6-       |
|   | 2(a)(3)(D) Ind. (   | Code 20-28-6-5(1)            |   |                             |
| 6.  | This Contract ma  | ay be cancelled during       | g its term for any of the grounds set forth             | n in Ind. Code 20-28-7.5-   |
|   | 1(b) pursuant to  | the procedures set fo        | orth in Ind. Code 20-28-7.5-2 and Ind. Co               | de 20-28-7.5-3.             |
| 7.  | This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. |                              |   |                             |
|   | Agreed this   | day of                       | , 20  |                             |
|   |   |                              |   |                             |
|   | Teacher   |                              | School Corporation b                                    | y:                          |
|   |   |                              | 200. : 200  |                             |
|   |   |                              | Maria nouna   |                             |
|   | Atteste   | d:                           | President   |                             |
|   |   |                              |   |                             |
| *   | lu M. C   | Cino Ch                      | nool Smit   | 2                           |
|   | Superintendent  | - Wall                       | Secretary   |                             |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and SHEPHERD, LAUREN A a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00022004 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$91,939.00 per year for the period of the contract. Of said sum referred to above, \$91,939.00 shall be paid in 26 bi-weekly installments. STEP: 49.2 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

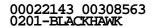
This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and SHEPHERD, DANIEL S a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00022005 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$91,939.00 per year for the period of the contract. Of said sum referred to above, \$91,939.00 shall be paid in 26 bi-weekly installments. STEP: 49.2 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

# **SUPPLEMENTAL SERVICES TEACHER CONTRACT**

|   | This supplemental services teacher contract (   | "Contract") is by and between the governing body of the |
|---|---|---|
| Fort Wa   | ayne Community Schools ("Corporation") and -    | SMITH, SAMANTHA S                                       |
| ("Teach   | ner"). <u>SMITH, SAMANTHA</u> S                 | is a teacher as defined in Ind. Code                    |
| 20-18-2   | 2-22.   |   |
|   | In exchange for the Teacher's services describ  | ped below, the Corporation and the Teacher agree that:  |
| 1.  | -   | Corporation as a teacher of WAYNE HOMEBOUND             |
|   | beginning 08/10/2023 , and contin               | uing until 07/26/2024                                   |
| 2.  |   | N/A days.   |
| 3.  | Subject to any applicable collective bargaining | g agreement or any discussion obligation imposed by law |
|   | the Teacher's expected work day for WAYNE       | HOMEBOUND shall consist of As Assigned hours            |
|   | as established by the Corporation.              |   |
| 4.  | The Corporation shall pay the Teacher for ser   | vices under this Contract \$33.68 PER HOUR              |
| 5.  | The Corporation shall pay this amount on a bi   | weekly basis.   |
| 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code |   |   |
|   | 1(e) pursuant to the procedures set forth in Ir | nd. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.         |
| 7.  | This Contract is a public record pursuant to In | d. Code 20-28-6-2(d) and Ind. Code 5-14-3.              |
|   |   |   |
|   | Agreed this day of                              | , 20  |
|   |   |   |
|   | Teacher   | School Corporation by:                                  |
|   |   |   |
|   |   | 0.04  |
|   |   | Maria Nouna   |
|   |   | President   |
|   | Attested:                                       |   |
|   |   |   |
| *   | O. Chall C                                      | noal Anite  |
|   | Superintendent                                  | Secretary   |

|       | This regular teacher contract ("Contract") is by an   | d between the governing body of the Fort Wayne           |            |  |  |
|-------|---|--|------------|--|--|
| Commi | unity Schools ("Corporation") and <u>SCARE</u> , JACO   | B W ("Teacher").   |            |  |  |
| SCAL  | RE, JACOB W is a tead   | cher as defined in Ind. Code 20-18-2-22.                 |            |  |  |
|       | In exchange for the Teacher's services described by   | pelow, the Corporation and the Teacher agree that:       |            |  |  |
| 1.    | The Teacher shall teach in the schools of the Corp  | oration for the school term, beginning 07/21/202         | 3          |  |  |
|       | and ending on 05/31/2024 . Ind. Code 20-28  | -6-2(a)(3)(A)  |            |  |  |
| 2.    | 2. The school term described in paragraph 1 immediately above for services under this Contract consists |  |            |  |  |
|       | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>   |  |            |  |  |
| 3.    | The number of hours per day the Teacher is exped  | cted to work under this Contract is 8.0.                 |            |  |  |
|       | Ind. Code 20-28-6-2(a)(3)(E)  |  |            |  |  |
| 4.    | The Corporation shall pay the Teacher for services  | s under this Contract the total salary of \$91,018.0     | 00         |  |  |
|       | during the school year. Ind. Code 20-28-6-2(a)(3)   | (C)  |            |  |  |
| 5.    | The Corporation shall pay this amount in 26 inst  | allments on a bi-weekly basis. <i>Ind. Code 20-28-6-</i> |            |  |  |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |  |            |  |  |
| 6.    | This Contract may be cancelled during its term for  | r any of the grounds set forth in Ind. Code 20-28-7.5    | <u>5</u> - |  |  |
|       | 1(b) pursuant to the procedures set forth in Ind. 0   | Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.              |            |  |  |
| 7.    | This Contract is a public record pursuant to Ind. C   | ode 20-28-6-2(d) and Ind. Code 5-14-3.                   |            |  |  |
|       |   |  |            |  |  |
|       | Agreed this day of  | , 20   |            |  |  |
|       | <b>-</b> 1  |  |            |  |  |
|       | Teacher   | School Corporation by:                                   |            |  |  |
|       |   |  |            |  |  |
|       |   | Maria Maruna   |            |  |  |
|       |   | resident   |            |  |  |
|       | Attested:   |  |            |  |  |
|       |   |  |            |  |  |
| •     | D. 71.11.17   | M-1 1 +1   |            |  |  |
|       | Superintendent S  | ecretary   |            |  |  |





1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and HEIGES, SARAH J a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00022143 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$65,477.00 per year for the period of the contract. Of said sum referred to above, \$65,477.00 shall be paid in 26 bi-weekly installments. STEP: 33.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and MOYER, RACHEL L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00022210 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$84,856.00 per year for the period of the contract. Of said sum referred to above, \$84,856.00 shall be paid in 26 bi-weekly installments. STEP: 54.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|      | This regular teacher contract ("Contract") is by        | and between the governing body of the            | Fort Wayne      |
|------|---|--|-----------------|
| Comm | unity Schools ("Corporation") and <b>STEBBINS</b> ,     | TRACY L  | ("Teacher").    |
| STE  | BBINS, TRACY L is a                                     | teacher as defined in Ind. Code 20-18-2-2        | 22.             |
|      | In exchange for the Teacher's services describe         | ed below, the Corporation and the Teach          | er agree that:  |
| 1.   | The Teacher shall teach in the schools of the C         | orporation for the school term, beginning        | g 07/21/2023    |
|      | and ending on <b>05/31/2024</b> . <i>Ind. Code 20</i>   | -28-6-2(a)(3)(A)                                 |                 |
| 2.   | The school term described in paragraph 1 imm            | ediately above for services under this Co        | ntract consists |
|      | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                 |
| 3.   | The number of hours per day the Teacher is ex           | spected to work under this Contract is 8         | 3 <b>.</b> 0 .  |
|      | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                 |
| 4.   | The Corporation shall pay the Teacher for serv          | ices under this Contract the total salary o      | of \$94,610.00  |
|      | during the school year. Ind. Code 20-28-6-2(a           | )(3)(C)  |                 |
| 5.   | The Corporation shall pay this amount in 26 i           | nstallments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-    |
|      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                 |
| 6.   | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. C       | Code 20-28-7.5- |
|      | 1(b) pursuant to the procedures set forth in In         | d. Code 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.         |
| 7.   | This Contract is a public record pursuant to Inc        | d. Code 20-28-6-2(d) and Ind. Code 5-14-3        | 3.              |
|      | Agreed this day of                                      | , 20   |                 |
|      | Teacher   | School Corporation by:                           |                 |
| _    | Attested:   | Muu Nouve-President                              | _               |
| *    | Lino Chall La   | nool Smith                                       |                 |
|      | Superintendent  | Secretary  |                 |

|       | This regular teacher contract ("Contract") is by and between the      | governing body of the           | Fort Wayne       |
|-------|---|---------------------------------|------------------|
| Commu | unity Schools ("Corporation") and RUPP, NEIL I                        |                                 | ("Teacher").     |
| RUPI  | P, NEIL I is a teacher as defined                                     | l in Ind. Code 20-18-2-2        | 22.              |
|       | In exchange for the Teacher's services described below, the Cor       | poration and the Teach          | er agree that:   |
| 1.    | The Teacher shall teach in the schools of the Corporation for the     | school term, beginnin           | g 06/19/2023     |
|       | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-28-6-2(a)(3)(A)</i> |                                 |                  |
| 2.    | The school term described in paragraph 1 immediately above fo         | r services under this Cc        | ontract consists |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>               |                                 |                  |
| 3.    | The number of hours per day the Teacher is expected to work u         | nder this Contract is <b>8</b>  | B.O .            |
|       | Ind. Code 20-28-6-2(a)(3)(E)  |                                 |                  |
| 4.    | The Corporation shall pay the Teacher for services under this Co      | ntract the total salary (       | of\$122,524.00   |
|       | during the school year. Ind. Code 20-28-6-2(a)(3)(C)                  |                                 |                  |
| 5.    | The Corporation shall pay this amount in 26 installments on a l       | oi-weekly basis. <i>Ind. Cc</i> | ode 20-28-6-     |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                                     |                                 |                  |
| 6.    | This Contract may be cancelled during its term for any of the gro     | ounds set forth in Ind. C       | Code 20-28-7.5-  |
|       | 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5      | -2 and Ind. Code 20-28          | -7.5-3.          |
| 7.    | This Contract is a public record pursuant to Ind. Code 20-28-6-2      | d) and Ind. Code 5-14-3         | 3.               |
|       | Agreed this, 20   |                                 |                  |
|       |   |                                 |                  |
|       | Teacher School  | Corporation by:                 |                  |
|       |   | 2.                              |                  |
|       | YVaria  | Mun-                            |                  |
|       | President  Attested:  |                                 |                  |
|       |   |                                 |                  |
| •     | Loon Lind La M. L.  | Smith                           |                  |
|       | Superintendent Secretary  |                                 |                  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and LORBER, ERIC J a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00022842 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$84,856.00 per year for the period of the contract. Of said sum referred to above, \$84,856.00 shall be paid in 26 bi-weekly installments. STEP: 54.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|       | This regular teacher contract ("Contract") is by        | and between the governing body of the      | Fort Wayne      |
|-------|---|--|-----------------|
| Commu | nity Schools ("Corporation") and <u>MERZ,RACE</u>       | EL M                                       | ("Teacher").    |
| MERZ  | i, RACHEL M is a to                                     | eacher as defined in Ind. Code 20-18-2-2   | 22.             |
|       | In exchange for the Teacher's services describe         | d below, the Corporation and the Teach     | er agree that:  |
| 1.    | The Teacher shall teach in the schools of the Co        | rporation for the school term, beginnin    | g 06/19/2023    |
|       | and ending on 06/14/2024 . Ind. Code 20-                | 28-6-2(a)(3)(A)                            |                 |
| 2.    | The school term described in paragraph 1 imme           | ediately above for services under this Co  | ntract consists |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                 |
| 3.    | The number of hours per day the Teacher is exp          | pected to work under this Contract is 8    | 3.0 .           |
|       | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                 |
| 4.    | The Corporation shall pay the Teacher for servi         | ces under this Contract the total salary o | of\$113,256.00  |
|       | during the school year. Ind. Code 20-28-6-2(a)          | (3)(C)                                     |                 |
| 5.    | The Corporation shall pay this amount in 26 in          | stallments on a bi-weekly basis. Ind. Co   | ode 20-28-6-    |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                 |
| 6.    | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. C | Code 20-28-7.5- |
|       | 1(b) pursuant to the procedures set forth in Ind        | . Code 20-28-7.5-2 and Ind. Code 20-28     | -7.5-3.         |
| 7.    | This Contract is a public record pursuant to Ind.       | Code 20-28-6-2(d) and Ind. Code 5-14-3     | 3.              |
|       | Agreed this day of                                      | 20   |                 |
|       | Agreed this day of                                      | , 20                                       |                 |
|       | Teacher   | School Corporation by:                     |                 |
|       |   | , ,  |                 |
|       |   | - A  |                 |
|       |   | Maria Norma                                |                 |
|       | Americal  | President                                  |                 |
|       | Attested:   |  |                 |
|       |   | 0. 4                                       |                 |
| `     | Lino Cikall. LI   | Noah Smith                                 |                 |
|       | Superintendent  | Secretary                                  |                 |

| This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne |   |   |                        |  |  |
|---|---|---|------------------------|--|--|
| Commi   | unity Schools ("Corporation") and MINNICK, Jo           | OHN G                                     | ("Teacher").           |  |  |
| MINI  | NICK, JOHN G is a tea                                   | acher as defined in Ind. Code 20-18-2-2   | 2.                     |  |  |
|   | In exchange for the Teacher's services described        | below, the Corporation and the Teach      | er agree that:         |  |  |
| 1.  | The Teacher shall teach in the schools of the Cor       | poration for the school term, beginning   | g <b>07/21/2023</b>    |  |  |
|   | and ending on 05/31/2024 . <i>Ind. Code 20-2</i>        | 8-6-2(a)(3)(A)                            |                        |  |  |
| 2.  | The school term described in paragraph 1 immed          | diately above for services under this Co  | ntract consists        |  |  |
|   | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |   |                        |  |  |
| 3.  | The number of hours per day the Teacher is expe         | ected to work under this Contract is 8    | .0 .                   |  |  |
|   | Ind. Code 20-28-6-2(a)(3)(E)                            |   |                        |  |  |
| 4.  | The Corporation shall pay the Teacher for service       | es under this Contract the total salary o | f\$105 <b>,</b> 149.00 |  |  |
|   | during the school year. Ind. Code 20-28-6-2(a)(3        | B)(C)                                     |                        |  |  |
| 5.  | The Corporation shall pay this amount in 26 ins         | tallments on a bi-weekly basis. Ind. Co   | de 20-28-6-            |  |  |
|   | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |   |                        |  |  |
| 6.  | This Contract may be cancelled during its term for      | or any of the grounds set forth in Ind. C | ode 20-28-7.5-         |  |  |
|   | 1(b) pursuant to the procedures set forth in Ind.       | Code 20-28-7.5-2 and Ind. Code 20-28-     | -7.5-3.                |  |  |
| 7.  | This Contract is a public record pursuant to Ind. (     | Code 20-28-6-2(d) and Ind. Code 5-14-3    | 3.                     |  |  |
|   | Agreed this day of                                      | , 20                                      |                        |  |  |
|   | Teacher   | School Corporation by:                    |                        |  |  |
|   | President  Attested:                                    |   |                        |  |  |
| `   | Superintendent  Superintendent  Secretary               |   |                        |  |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and SURFUS, DEANNA L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00022963 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR HUMAN CAPITA** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of per year for the period of the contract. Of said sum referred to above, \$79,103.00 shall be paid in 26 bi-weekly installments. STEP: 34.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

| This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne |   |  |                     |  |  |
|---|---|--|---------------------|--|--|
| Commu   | nity Schools ("Corporation") and <u>HECK,LON</u>        | NIE J                                      | ("Teacher").        |  |  |
| HECK  | is a to   | eacher as defined in Ind. Code 20-18-2-2   | 22.                 |  |  |
|   | In exchange for the Teacher's services describe         | d below, the Corporation and the Teach     | er agree that:      |  |  |
| 1.  | The Teacher shall teach in the schools of the Co        | rporation for the school term, beginnin    | g <b>06/19/2023</b> |  |  |
|   | and ending on 06/14/2024 . Ind. Code 20-                | 28-6-2(a)(3)(A)                            |                     |  |  |
| 2.  | The school term described in paragraph 1 imme           | ediately above for services under this Co  | ontract consists    |  |  |
|   | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                     |  |  |
| 3.  | The number of hours per day the Teacher is exp          | pected to work under this Contract is 8    | 3.0 .               |  |  |
|   | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                     |  |  |
| 4.  | The Corporation shall pay the Teacher for servi         | ces under this Contract the total salary o | of\$115,254.00      |  |  |
|   | during the school year. Ind. Code 20-28-6-2(a)          | (3)(C)                                     |                     |  |  |
| 5.  | The Corporation shall pay this amount in 26 in          | stallments on a bi-weekly basis. Ind. Co   | nde 20-28-6-        |  |  |
|   | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                     |  |  |
| 6.  | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. C | Code 20-28-7.5-     |  |  |
|   | 1(b) pursuant to the procedures set forth in Inc        | . Code 20-28-7.5-2 and Ind. Code 20-28     | -7.5-3.             |  |  |
| 7.  | This Contract is a public record pursuant to Ind        | Code 20-28-6-2(d) and Ind. Code 5-14-3     | 3.                  |  |  |
|   | Agreed this day of                                      | . 20                                       |                     |  |  |
|   | ,   | ,  |                     |  |  |
|   | Teacher   | School Corporation by:                     |                     |  |  |
|   |   |  |                     |  |  |
|   |   | Maria Norman                               |                     |  |  |
|   | President   |  |                     |  |  |
|   | Attested:   |  |                     |  |  |
| •   | MAK.  | ω 1 Λ · ω                                  |                     |  |  |
|   | LA. Mark Warrel   | 1/wal Smith                                | <u> </u>            |  |  |
|   | Superintendent  | Secretary                                  |                     |  |  |

| This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne |   |   |                 |
|---|---|---|-----------------|
| Commi   | unity Schools ("Corporation") and <u>MEYER, DAV</u>     | ID L  | ("Teacher").    |
| MEYI  | ER, DAVID L is a te                                     | acher as defined in Ind. Code 20-18-2-2         | 22.             |
|   | In exchange for the Teacher's services described        | below, the Corporation and the Teach            | er agree that:  |
| 1.  | The Teacher shall teach in the schools of the Co        | rporation for the school term, beginning        | g 06/19/2023    |
|   | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-2</i> | 28-6-2(a)(3)(A)                                 |                 |
| 2.  | The school term described in paragraph 1 imme           | diately above for services under this Co        | ntract consists |
|   | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |   |                 |
| 3.  | The number of hours per day the Teacher is exp          | ected to work under this Contract is 8          | 3.0 .           |
|   | Ind. Code 20-28-6-2(a)(3)(E)                            |   |                 |
| 4.  | The Corporation shall pay the Teacher for service       | es under this Contract the total salary o       | of \$79,103.00  |
|   | during the school year. Ind. Code 20-28-6-2(a)(         | 3)(C)   |                 |
| 5.  | The Corporation shall pay this amount in 26 in          | stallments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-    |
|   | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |   |                 |
| 6.  | This Contract may be cancelled during its term f        | or any of the grounds set forth in Ind. C       | Code 20-28-7.5- |
|   | 1(b) pursuant to the procedures set forth in Ind        | Code 20-28-7.5-2 and Ind. Code 20-28-           | -7.5-3.         |
| 7.  | This Contract is a public record pursuant to Ind.       | Code 20-28-6-2(d) and Ind. Code 5-14-3          | 3.              |
|   |   |   |                 |
|   | Agreed this day of                                      | , 20  |                 |
|   | Teacher   | School Corporation by:                          |                 |
|   |   |   |                 |
|   |   | Maria Norman                                    |                 |
|   |   | President President                             |                 |
|   | Attested:   |   |                 |
|   |   | 0. 4 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \        |                 |
| ·   | Lino Cikall. Led  | Noah Smith                                      |                 |
|   | Superintendent  | Secretary                                       |                 |

| This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne |   |   |                       |  |  |
|---|---|---|-----------------------|--|--|
| Commu   | unity Schools ("Corporation") and <b>FOSTER</b> ,       | HELEN M                                       | ("Teacher").          |  |  |
| FOST  | ER, HELEN M is a  | a teacher as defined in Ind. Code 20-18-2-2   | 22.                   |  |  |
|   | In exchange for the Teacher's services descri           | bed below, the Corporation and the Teach      | er agree that:        |  |  |
| 1.  | The Teacher shall teach in the schools of the           | Corporation for the school term, beginnin     | g <b>07/21/2023</b>   |  |  |
|   | and ending on 05/31/2024 . Ind. Code 2                  | 20-28-6-2(a)(3)(A)                            |                       |  |  |
| 2.  | The school term described in paragraph 1 im             | mediately above for services under this Co    | ontract consists      |  |  |
|   | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |   |                       |  |  |
| 3.  | The number of hours per day the Teacher is              | expected to work under this Contract is 8     | 3.0 .                 |  |  |
|   | Ind. Code 20-28-6-2(a)(3)(E)                            |   |                       |  |  |
| 4.  | The Corporation shall pay the Teacher for se            | rvices under this Contract the total salary o | of <b>\$97,963.00</b> |  |  |
|   | during the school year. Ind. Code 20-28-6-2             | (a)(3)(C)                                     |                       |  |  |
| 5.  | The Corporation shall pay this amount in 26             | installments on a bi-weekly basis. Ind. Co    | nde 20-28-6-          |  |  |
|   | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |   |                       |  |  |
| 6.  | This Contract may be cancelled during its ter           | m for any of the grounds set forth in Ind. (  | Code 20-28-7.5-       |  |  |
|   | 1(b) pursuant to the procedures set forth in            | nd. Code 20-28-7.5-2 and Ind. Code 20-28      | -7.5-3.               |  |  |
| 7.  | This Contract is a public record pursuant to I          | nd. Code 20-28-6-2(d) and Ind. Code 5-14-     | 3.                    |  |  |
|   | Agreed this day of                                      | 20  |                       |  |  |
|   | Agreed this day or                                      | , 20  |                       |  |  |
|   | Teacher   | School Corporation by:                        |                       |  |  |
|   |   |   |                       |  |  |
|   |   | 201 · 20                                      |                       |  |  |
|   |   | Maria Nouna                                   |                       |  |  |
|   | President  Attested:                                    |   |                       |  |  |
|   |   |   |                       |  |  |
| *   | N M N K O   | 00 1 N · 11                                   |                       |  |  |
|   | Seine L Mall. Sed                                       | 1 was Smith                                   |                       |  |  |
|   | Superintendent  | Secretary                                     |                       |  |  |

|       | This regular teacher contract ("Contract") is by        | and between the governing body of the            | : Fort Wayne        |  |  |
|-------|---|--|---------------------|--|--|
| Commu | unity Schools ("Corporation") and <u>ADAMS,SA</u>       | NDRA D   | ("Teacher").        |  |  |
| ADAM  | AS, SANDRA Disat  | eacher as defined in Ind. Code 20-18-2-2         | 22.                 |  |  |
|       | In exchange for the Teacher's services describe         | ed below, the Corporation and the Teach          | er agree that:      |  |  |
| 1.    | The Teacher shall teach in the schools of the C         | orporation for the school term, beginnin         | g <b>06/19/2023</b> |  |  |
|       | and ending on <b>06/14/2024</b> . <i>Ind. Code 20</i>   | -28-6-2(a)(3)(A)                                 |                     |  |  |
| 2.    | The school term described in paragraph 1 imm            | ediately above for services under this Co        | ontract consists    |  |  |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                     |  |  |
| 3.    | The number of hours per day the Teacher is ex           | pected to work under this Contract is            | 3.0 .               |  |  |
|       | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                     |  |  |
| 4.    | The Corporation shall pay the Teacher for serv          | ices under this Contract the total salary o      | of\$133,241.00      |  |  |
|       | during the school year. Ind. Code 20-28-6-2(a)          | )(3)(C)  |                     |  |  |
| 5.    | The Corporation shall pay this amount in 26 i           | nstallments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-        |  |  |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                     |  |  |
| 6.    | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. (       | Code 20-28-7.5-     |  |  |
|       | 1(b) pursuant to the procedures set forth in Inc        | d. Code 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.             |  |  |
| 7.    | This Contract is a public record pursuant to Inc        | l. Code 20-28-6-2(d) and Ind. Code 5-14-         | 3.                  |  |  |
|       |   |  |                     |  |  |
|       | Agreed this day of                                      | , 20   |                     |  |  |
|       |   |  |                     |  |  |
|       | Teacher   | School Corporation by:                           |                     |  |  |
|       |   |  |                     |  |  |
|       |   | Maria Marina                                     |                     |  |  |
|       | President   |  |                     |  |  |
|       | Attested:   |  |                     |  |  |
|       |   |  |                     |  |  |
| •     | n. 11 11 11 11  | M 1 1 1  |                     |  |  |
|       | Jano Hell Mall had                                      | 160h Smile                                       |                     |  |  |
|       | Superintendent Secretary                                |  |                     |  |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

### ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and GRIMM, MICHELE L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00023453 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$91,939.00 per year for the period of the contract. Of said sum referred to above, \$91,939.00 shall be paid in 26 bi-weekly installments. STEP: 49.2 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

| his a | agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and <b>SAUER, HAYLEY A</b>                  |
|-------|--|
|       | laried Exempt Non-Teaching Employee, whose Employee ID is <b>00023495</b> , hereinafter called 'Employee'.                   |
|       | WITNESSETH THAT:   |
|       | In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:                                |
| 1.    | The Employee's title shall be <b>DIRECTOR</b> and the Employee agrees to assume the respon-                                  |
|       | sibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.                |
| 2.    | The Employer agrees to pay said Employee for his/her services under this contract the sum of \$148,015.00 per year           |
|       | for the period of the contract. Of said sum referred to above, \$148,015.00 shall be paid in 26 bi-weekly installments.      |
|       | STEP: 54.0   |
|       | Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.             |
| 3.    | This agreement shall be effective as of the <b>19rd</b> day of <b>June 2023</b> and shall remain in full force and effect    |
|       | until the <b>14th</b> day of <b>June 2024</b> .  |
| 4.    | Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. |
|       |  |
| IN '  | WITNESS THEREOF, the parties hereto have executed this agreement this day of, 20   |
|       |  |
|       |  |
|       |  |
|       |  |
|       |  |
|       | $\gamma_{M}$ , $\gamma_{M}$  |
|       | Maria Nouro-   |
|       | Salaried Exempt Non-Teaching Employee President  |
|       |  |
|       |  |

Attested:

| This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne |   |  |                     |  |  |
|---|---|--|---------------------|--|--|
| Commu   | nity Schools ("Corporation") and <u>WEBB</u> , JES      | SE J   | ("Teacher").        |  |  |
| WEBE  | is a  | teacher as defined in Ind. Code 20-18-2-2        | 22.                 |  |  |
|   | In exchange for the Teacher's services describe         | ed below, the Corporation and the Teach          | er agree that:      |  |  |
| 1.  | The Teacher shall teach in the schools of the C         | orporation for the school term, beginnin         | g <b>06/19/2023</b> |  |  |
|   | and ending on <b>06/14/2024</b> . <i>Ind. Code 20</i>   | -28-6-2(a)(3)(A)                                 |                     |  |  |
| 2.  | The school term described in paragraph 1 imm            | nediately above for services under this Co       | ontract consists    |  |  |
|   | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                     |  |  |
| 3.  | The number of hours per day the Teacher is ex           | spected to work under this Contract is 8         | 3.0 .               |  |  |
|   | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                     |  |  |
| 4.  | The Corporation shall pay the Teacher for serv          | ices under this Contract the total salary o      | of\$140,810.00      |  |  |
|   | during the school year. Ind. Code 20-28-6-2(a           | )(3)(C)  |                     |  |  |
| 5.  | The Corporation shall pay this amount in 26 i           | nstallments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-        |  |  |
|   | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                     |  |  |
| 6.  | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. C       | Code 20-28-7.5-     |  |  |
|   | 1(b) pursuant to the procedures set forth in In         | d. Code 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.             |  |  |
| 7.  | This Contract is a public record pursuant to Inc        | d. Code 20-28-6-2(d) and Ind. Code 5-14-5        | 3.                  |  |  |
|   | Agreed this day of                                      | 20   |                     |  |  |
|   | Agreed tills day of                                     | , 20   |                     |  |  |
|   | Teacher   | School Corporation by:                           |                     |  |  |
|   |   |  |                     |  |  |
|   |   | ~^^ · ~  |                     |  |  |
|   |   | Maria Noura                                      |                     |  |  |
|   | President  Attested:                                    |  |                     |  |  |
|   | Attesteu.   |  |                     |  |  |
|   | n m n m n   | 00 1 1 1 11                                      |                     |  |  |
|   | Sino Class Lall. La                                     | Hook Smith                                       |                     |  |  |
|   | Superintendent  | Secretary  |                     |  |  |

| This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne |  |                        |  |  |  |
|---|--|------------------------|--|--|--|
| Commi   | unity Schools ("Corporation") and <b>ERVIN, PATRICIA W</b>                             | ("Teacher").           |  |  |  |
| ERV   | IN, PATRICIA W is a teacher as defined in Ind. Code 20-18-                             | -2-22.                 |  |  |  |
|   | In exchange for the Teacher's services described below, the Corporation and the Te     | acher agree that:      |  |  |  |
| 1.  | The Teacher shall teach in the schools of the Corporation for the school term, begin   | ning <b>07/21/2023</b> |  |  |  |
|   | and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)                                |                        |  |  |  |
| 2.  | The school term described in paragraph 1 immediately above for services under this     | Contract consists      |  |  |  |
|   | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>                                |                        |  |  |  |
| 3.  | The number of hours per day the Teacher is expected to work under this Contract is     | 8.0 .                  |  |  |  |
|   | Ind. Code 20-28-6-2(a)(3)(E)   |                        |  |  |  |
| 4.  | The Corporation shall pay the Teacher for services under this Contract the total sala  | ry of\$108,743.00      |  |  |  |
|   | during the school year. Ind. Code 20-28-6-2(a)(3)(C)                                   |                        |  |  |  |
| 5.  | The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind     | . Code 20-28-6-        |  |  |  |
|   | 2(a)(3)(D) Ind. Code 20-28-6-5(1)  |                        |  |  |  |
| 6.  | This Contract may be cancelled during its term for any of the grounds set forth in In- | d. Code 20-28-7.5-     |  |  |  |
|   | 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-   | -28-7.5-3.             |  |  |  |
| 7.  | This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-3  | 14-3.                  |  |  |  |
|   |  |                        |  |  |  |
|   | Agreed this day of   |                        |  |  |  |
|   | Teacher School Corporation by:   |                        |  |  |  |
|   |  |                        |  |  |  |
|   | $\sim$                  |                        |  |  |  |
|   | Maria nouno  |                        |  |  |  |
|   | President  Attested:   |                        |  |  |  |
|   |  |                        |  |  |  |
| •   | M. V 1 - W 13 M. H   |                        |  |  |  |
|   | Superintendent Secretary   |                        |  |  |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00023518 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **DIRECTOR OF WB & ALT PRO** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$144,493.00 per year for the period of the contract. Of said sum referred to above, \$144,493.00 shall be paid in 26 bi-weekly installments. STEP: 53.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and RICHARDS, MELLISSA M

|                                       | Meria nouna |           |
|---------------------------------------|-------------|-----------|
| Salaried Exempt Non-Teaching Employee |             | President |

IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_

Attested:

Superintendent

Secretary

|                      | This regular teacher contract ("Contract")           | ) is by and between the governing bod    | y of the Fort Wayne                            |
|----------------------|--|--|--|
| Commu                | inity Schools ("Corporation") and <u>BROOK</u>       | S, TRISHA H                              | ("Teacher").                                   |
| BROC                 | KS, TRISHA H   | is a teacher as defined in Ind. Code 20  | 0-18-2-22.                                     |
|                      | In exchange for the Teacher's services de            | scribed below, the Corporation and th    | e Teacher agree that:                          |
| 1.                   | The Teacher shall teach in the schools of            | the Corporation for the school term, b   | eginning <b>06/19/2023</b>                     |
|                      | and ending on 06/14/2024 . Ind. Cod                  | de 20-28-6-2(a)(3)(A)                    |  |
| 2.                   | The school term described in paragraph 1             | I immediately above for services unde    | r this Contract consists                       |
|                      | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)</i> | )(B)                                     |  |
| 3.                   | The number of hours per day the Teacher              | r is expected to work under this Contra  | act is <b>8.0</b> .                            |
|                      | Ind. Code 20-28-6-2(a)(3)(E)                         |  |  |
| 4.                   | The Corporation shall pay the Teacher for            | r services under this Contract the total | salary of\$131,212.00                          |
|                      | during the school year. Ind. Code 20-28-             | 6-2(a)(3)(C)                             |  |
| 5.                   | The Corporation shall pay this amount in             | 26 installments on a bi-weekly basis.    | Ind. Code 20-28-6-                             |
|                      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                    |  |  |
| 6.                   | This Contract may be cancelled during its            | term for any of the grounds set forth    | in Ind. Code 20-28-7.5-                        |
|                      | 1(b) pursuant to the procedures set forth            | in Ind. Code 20-28-7.5-2 and Ind. Cod    | e 20-28-7.5-3.                                 |
| 7.                   | This Contract is a public record pursuant            | to Ind. Code 20-28-6-2(d) and Ind. Cod   | le 5-14-3.                                     |
|                      | Agreed this day of                                   | 20                                       |  |
|                      | Agreed this day of                                   | , 20                                     |  |
|                      | Teacher  | School Corporation by                    | ;  |
|                      |  |  |  |
|                      |  | Ma, : Ma                                 |  |
|                      |  | Maria nouro                              | <u>.                                      </u> |
| President  Attested: |  |  |  |
|                      |  |  |  |
| *                    | 0. 71111   | M 1 1 1 4                                | 1  |
|                      | Lerno Hell 11. Let                                   | Noah Smith                               | <u> </u>                                       |
|                      | Superintendent                                       | Secretary                                |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and GATES, LASHANDA R a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00023751 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

| This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne |   |   |                 |  |  |
|---|---|---|-----------------|--|--|
| Community Schools ("Corporation") and SPRUNGER, NIKKI S (   |   |   |                 |  |  |
| SPR   | UNGER, NIKKI Sisat                                      | eacher as defined in Ind. Code 20-18-2-2    | 2.              |  |  |
|   | In exchange for the Teacher's services describe         | ed below, the Corporation and the Teach     | er agree that:  |  |  |
| 1.  | The Teacher shall teach in the schools of the C         | orporation for the school term, beginning   | g 06/19/2023    |  |  |
|   | and ending on <b>06/14/2024</b> . <i>Ind. Code 20</i>   | -28-6-2(a)(3)(A)                            |                 |  |  |
| 2.  | The school term described in paragraph 1 imm            | ediately above for services under this Co   | ntract consists |  |  |
|   | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |   |                 |  |  |
| 3.  | The number of hours per day the Teacher is ex           | pected to work under this Contract is 8     | .0 .            |  |  |
|   | Ind. Code 20-28-6-2(a)(3)(E)                            |   |                 |  |  |
| 4.  | The Corporation shall pay the Teacher for serv          | ices under this Contract the total salary o | f\$173,541.00   |  |  |
|   | during the school year. Ind. Code 20-28-6-2(a)          | )(3)(C)                                     |                 |  |  |
| 5.  | The Corporation shall pay this amount in 26 i           | nstallments on a bi-weekly basis. Ind. Co   | de 20-28-6-     |  |  |
|   | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |   |                 |  |  |
| 6.  | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. C  | ode 20-28-7.5-  |  |  |
|   | 1(b) pursuant to the procedures set forth in Inc        | d. Code 20-28-7.5-2 and Ind. Code 20-28-    | 7.5-3.          |  |  |
| 7.  | This Contract is a public record pursuant to Ind        | . Code 20-28-6-2(d) and Ind. Code 5-14-3    | 3.              |  |  |
|   |   |   |                 |  |  |
|   | Agreed this day of                                      | , 20  |                 |  |  |
|   | Teacher   | School Corporation by:                      |                 |  |  |
|   |   |   |                 |  |  |
|   |   | Maria Moura                                 |                 |  |  |
| _   | President   |   |                 |  |  |
|   | Attested:   |   |                 |  |  |
| •   | a w v w   | 00 1 1 1 1                                  |                 |  |  |
|   | Sino Akal M. S.   | Hook Smith                                  |                 |  |  |
|   | Superintendent  | Secretary                                   |                 |  |  |

|      | This regular teacher contract ("Contract") is by        | and between the governing body of the            | Fort Wayne      |  |  |
|------|---|--|-----------------|--|--|
| Comm | unity Schools ("Corporation") and <u>HOLLAND</u> , .    | ALLISON L  | ("Teacher").    |  |  |
| HOL  | LAND, ALLISON L is a t                                  | eacher as defined in Ind. Code 20-18-2-2         |                 |  |  |
|      | In exchange for the Teacher's services describe         | ed helow, the Cornoration and the Teach          | er agree that:  |  |  |
|      |   |  |                 |  |  |
| 1.   | The Teacher shall teach in the schools of the Co        | orporation for the school term, beginning        | g 06/19/2023    |  |  |
|      | and ending on <b>06/14/2024</b> . <i>Ind. Code 20</i> - | -28-6-2(a)(3)(A)                                 |                 |  |  |
| 2.   | The school term described in paragraph 1 imm            | ediately above for services under this Co        | ntract consists |  |  |
|      | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                 |  |  |
| 3.   | The number of hours per day the Teacher is ex           | pected to work under this Contract is 8          | .0.             |  |  |
|      | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                 |  |  |
| 4.   | The Corporation shall pay the Teacher for servi         | ces under this Contract the total salary o       | of\$122,524.00  |  |  |
|      | during the school year. Ind. Code 20-28-6-2(a,          | )(3)(C)  |                 |  |  |
| 5.   | The Corporation shall pay this amount in 26 in          | nstallments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-    |  |  |
|      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                 |  |  |
| 6.   | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. C       | Code 20-28-7.5- |  |  |
|      | 1(b) pursuant to the procedures set forth in Inc        | d. Code 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.         |  |  |
| 7.   | This Contract is a public record pursuant to Ind        | . Code 20-28-6-2(d) and Ind. Code 5-14-3         | 3.              |  |  |
|      |   |  |                 |  |  |
|      | Agreed this day of                                      | , 20   |                 |  |  |
|      |   |  |                 |  |  |
|      | Teacher   | School Corporation by:                           |                 |  |  |
|      |   |  |                 |  |  |
|      |   | Maria nouna                                      |                 |  |  |
|      | President   |  |                 |  |  |
|      | Attested:   |  |                 |  |  |
| •    |   | 00 1 1 1 1                                       |                 |  |  |
|      | Sino AlaM. La   | Hook Smith                                       |                 |  |  |
|      | Superintendent Secretary                                |  |                 |  |  |

|       | This regular teacher contract ("Contract") is b         | y and between the governing body of the           | Fort Wayne          |
|-------|---|---|---------------------|
| Commu | unity Schools ("Corporation") and <u>WORMAN</u> ,       | ROSE M  | ("Teacher").        |
| WORM  | MAN, ROSE Mis a   | teacher as defined in Ind. Code 20-18-2-2         | 22.                 |
|       | In exchange for the Teacher's services describ          | ed below, the Corporation and the Teach           | er agree that:      |
| 1.    | The Teacher shall teach in the schools of the           | Corporation for the school term, beginnin         | g <b>07/21/2023</b> |
|       | and ending on 05/31/2024 . Ind. Code 20                 | 0-28-6-2(a)(3)(A)                                 |                     |
| 2.    | The school term described in paragraph 1 imr            | nediately above for services under this Co        | ontract consists    |
|       | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |   |                     |
| 3.    | The number of hours per day the Teacher is e            | xpected to work under this Contract is 8          | 3.0 .               |
|       | Ind. Code 20-28-6-2(a)(3)(E)                            |   |                     |
| 4.    | The Corporation shall pay the Teacher for ser           | vices under this Contract the total salary        | of\$102,275.00      |
|       | during the school year. Ind. Code 20-28-6-2(            | a)(3)(C)  |                     |
| 5.    | The Corporation shall pay this amount in 26             | installments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-        |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |   |                     |
| 6.    | This Contract may be cancelled during its terr          | n for any of the grounds set forth in Ind. (      | Code 20-28-7.5-     |
|       | 1(b) pursuant to the procedures set forth in Ir         | nd. Code 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.             |
| 7.    | This Contract is a public record pursuant to In         | d. Code 20-28-6-2(d) and Ind. Code 5-14-          | 3.                  |
|       |   |   |                     |
|       | Agreed this day of                                      | , 20  |                     |
|       | Teacher   | School Corporation by:                            |                     |
|       |   | ,   |                     |
|       |   | 2014 200  |                     |
|       |   | _ Maria Itours                                    |                     |
|       | Attested:   | President   |                     |
|       |   |   |                     |
| •     | D. 71 M 7   | M 1 1 14  |                     |
|       | Land Hard Land  | 100h Smilk  |                     |
|       | Superintendent  | Secretary   |                     |

|              | This regular teacher contract ("Contract") is by and between the governing body of the            | ne Fort Wayne         |  |  |
|--------------|---|-----------------------|--|--|
| Commi        | unity Schools ("Corporation") and <u>WYSS, JACOB E</u>  | _ ("Teacher").        |  |  |
| WYS          | is a teacher as defined in Ind. Code 20-18-2  | -22.                  |  |  |
|              | In exchange for the Teacher's services described below, the Corporation and the Teacher           | cher agree that:      |  |  |
| 1.           | The Teacher shall teach in the schools of the Corporation for the school term, beginn             | ing <b>06/19/2023</b> |  |  |
|              | and ending on 06/14/2024 . Ind. Code 20-28-6-2(a)(3)(A)   |                       |  |  |
| 2.           | The school term described in paragraph 1 immediately above for services under this                | Contract consists     |  |  |
|              | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>   |                       |  |  |
| 3.           | The number of hours per day the Teacher is expected to work under this Contract is                | 8.0 .                 |  |  |
|              | Ind. Code 20-28-6-2(a)(3)(E)  |                       |  |  |
| 4.           | The Corporation shall pay the Teacher for services under this Contract the total salary           | of\$123,103.00        |  |  |
|              | during the school year. Ind. Code 20-28-6-2(a)(3)(C)  |                       |  |  |
| 5.           | The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind.               | Code 20-28-6-         |  |  |
|              | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |                       |  |  |
| 6.           | This Contract may be cancelled during its term for any of the grounds set forth in Ind.           | . Code 20-28-7.5-     |  |  |
|              | 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-2             | 8-7.5-3.              |  |  |
| 7.           | This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14            | 1-3.                  |  |  |
|              | A d abis down of  |                       |  |  |
|              | Agreed this day of, 20  |                       |  |  |
|              | Teacher School Corporation by:  |                       |  |  |
|              |   |                       |  |  |
|              | $\sim \sim $ |                       |  |  |
| Maria Potune |   |                       |  |  |
|              | President Attested:   |                       |  |  |
|              |   |                       |  |  |
| ,            |   |                       |  |  |
|              | La. Mark Daviel Wood Smith  |                       |  |  |
|              | Superintendent Secretary  |                       |  |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

### ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and PRESLEY, ALEX C a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00024439 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$81,525.00 per year for the period of the contract. Of said sum referred to above, \$81,525.00 shall be paid in 26 bi-weekly installments. STEP: 39.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|      | This regular teacher contract ("Contract") is by ar      | d between the governing body of the           | Fort Wayne          |
|------|--|---|---------------------|
| Comm | unity Schools ("Corporation") and MISCH,MARK             | A   | ("Teacher").        |
| MIS  | CH, MARK A is a tea                                      | cher as defined in Ind. Code 20-18-2-2        | 2.                  |
|      | In exchange for the Teacher's services described         | pelow, the Corporation and the Teach          | er agree that:      |
| 1.   | The Teacher shall teach in the schools of the Corp       | oration for the school term, beginning        | g <b>06/19/2023</b> |
|      | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-28</i> | ?-6-2(a)(3)(A)                                |                     |
| 2.   | The school term described in paragraph 1 immed           | iately above for services under this Co       | ntract consists     |
|      | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>  |   |                     |
| 3.   | The number of hours per day the Teacher is expe          | cted to work under this Contract is 8         | .0 .                |
|      | Ind. Code 20-28-6-2(a)(3)(E)                             |   |                     |
| 4.   | The Corporation shall pay the Teacher for service        | s under this Contract the total salary c      | f\$123,103.00       |
|      | during the school year. Ind. Code 20-28-6-2(a)(3)        | )(C)  |                     |
| 5.   | The Corporation shall pay this amount in 26 inst         | allments on a bi-weekly basis. <i>Ind. Co</i> | de 20-28-6-         |
|      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                        |   |                     |
| 6.   | This Contract may be cancelled during its term fo        | r any of the grounds set forth in Ind. C      | ode 20-28-7.5-      |
|      | 1(b) pursuant to the procedures set forth in Ind. (      | Code 20-28-7.5-2 and Ind. Code 20-28-         | 7.5-3.              |
| 7.   | This Contract is a public record pursuant to Ind. C      | ode 20-28-6-2(d) and Ind. Code 5-14-3         | 3.                  |
|      | Agreed this day of                                       | 20  |                     |
|      | Agreed this day of                                       | , 20  |                     |
|      | Teacher  | School Corporation by:                        |                     |
|      |  |   |                     |
|      |  | 0.0   |                     |
|      |  | Maria norma                                   |                     |
|      | Attested:  | resident                                      |                     |
|      | Allesieu.  |   |                     |
| 4    | m n n m  | 00 1 1 1 11                                   |                     |
|      | Sino Alw 11. La  | Wood Smith                                    |                     |
|      | Superintendent   | ecretary                                      |                     |

|      | This regular teacher contract ("Contract") is by and bet      | ween the governing body of the           | Fort Wayne          |  |
|------|---|--|---------------------|--|
| Comm | nunity Schools ("Corporation") and                            | ONICA S                                  | ("Teacher").        |  |
| STO  | DPPENHAGEN, MONICA S is a teacher a                           | as defined in Ind. Code 20-18-2-2        | 22.                 |  |
|      | In exchange for the Teacher's services described below        | , the Corporation and the Teach          | er agree that:      |  |
| 1.   | The Teacher shall teach in the schools of the Corporation     | on for the school term, beginnin         | g <b>07/21/2023</b> |  |
|      | and ending on <b>05/31/2024</b> . <i>Ind. Code 20-28-6-2(</i> | a)(3)(A)                                 |                     |  |
| 2.   | The school term described in paragraph 1 immediately          | above for services under this Co         | ontract consists    |  |
|      | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>       |  |                     |  |
| 3.   | The number of hours per day the Teacher is expected t         | o work under this Contract is            | 3.0 .               |  |
|      | Ind. Code 20-28-6-2(a)(3)(E)                                  |  |                     |  |
| 4.   | The Corporation shall pay the Teacher for services und        | er this Contract the total salary o      | of\$107,066.00      |  |
|      | during the school year. Ind. Code 20-28-6-2(a)(3)(C)          |  |                     |  |
| 5.   | The Corporation shall pay this amount in 26 installme         | nts on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-        |  |
|      | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                             |  |                     |  |
| 6.   | This Contract may be cancelled during its term for any        | of the grounds set forth in Ind. (       | Code 20-28-7.5-     |  |
|      | 1(b) pursuant to the procedures set forth in Ind. Code        | 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.             |  |
| 7.   | This Contract is a public record pursuant to Ind. Code 2      | .0-28-6-2(d) and Ind. Code 5-14-         | 3.                  |  |
|      | Agreed this day of,   | 20                                       |                     |  |
|      | Agreed this day of,   | 20                                       |                     |  |
|      | Teacher   | School Corporation by:                   |                     |  |
|      |   |  |                     |  |
|      | $\sim$  |  |                     |  |
|      | <u>Υ΄</u>   | Ilaria Moura-                            |                     |  |
|      | Presid  Attested:   | ent                                      |                     |  |
|      | , itterseed.  |  |                     |  |
| •    |   |  |                     |  |
|      | Seins C. Swill Sch  | Load Smith                               |                     |  |
|      | Superintendent Secretary                                      |  |                     |  |

| This regular teacher contract ("Contrac           | ct") is by and between the governing body of the Fort Wayne   |
|---|---|
| unity Schools ("Corporation") and TIE             | MAN, SUSANNE E ("Teacher").   |
| MAN, SUSANNE E                                    | is a teacher as defined in Ind. Code 20-18-2-22.  |
| In exchange for the Teacher's services            | described below, the Corporation and the Teacher agree that:  |
| The Teacher shall teach in the schools            | of the Corporation for the school term, beginning 06/19/2023  |
| and ending on 06/14/2024 . Ind. 0                 | Code 20-28-6-2(a)(3)(A)   |
| The school term described in paragrap             | oh 1 immediately above for services under this Contract consists  |
| of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)</i> | )(3)(B)   |
| The number of hours per day the Teach             | her is expected to work under this Contract is 8.0.   |
| Ind. Code 20-28-6-2(a)(3)(E)                      |   |
| The Corporation shall pay the Teacher             | for services under this Contract the total salary of\$136,136.00  |
| during the school year. Ind. Code 20-2            | 28-6-2(a)(3)(C)   |
| The Corporation shall pay this amount             | in <b>26</b> installments on a bi-weekly basis. <i>Ind. Code 20-28-6-</i>   |
| 2(a)(3)(D) Ind. Code 20-28-6-5(1)                 |   |
| This Contract may be cancelled during             | its term for any of the grounds set forth in Ind. Code 20-28-7.5-   |
| 1(b) pursuant to the procedures set for           | rth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.   |
|   | nt to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.  |
|   |   |
| Agreed this day of                                | , 20  |
| Teacher   | School Corporation by:  |
|   | ,   |
|   | Maria Maria   |
|   | President   |
| Attested:   | rresident   |
|   |   |
| 1. 7 l. M 17                                      | noal Smith  |
| Superintendent Superintendent                     | Secretary   |
|   | unity Schools ("Corporation") andTIE  MAN , SUSANNE E  In exchange for the Teacher's services The Teacher shall teach in the schools and ending on O6/14/2024 . Ind. The school term described in paragrap of 260 days. Ind. Code 20-28-6-2(a), The number of hours per day the Teacher during the school year. Ind. Code 20-1 The Corporation shall pay the Teacher during the school year. Ind. Code 20-1 The Corporation shall pay this amount 2(a)(3)(D) Ind. Code 20-28-6-5(1) This Contract may be cancelled during 1(b) pursuant to the procedures set for This Contract is a public record pursual Agreed this day of  Teacher  Attested: |

|       | This regular teacher contract ("Contract") is by        | and between the governing body of the           | Fort Wayne          |
|-------|---|---|---------------------|
| Commu | inity Schools ("Corporation") and <b>RIKE, JENN</b>     | IIFER A   | ("Teacher").        |
| RIKE  | ; JENNIFER A is a te                                    | eacher as defined in Ind. Code 20-18-2-2        | 2.                  |
|       | In exchange for the Teacher's services described        | d below, the Corporation and the Teach          | er agree that:      |
| 1.    | The Teacher shall teach in the schools of the Co        | rporation for the school term, beginning        | g <b>07/21/2023</b> |
|       | and ending on <b>05/31/2024</b> . <i>Ind. Code 20</i>   | 28-6-2(a)(3)(A)                                 |                     |
| 2.    | The school term described in paragraph 1 imme           | ediately above for services under this Co       | ntract consists     |
|       | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |   |                     |
| 3.    | The number of hours per day the Teacher is exp          | ected to work under this Contract is 8          | .0 .                |
|       | Ind. Code 20-28-6-2(a)(3)(E)                            |   |                     |
| 4.    | The Corporation shall pay the Teacher for service       | ces under this Contract the total salary o      | of \$95,091.00      |
|       | during the school year. Ind. Code 20-28-6-2(a)          | '3)(C)  |                     |
| 5.    | The Corporation shall pay this amount in 26 in          | stallments on a bi-weekly basis. <i>Ind. Cc</i> | de 20-28-6-         |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |   |                     |
| 6.    | This Contract may be cancelled during its term          | or any of the grounds set forth in Ind. C       | ode 20-28-7.5-      |
|       | 1(b) pursuant to the procedures set forth in Ind        | . Code 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.             |
| 7.    | This Contract is a public record pursuant to Ind.       | Code 20-28-6-2(d) and Ind. Code 5-14-3          | 3.                  |
|       |   |   |                     |
|       | Agreed this day of                                      | , 20  |                     |
|       | Teacher   | School Corporation by:                          |                     |
|       |   |   |                     |
|       |   | Maria Norman                                    |                     |
|       |   | President President                             |                     |
|       | Attested:   | riesident                                       |                     |
|       |   |   |                     |
| •     | Lino Chall. D   | noal Smith                                      |                     |
|       | Superintendent  | Secretary                                       |                     |

|              | This regular teacher contract ("Contract") is by and    | between the governing body of the            | Fort Wayne          |  |
|--------------|---|--|---------------------|--|
| Comm         | unity Schools ("Corporation") andCLEGG, LISA :          | D  | ("Teacher").        |  |
| CLE          | GG, LISA D is a teach                                   | ner as defined in Ind. Code 20-18-2-2        | 22.                 |  |
|              | In exchange for the Teacher's services described be     | elow, the Corporation and the Teach          | er agree that:      |  |
| 1.           | The Teacher shall teach in the schools of the Corpo     | oration for the school term, beginnin        | g <b>07/21/2023</b> |  |
|              | and ending on 05/31/2024 . Ind. Code 20-28-             | 6-2(a)(3)(A)                                 |                     |  |
| 2.           | The school term described in paragraph 1 immedia        | itely above for services under this Co       | ontract consists    |  |
|              | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                     |  |
| 3.           | The number of hours per day the Teacher is expect       | ted to work under this Contract is           | 3.0 .               |  |
|              | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                     |  |
| 4.           | The Corporation shall pay the Teacher for services      | under this Contract the total salary         | of \$77,844.00      |  |
|              | during the school year. Ind. Code 20-28-6-2(a)(3)(      | C)   |                     |  |
| 5.           | The Corporation shall pay this amount in 26 insta       | Ilments on a bi-weekly basis. <i>Ind. Co</i> | ode 20-28-6-        |  |
|              | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                     |  |
| 6.           | This Contract may be cancelled during its term for      | any of the grounds set forth in Ind. (       | Code 20-28-7.5-     |  |
|              | 1(b) pursuant to the procedures set forth in Ind. Co    | ode 20-28-7.5-2 and Ind. Code 20-28          | -7.5-3.             |  |
| 7.           | This Contract is a public record pursuant to Ind. Co    | de 20-28-6-2(d) and Ind. Code 5-14-          | 3.                  |  |
|              |   |  |                     |  |
|              | Agreed this day of                                      | , 20   |                     |  |
|              | Tanahan   | Sahaal Campanatian huu                       |                     |  |
|              | Teacher   | School Corporation by:                       |                     |  |
|              |   |  |                     |  |
| Maria Marina |   |  |                     |  |
|              |   | esident                                      |                     |  |
|              | Attested:   |  |                     |  |
|              |   |  |                     |  |
| 4            | D. 7 C. M 7   | M-1 1 - H                                    |                     |  |
|              | Superintendent Se                                       | cretary                                      |                     |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

| This a | agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and HITCHCOCK, JEAN L                       |
|--------|--|
|        | aried Exempt Non-Teaching Employee, whose Employee ID is <b>00025194</b> , hereinafter called 'Employee'.                    |
|        | WITNESSETH THAT:   |
|        | In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:                                |
| 1.     | The Employee's title shall be <b>COORDINATOR</b> and the Employee agrees to assume the respon-                               |
|        | sibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.                |
| 2.     | The Employer agrees to pay said Employee for his/her services under this contract the sum of \$91,522.00 per year            |
|        | for the period of the contract. Of said sum referred to above, \$91,522.00 shall be paid in 26 bi-weekly installments.       |
|        | STEP: 38.0   |
|        |  |
|        | Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.             |
|        |  |
| 3.     | This agreement shall be effective as of the <b>19rd</b> day of <b>June 2023</b> and shall remain in full force and effect    |
|        | until the <b>14th</b> day of <b>June 2024</b>  |
| 4.     | Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. |
|        |  |
| IN     | WITNESS THEREOF, the parties hereto have executed this agreement this day of, 20   |
|        |  |
|        |  |
|        |  |
|        |  |
|        |  |
|        |  |
|        | $\sim 0.01$ . $\sim \sim 0.00$   |
|        | Waria Nouno-   |
|        | Salaried Exempt Non-Teaching Employee President  |
|        |  |
|        |  |

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and RODDY, AMBER E a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00025677 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of per year for the period of the contract. Of said sum referred to above, \$70,826.00 shall be paid in 26 bi-weekly installments. STEP: 35.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|       | This regular teacher contract ("Contract") is by        | and between the governing body of the       | : Fort Wayne        |
|-------|---|---|---------------------|
| Commu | nity Schools ("Corporation") and <u>MILLER</u> , E      | TARA L                                      | ("Teacher").        |
| MILI  | ER, KARA L is a   | teacher as defined in Ind. Code 20-18-2-2   | 22.                 |
|       | In exchange for the Teacher's services describe         | ed below, the Corporation and the Teach     | er agree that:      |
| 1.    | The Teacher shall teach in the schools of the C         | orporation for the school term, beginnin    | g <b>06/19/2023</b> |
|       | and ending on <b>06/14/2024</b> . <i>Ind. Code 20</i>   | -28-6-2(a)(3)(A)                            |                     |
| 2.    | The school term described in paragraph 1 imm            | nediately above for services under this Co  | ontract consists    |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |   |                     |
| 3.    | The number of hours per day the Teacher is ex           | spected to work under this Contract is 8    | 3.0 .               |
|       | Ind. Code 20-28-6-2(a)(3)(E)                            |   |                     |
| 4.    | The Corporation shall pay the Teacher for serv          | ices under this Contract the total salary o | of\$136,136.00      |
|       | during the school year. Ind. Code 20-28-6-2(a           | )(3)(C)                                     |                     |
| 5.    | The Corporation shall pay this amount in 26 i           | nstallments on a bi-weekly basis. Ind. Co   | ode 20-28-6-        |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |   |                     |
| 6.    | This Contract may be cancelled during its term          | for any of the grounds set forth in Ind. C  | Code 20-28-7.5-     |
|       | 1(b) pursuant to the procedures set forth in In         | d. Code 20-28-7.5-2 and Ind. Code 20-28     | -7.5-3.             |
| 7.    | This Contract is a public record pursuant to Inc        | d. Code 20-28-6-2(d) and Ind. Code 5-14-3   | 3.                  |
|       | Agreed this day of                                      | 20  |                     |
|       | Agreed tills day of                                     | , 20  |                     |
|       | Teacher   | School Corporation by:                      |                     |
|       |   |   |                     |
|       |   | 0.04  |                     |
|       |   | Maria Noura                                 |                     |
|       | Attested:   | President                                   |                     |
|       | Milesieu.   |   |                     |
| *     | an an a   | 0.4 1 1 1 1 1 1                             |                     |
| `     | Seino Ci Stall. Led                                     | Yloah Smith                                 |                     |
|       | Superintendent  | Secretary                                   |                     |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and ERVIN, ALICYN E a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00025680 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of per year for the period of the contract. Of said sum referred to above, \$70,826.00 shall be paid in 26 bi-weekly installments. STEP: 35.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

| This a | agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and PHILLIPS, JOHN R                        |
|--------|--|
|        | aried Exempt Non-Teaching Employee, whose Employee ID is <b>00025751</b> , hereinafter called 'Employee'.                    |
|        | WITNESSETH THAT:   |
|        | In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:                                |
| 1.     | The Employee's title shall be <b>SCHOOL PSYCHOLOGIST</b> and the Employee agrees to assume the respon-                       |
|        | sibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.                |
| 2.     | The Employer agrees to pay said Employee for his/her services under this contract the sum of \$91,939.00 per year            |
|        | for the period of the contract. Of said sum referred to above, \$91,939.00 shall be paid in 26 bi-weekly installments.       |
|        | STEP: 49.2   |
|        |  |
|        | Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.             |
|        |  |
| 3.     | This agreement shall be effective as of the 21st day of July 2023 and shall remain in full force and effect                  |
|        | until the 31st day of May 2024   |
| 4.     | Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. |
|        |  |
| IN     | WITNESS THEREOF, the parties hereto have executed this agreement this day of, 20   |
|        |  |
|        |  |
|        |  |
|        |  |
|        |  |
|        |  |
|        | $\sim 100$ . $\sim 100$  |
|        | Maria Noura  |
|        | Salaried Exempt Non-Teaching Employee President  |
|        |  |
|        |  |
|        | Attested:  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and FORBES, SHELBY T a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00025755 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$68,150.00 per year for the period of the contract. Of said sum referred to above, \$68,150.00 shall be paid in 26 bi-weekly installments. STEP: 34.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

### SUPPLEMENTAL SERVICES TEACHER CONTRACT

|            |  | ct ("Contract") is by and between the governing body of the |  |
|------------|--|---|--|
| Fort W     | ayne Community Schools ("Corporation") ar  | nd HOFFACKER, MICHELLE A                                    |  |
| ("Teacl    | her"). HOFFACKER, MICHELLE A   | is a teacher as defined in Ind. Code                        |  |
| 20-18-2    | 2-22.  |   |  |
|            | In exchange for the Teacher's services desi  | cribed below, the Corporation and the Teacher agree that:   |  |
| 1.         | _  | ne Corporation as a teacher of NORTHROP HOMEBOUND           |  |
| <u>.</u> . |  | ntinuing until 06/01/2024 .                                 |  |
| 2.         | NORTHROP HOMEBOUND consists of   | N/A days.   |  |
|            |  | ·   |  |
| 3.         |  | ning agreement or any discussion obligation imposed by law  |  |
|            | the Teacher's expected work day for NOR1   | THROP HOMEBOUND shall consist of As Assigned hours          |  |
|            | as established by the Corporation.   |   |  |
| 4.         | The Corporation shall pay the Teacher for s  | services under this Contract \$50.97 PER HOUR               |  |
| 5.         | The Corporation shall pay this amount on a   | a biweekly basis.   |  |
| 6.         | This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. |   |  |
|            |  |   |  |
| 7.         | This Contract is a public record pursuant to   | o Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.              |  |
|            |  |   |  |
|            | Agreed this day of   | , 20  |  |
|            |  |   |  |
|            | Teacher  | School Corporation by:                                      |  |
|            | reacher  | senser corporation by.                                      |  |
|            |  |   |  |
|            |  | Maria nouna   |  |
|            |  |   |  |
| Attested:  |  | President   |  |
|            |  |   |  |
| *          |  | A   |  |
| *          | Sino Chell of  | noal Smith  |  |
|            | Superintendent   | Secretary   |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and DAVIDSON, MOLLY L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00025930 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of per year for the period of the contract. Of said sum referred to above, \$76,177.00 shall be paid in 26 bi-weekly installments. STEP: 37.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|       | This regular teacher contract ("Contrac            | t") is by and between the governing body        | of the Fort Wayne          |
|-------|--|---|----------------------------|
| Commu | unity Schools ("Corporation") and <u>DOR</u> I     | TON, CHELSEA M                                  | ("Teacher").               |
| DORT  | ON, CHELSEA M                                      | is a teacher as defined in Ind. Code 20         | -18-2-22.                  |
|       | In exchange for the Teacher's services of          | described below, the Corporation and the        | e Teacher agree that:      |
| 1.    | The Teacher shall teach in the schools of          | of the Corporation for the school term, be      | eginning <b>07/21/2023</b> |
|       | and ending on 05/31/2024 . Ind. C                  | Code 20-28-6-2(a)(3)(A)                         |                            |
| 2.    | The school term described in paragraph             | h 1 immediately above for services under        | this Contract consists     |
|       | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(</i> | (3)(B)  |                            |
| 3.    | The number of hours per day the Teach              | ner is expected to work under this Contra       | ct is <b>8.0</b> .         |
|       | Ind. Code 20-28-6-2(a)(3)(E)                       |   |                            |
| 4.    | The Corporation shall pay the Teacher f            | for services under this Contract the total      | salary of \$68,742.00      |
|       | during the school year. Ind. Code 20-2             | 8-6-2(a)(3)(C)                                  |                            |
| 5.    | The Corporation shall pay this amount i            | in <b>26</b> installments on a bi-weekly basis. | Ind. Code 20-28-6-         |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                  |   |                            |
| 6.    | This Contract may be cancelled during i            | its term for any of the grounds set forth i     | n Ind. Code 20-28-7.5-     |
|       | 1(b) pursuant to the procedures set for            | th in Ind. Code 20-28-7.5-2 and Ind. Code       | e 20-28-7.5-3.             |
| 7.    | This Contract is a public record pursuan           | nt to Ind. Code 20-28-6-2(d) and Ind. Code      | e 5-14-3.                  |
|       |  |   |                            |
|       | Agreed this day of                                 | , 20  |                            |
|       | Teacher  | School Corporation by:                          |                            |
|       |  |   |                            |
|       |  | Maria Moura                                     |                            |
|       | A444d  | President                                       |                            |
|       | Attested:  |   |                            |
| •     | O. Phall C   | noal Smith                                      |                            |
|       | Superintendent                                     | Secretary                                       |                            |

|                          | This regular teacher contract ("Contract") is b  | y and between the governing body of the   | Fort Wayne     |  |
|--------------------------|--|---|----------------|--|
| Comm                     | unity Schools ("Corporation") and <b>TIJERINA</b>  | , DAVID                                   | ("Teacher").   |  |
| TIJ                      | ERINA, DAVID is a  | teacher as defined in Ind. Code 20-18-2-2 | 22.            |  |
|                          | In exchange for the Teacher's services describ   | ped below, the Corporation and the Teach  | er agree that: |  |
| 1.                       | 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning $06/19$      |   |                |  |
|                          | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-28-6-2(a)(3)(A)</i>                                    |   |                |  |
| 2.                       | 2. The school term described in paragraph 1 immediately above for services under this Contract of        |   |                |  |
|                          | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>  |   |                |  |
| 3.                       | 3. The number of hours per day the Teacher is expected to work under this Contract is 8.0.               |   |                |  |
|                          | Ind. Code 20-28-6-2(a)(3)(E)   |   |                |  |
| 4.                       | 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$14       |   |                |  |
|                          | during the school year. Ind. Code 20-28-6-2(a)(3)(C)   |   |                |  |
| 5.                       | The Corporation shall pay this amount in 26 installments on a bi-weekly basis. <i>Ind. Code 20-28-6-</i> |   |                |  |
|                          | 2(a)(3)(D) Ind. Code 20-28-6-5(1)  |   |                |  |
| 6.                       |  |   |                |  |
|                          |  |   |                |  |
| 7.                       | This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.                |   |                |  |
|                          |  |   |                |  |
|                          | Agreed this day of   | , 20                                      |                |  |
|                          | Teacher  | School Corporation by:                    |                |  |
|                          |  |   |                |  |
|                          |  | Maria Norman                              |                |  |
|                          | ·  | President                                 |                |  |
|                          | Attested:  |   |                |  |
| *                        | a W U K U  | 00 1 N · 41                               |                |  |
|                          | Leinol Heall. La   | "Hoah Smith                               |                |  |
| Superintendent Secretary |  |   |                |  |

|   | This regular teacher contract ("Contract")  | is by and between the governing     | body of the Fort Wayne         |  |
|---|---|-------------------------------------|--------------------------------|--|
| Comm  | unity Schools ("Corporation") and <u><b>THOMP</b></u>   | SON, HEATHER C                      | ("Teacher").                   |  |
| THO   | MPSON, HEATHER C  | is a teacher as defined in Ind. Cod | de 20-18-2-22.                 |  |
|   | In exchange for the Teacher's services des  | scribed below, the Corporation an   | nd the Teacher agree that:     |  |
| 1.  | The Teacher shall teach in the schools of t   | he Corporation for the school ter   | m, beginning <b>07/21/2023</b> |  |
|   | and ending on 05/31/2024 . Ind. Cod   | de 20-28-6-2(a)(3)(A)               |                                |  |
| 2.  | The school term described in paragraph 1 immediately above for services under this Contract consists      |                                     |                                |  |
|   | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)</i>  | (B)                                 |                                |  |
| 3.  | The number of hours per day the Teacher   | is expected to work under this Co   | ontract is 8.0.                |  |
|   | Ind. Code 20-28-6-2(a)(3)(E)  |                                     |                                |  |
| 4.  | 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$95        |                                     |                                |  |
|   | during the school year. Ind. Code 20-28-6   | 5-2(a)(3)(C)                        |                                |  |
| 5.  | 5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. <i>Ind. Code 20-28-</i> |                                     |                                |  |
|   | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |                                     |                                |  |
| 6.  | This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-   |                                     |                                |  |
| 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. |   |                                     |                                |  |
| 7.  |   |                                     |                                |  |
|   |   | ••                                  |                                |  |
|   | Agreed this day of  | , 20                                |                                |  |
| Teacher   |   | School Corporatio                   | n by:                          |  |
|   |   |                                     |                                |  |
|   |   | Mai: 70                             |                                |  |
|   |   | President                           | incontrolling.                 |  |
|   | Attested:   | President                           |                                |  |
|   |   |                                     |                                |  |
| 9   | D. 71 M M   | $M-1$ $\Lambda$                     | · +1                           |  |
|   | Land Hall . Rul   | Noah Am                             | <u> </u>                       |  |
|   | Superintendent  | Secretary                           |                                |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and CROARKIN, SHAUNA M a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00026415 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$86,453.00 per year for the period of the contract. Of said sum referred to above, \$86,453.00 shall be paid in 26 bi-weekly installments. STEP: 47.2 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

CONNP REV.02.22.2023

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and CRETSINGER, JEANNE A a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00026421 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be MANAGER and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$92,151.00 per year for the period of the contract. Of said sum referred to above, \$92,151.00 shall be paid in 26 bi-weekly installments. STEP: 35.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Superintendent

Attested:

Secretary

| This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne   |   |  |                 |  |
|---|---|--|-----------------|--|
| Commi   | unity Schools ("Corporation") and HENDERSON,            | AMANDA B                                       | ("Teacher").    |  |
| HENI  | DERSON, AMANDA B is a te                                | acher as defined in Ind. Code 20-18-2-2        | .2.             |  |
|   | In exchange for the Teacher's services described        | below, the Corporation and the Teach           | er agree that:  |  |
| 1.  | The Teacher shall teach in the schools of the Cor       | poration for the school term, beginnin         | g 06/19/2023    |  |
|   | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-2</i> | 8-6-2(a)(3)(A)                                 |                 |  |
| 2.  | The school term described in paragraph 1 immed          | diately above for services under this Co       | ntract consists |  |
|   | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                 |  |
| 3.  | The number of hours per day the Teacher is expe         | ected to work under this Contract is 8         | 3.0.            |  |
|   | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                 |  |
| 4.  | The Corporation shall pay the Teacher for service       | es under this Contract the total salary o      | of\$117,889.00  |  |
|   | during the school year. Ind. Code 20-28-6-2(a)(3        | B)(C)  |                 |  |
| 5.  | The Corporation shall pay this amount in 26 ins         | tallments on a bi-weekly basis. <i>Ind. Co</i> | nde 20-28-6-    |  |
| 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |   |  |                 |  |
| 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20- |   | Code 20-28-7.5-                                |                 |  |
|   | 1(b) pursuant to the procedures set forth in Ind.       | Code 20-28-7.5-2 and Ind. Code 20-28-          | -7.5-3.         |  |
| 7.  | This Contract is a public record pursuant to Ind.       | Code 20-28-6-2(d) and Ind. Code 5-14-3         | 3.              |  |
|   | Agreed this day of                                      | , 20   |                 |  |
|   | Teacher   | School Corporation by:                         |                 |  |
| Attested:   |   |  |                 |  |
| Superintendent  Superintendent  Secretary   |   |  |                 |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

### **ADMINISTRATOR EMPLOYMENT CONTRACT**

President

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and RAYFORD, NA-SHAUNDA D

| Salarie | d Exempt Non-Teaching Employee, whose Employee ID is          | 00026481               | , hereinafter ca | alled 'Employee'.          |             |
|---------|---|------------------------|------------------|----------------------------|-------------|
| WI      | TNESSETH THAT:  |                        |                  |                            |             |
| In c    | consideration of the mutual covenants hereinafter set forth   | , the parties agree as | follows:         |                            |             |
| 1. The  | e Employee's title shall be <b>SCHOOL PSYCHOLOGIST</b>        | and the                | e Employee a     | grees to assume            | the respon- |
| sibi    | ilities and faithfully perform the services assigned to him o | r her by the Employer  | or its represen  | tatives.                   |             |
| 2. The  | e Employer agrees to pay said Employee for his/her servic     | es under this contrac  | t the sum of     | \$75,481.00                | per year    |
| for     | the period of the contract. Of said sum referred to above,    | \$75,481.00            | shall be paid    | in 26 bi-weekly ins        | stallments. |
| ST      | EP: 43.2  |                        |                  |                            |             |
|         |   |                        |                  |                            |             |
| Les     | ss any reductions as specified on a separate salary author    | ization form for a non | -forfeitable ann | uity contract.             |             |
| 0 Th:   | The second shall be set at the set of the Od at               | -1 0003                |                  | and the fact of the second |             |
|         | is agreement shall be effective as of the 21st day of J       | шу 2023                | and shall        | remain in full force       | and effect  |
|         | il the 31st day of May 2024                                   |                        | h - 4h:          | 44                         | 44:         |
| 4. No   | otwithstanding any other provision in this agreement, the E   | mpioyer may termina    | te this agreeme  | ent at any time with       | out notice. |
| IN WIT  | NESS THEREOF, the parties hereto have executed this a         | areement this          | dav of           |                            | . 20 .      |
|         | , ,   | <b>.</b>               | ,                |                            |             |
|         |   |                        |                  |                            |             |
|         |   |                        |                  |                            |             |
|         |   |                        |                  |                            |             |
|         |   |                        |                  |                            |             |
|         |   |                        |                  |                            |             |
|         |   | Maria Moun             | ati              |                            |             |
|         |   | TIUNIA IN INMIN        | P                |                            |             |

Attested:

Superintendent

Salaried Exempt Non-Teaching Employee

### **CONTRACT FOR CO-CURRICULAR / COACHING SERVICES**

(for use only with "exempt" professional employees per the Fair Labor Standards Act)

|              | This contract for extracurricular services is by and between the governing body of the Fort                         |
|--------------|---|
| Wayne        | e Community Schools ("Corporation") and RIIKONEN, JOSHUA S ("Employee")   |
|              | In exchange for the extracurricular services described below (not to include summer or evening                      |
| school       | l), the Corporation and Employee agree that:  |
| 1.           | The Employee shall provide the following extracurricular services:  |
| HEAD COACH B | Assignment Start Date End Date FTE Total Payment  BASKETBALL HS BOYS 11/06/2023 02/26/2024 1.00 \$8,540.00          |
|              |   |
| 2.           | The compensation described in paragraph 1 above is for all services necessary to complete the assignment described. |
| 3.           | The Employee is an exempt "professional" employee of the Corporation under the Fair Labor                           |
|              | Standards Act, and the hours resulting from services pursuant to this Contract shall not be                         |
|              | added to the time spent delivering any other services to the Corporation for purposes of                            |
|              | determining the Employee's eligibility for overtime compensation under that Act.                                    |
| 4.           | In exchange for the performance of the services identified in paragraph 1, the Corporation shall                    |
|              | pay Employee the total sum of \$8,540.00 , payable biweekly. Seasonal coaching                                      |
|              | assignments are paid biweekly during the season.  |
|              | Agreed thisday of, 20   |
|              | School Corporation by:  |
| _            | Maria Norma   |
|              | President  Attested:  |
|              | Sind Soll Moll Anith  |



1200 South Clinton Street Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and KING, TONISHA M a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00026582 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of per year for the period of the contract. Of said sum referred to above, \$70,826.00 shall be paid in 26 bi-weekly installments. STEP: 35.1 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|       | This regular teacher contract ("Contract") is by and between the governing body of the  | ne Fort Wayne         |
|-------|---|-----------------------|
| Commi | unity Schools ("Corporation") and <u>BROWN, BYRON W</u>                                 | _ ("Teacher").        |
| BROV  | wn, byron w is a teacher as defined in Ind. Code 20-18-2                                | -22.                  |
|       | In exchange for the Teacher's services described below, the Corporation and the Teacher | cher agree that:      |
| 1.    | The Teacher shall teach in the schools of the Corporation for the school term, beginn   | ing <b>06/19/2023</b> |
|       | and ending on 06/14/2024 . Ind. Code 20-28-6-2(a)(3)(A)                                 |                       |
| 2.    | The school term described in paragraph 1 immediately above for services under this 0    | Contract consists     |
|       | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>                                 |                       |
| 3.    | The number of hours per day the Teacher is expected to work under this Contract is      | 8.0 .                 |
|       | Ind. Code 20-28-6-2(a)(3)(E)  |                       |
| 4.    | The Corporation shall pay the Teacher for services under this Contract the total salary | of\$108,330.00        |
|       | during the school year. Ind. Code 20-28-6-2(a)(3)(C)                                    |                       |
| 5.    | The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind.     | Code 20-28-6-         |
|       | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |                       |
| 6.    | This Contract may be cancelled during its term for any of the grounds set forth in Ind. | Code 20-28-7.5-       |
|       | 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-2   | 8-7.5-3.              |
| 7.    | This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14  | 1-3.                  |
|       |   |                       |
|       | Agreed this, 20   |                       |
|       |   |                       |
|       | Teacher School Corporation by:  |                       |
|       |   |                       |
|       | Maria Mariana   |                       |
|       | President   |                       |
|       | Attested:   |                       |
|       |   |                       |
| *     | M: A ham Did Mill M   |                       |
|       | Superintendent Secretary  |                       |

| This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne    |  |  |                  |  |
|--|--|--|------------------|--|
| Commi  | unity Schools ("Corporation") and <u>BRINKER, JOSE</u>     | РН Р                                   | ("Teacher").     |  |
| BRI  | NKER, JOSEPH P is a teach                                  | er as defined in Ind. Code 20-18-2-2   | 22.              |  |
|  | In exchange for the Teacher's services described be        | low, the Corporation and the Teach     | er agree that:   |  |
| 1.   | The Teacher shall teach in the schools of the Corpor       | ation for the school term, beginning   | g 06/19/2023     |  |
|  | and ending on <b>06/14/2024</b> . <i>Ind. Code 20-28-6</i> | -2(a)(3)(A)                            |                  |  |
| 2.   | The school term described in paragraph 1 immediate         | ely above for services under this Co   | ontract consists |  |
|  | of <b>260</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>    |  |                  |  |
| 3.   | The number of hours per day the Teacher is expecte         | ed to work under this Contract is 8    | 3.0 .            |  |
|  | Ind. Code 20-28-6-2(a)(3)(E)                               |  |                  |  |
| 4.   | The Corporation shall pay the Teacher for services u       | under this Contract the total salary o | of\$119,047.00   |  |
|  | during the school year. Ind. Code 20-28-6-2(a)(3)(0        | ;)                                     |                  |  |
| 5.   | The Corporation shall pay this amount in 26 install        | ments on a bi-weekly basis. Ind. Cc    | nde 20-28-6-     |  |
|  | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                          |  |                  |  |
| 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-2 |  | Code 20-28-7.5-                        |                  |  |
|  | 1(b) pursuant to the procedures set forth in Ind. Co       | de 20-28-7.5-2 and Ind. Code 20-28     | -7.5-3.          |  |
| 7.   | This Contract is a public record pursuant to Ind. Coc      | le 20-28-6-2(d) and Ind. Code 5-14-3   | 3.               |  |
|  |  |  |                  |  |
|  | Agreed this day of   | , 20                                   |                  |  |
|  | Teacher  | School Corporation by:                 |                  |  |
|  |  | ,                                      |                  |  |
|  |  | 701. · 700                             |                  |  |
| President  Attested:   |  |  |                  |  |
|  |  |  |                  |  |
| •  | O. PluM P  | Moul Duite                             |                  |  |
|  | Superintendent Secretary                                   |  |                  |  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and RICHARDS, PAMELA A a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00027554 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COMPLIANCE SPECIALIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$78,249.00 per year for the period of the contract. Of said sum referred to above, \$78,249.00 shall be paid in 26 bi-weekly installments. STEP: 39.2 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

| Thic o | agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and <b>BROWN, JOSEPH A</b>                  |
|--------|--|
|        |  |
| a Sa   | laried Exempt Non-Teaching Employee, whose Employee ID is <b>00028024</b> , hereinafter called 'Employee'.                   |
|        | WITNESSETH THAT:   |
|        | In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:                                |
| 1.     | The Employee's title shall be <b>ASST SUPT CURRIC INSTN &amp;</b> and the Employee agrees to assume the respon-              |
|        | sibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.                |
| 2.     | The Employer agrees to pay said Employee for his/her services under this contract the sum of \$185,389.00 per year           |
|        | for the period of the contract. Of said sum referred to above, \$185,389.00 shall be paid in 26 bi-weekly installments.      |
|        | STEP: 56.1   |
|        |  |
|        | Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.             |
|        |  |
| 3.     | This agreement shall be effective as of the <b>19rd</b> day of <b>June 2023</b> and shall remain in full force and effect    |
|        | until the <b>14th</b> day of <b>June 2024</b> .  |
| 4.     | Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. |
|        |  |
| IN     | WITNESS THEREOF, the parties hereto have executed this agreement this day of, 20   |
|        |  |
|        |  |
|        |  |
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|        |  |
|        |  |
|        | $\neg \alpha \alpha$ . $\neg \alpha \alpha$  |
|        | Maria Nouno  |
|        | Salaried Exempt Non-Teaching Employee President  |
|        |  |
|        |  |
|        | Attested:  |
|        |  |

Secretary

|   | This regular teacher contract ("Contract  | act") is by and between the governing body of t                | the Fort Wayne            |
|---|---|--|---------------------------|
| Commu   | unity Schools ("Corporation") and <u>NE</u>   | WBILL, TAMMY L   | ("Teacher").              |
| NEWE  | BILL, TAMMY L   | is a teacher as defined in Ind. Code 20-18-                    | 2-22.                     |
|   | In exchange for the Teacher's service   | es described below, the Corporation and the Tea                | acher agree that:         |
| 1.  | The Teacher shall teach in the school   | s of the Corporation for the school term, begin                | ning <b>07/21/2023</b>    |
|   | and ending on 05/31/2024 . Ind  | l. Code 20-28-6-2(a)(3)(A)                                     |                           |
| 2.  | The school term described in paragra  | aph 1 immediately above for services under this                | Contract consists         |
|   | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a</i>  | a)(3)(B)   |                           |
| 3.  | The number of hours per day the Tea   | acher is expected to work under this Contract is               | 8.0                       |
|   | Ind. Code 20-28-6-2(a)(3)(E)  |  |                           |
| 4.  | The Corporation shall pay the Teache  | er for services under this Contract the total salar            | ry of <b>\$95,091.0</b> 0 |
|   | during the school year. Ind. Code 20  | )-28-6-2(a)(3)(C)  |                           |
| 5.  | The Corporation shall pay this amour  | nt in <b>26</b> installments on a bi-weekly basis. <i>Ind.</i> | Code 20-28-6-             |
|   | 2(a)(3)(D) Ind. Code 20-28-6-5(1)   |  |                           |
| <ol> <li>This Contract may be cancelled during its term for any of the grounds set f</li> <li>1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind</li> </ol> |   | ng its term for any of the grounds set forth in Inc            | d. Code 20-28-7.5-        |
|   |   | Forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-               | 28-7.5-3.                 |
| 7.  | This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. |  |                           |
|   |   |  |                           |
|   | Agreed this day of  | , 20   |                           |
|   | Teacher   | School Corporation by:   |                           |
|   |   |  |                           |
|   |   | Maria Moura  |                           |
| -   | Attested:   | President  | <del></del>               |
|   |   |  |                           |
| *   | Cin C Sull C  | noal Smith   |                           |
|   | Superintendent  | Secretary  |                           |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and TIEDEMAN, JONATHAN A a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00028283 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$83,710.00 per year for the period of the contract. Of said sum referred to above, \$83,710.00 shall be paid in 26 bi-weekly installments. STEP: 46.2 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and WYSS, VANESSA L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00028330 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$82,208.00 per year for the period of the contract. Of said sum referred to above, \$82,208.00 shall be paid in 26 bi-weekly installments. STEP: 35.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and HOUSER, MICHELLE S a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00028332 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of per year for the period of the contract. Of said sum referred to above, \$79,103.00 shall be paid in 26 bi-weekly installments. STEP: 34.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and LUMBLEY, COURTNEY A a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00028375 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **DIRECTOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$122,929.00 per year for the period of the contract. Of said sum referred to above, \$122,929.00 shall be paid in 26 bi-weekly installments. STEP: 43.2 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and HENRY, KATHRYN M a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00028419 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$76,001.00 per year for the period of the contract. Of said sum referred to above, \$76,001.00 shall be paid in 26 bi-weekly installments. STEP: 33.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:

|   | This regular teacher contract ("Contract") is b         | and between the governing body of the        | Fort Wayne            |  |
|---|---|--|-----------------------|--|
| Commu   | unity Schools ("Corporation") and <b>GARVIN</b> , 3     | TOHN S                                       | ("Teacher").          |  |
| GARV  | /IN, JOHN S is a  | teacher as defined in Ind. Code 20-18-2-2    | 22.                   |  |
|   | In exchange for the Teacher's services describ          | ed below, the Corporation and the Teach      | er agree that:        |  |
| 1.  | The Teacher shall teach in the schools of the C         | Corporation for the school term, beginnin    | g <b>07/21/2023</b>   |  |
|   | and ending on 05/31/2024 . Ind. Code 20                 | 0-28-6-2(a)(3)(A)                            |                       |  |
| 2.  | The school term described in paragraph 1 imn            | nediately above for services under this Co   | ontract consists      |  |
|   | of <b>215</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |  |                       |  |
| 3.  | The number of hours per day the Teacher is ex           | spected to work under this Contract is       | 3.0.                  |  |
|   | Ind. Code 20-28-6-2(a)(3)(E)                            |  |                       |  |
| 4.  | The Corporation shall pay the Teacher for serv          | rices under this Contract the total salary o | of <b>\$95,569.00</b> |  |
|   | during the school year. Ind. Code 20-28-6-2(c           | r)(3)(C)                                     |                       |  |
| 5.  | The Corporation shall pay this amount in 26             | nstallments on a bi-weekly basis. Ind. Co    | ode 20-28-6-          |  |
|   | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |  |                       |  |
| 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Co |   | Code 20-28-7.5-                              |                       |  |
|   | 1(b) pursuant to the procedures set forth in Ir         | d. Code 20-28-7.5-2 and Ind. Code 20-28      | -7.5-3.               |  |
| 7.  | This Contract is a public record pursuant to Inc        | d. Code 20-28-6-2(d) and Ind. Code 5-14-     | 3.                    |  |
|   |   |  |                       |  |
|   | Agreed this day of                                      | , 20   |                       |  |
|   | Teacher   | School Corporation by:                       |                       |  |
|   | reacties  | School corporation by.                       |                       |  |
|   |   | ~~~ · ~~                                     |                       |  |
| President  Attested:  |   |  |                       |  |
|   |   |  |                       |  |
|   | an an a   | 0.4 1 1 1 1 1 1                              |                       |  |
| ·   | Seino Ci Ala M. L.                                      | Yloah Smith                                  |                       |  |
|   | Superintendent  | Secretary                                    |                       |  |



## FORT WAYNE COMMUNITY SCHOOLS 1200 South Clinton Street

1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

|      | greement between the Fort Wayne Community Schools hereinafter called 'Employer' and MANCO, SOPHIA M  |
|------|--|
|      | aried Exempt Non-Teaching Employee, whose Employee ID is <b>00029150</b> , hereinafter called 'Employee'.                                  |
|      | WITNESSETH THAT:   |
|      | In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:  |
| 1.   | The Employee's title shall be <b>SCHOOL PSYCHOLOGIST</b> and the Employee agrees to assume the respon-                                     |
|      | sibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.                              |
| 2.   | The Employer agrees to pay said Employee for his/her services under this contract the sum of \$69,996.00 per year                          |
|      | for the period of the contract. Of said sum referred to above, \$69,996.00 shall be paid in 26 bi-weekly installments.  STEP: 41.2         |
|      | Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.                           |
| 3.   | This agreement shall be effective as of the 21st day of July 2023 and shall remain in full force and effect until the 31st day of May 2024 |
| 4.   | Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.               |
| ٦.   | Two twitistanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.             |
| IN V | WITNESS THEREOF, the parties hereto have executed this agreement this day of, 20   |
|      |  |
|      |  |
|      |  |
|      |  |
|      | Maria Noun-  |
|      | Salaried Exempt Non-Teaching Employee President  |
|      |  |
|      | Attested:  |



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and SANCHEZ, JENNIFER a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00029152 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$69,996.00 per year for the period of the contract. Of said sum referred to above, \$69,996.00 shall be paid in 26 bi-weekly installments. STEP: 41.2 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and SCHULZ, BROOKE L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00029203 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$75,481.00 per year for the period of the contract. Of said sum referred to above, \$75,481.00 shall be paid in 26 bi-weekly installments. STEP: 43.2 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and HOLLISTER, MICHELLE T a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00029224 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$86,453.00 per year for the period of the contract. Of said sum referred to above, \$86,453.00 shall be paid in 26 bi-weekly installments. STEP: 47.2 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the 31st day of May 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_

Salaried Exempt Non-Teaching Employee President

Attested:

Superintendent

Secretary



1200 South Clinton Street Fort Wayne, Indiana 46802

# ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and BICKLE, JESSICA L a Salaried Exempt Non-Teaching Employee, whose Employee ID is 00029404 , hereinafter called 'Employee'. WITNESSETH THAT: In consideration of the mutual covenants hereinafter set forth, the parties agree as follows: 1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives. 2. The Employer agrees to pay said Employee for his/her services under this contract the sum of \$72,895.00 per year for the period of the contract. Of said sum referred to above, \$72,895.00 shall be paid in 26 bi-weekly installments. STEP: 32.0 Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract. 3. This agreement shall be effective as of the **24rd** day of **July 2023** and shall remain in full force and effect until the 14th day of June 2024 4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice. IN WITNESS THEREOF, the parties hereto have executed this agreement this\_\_\_\_\_ day of \_\_\_ President Salaried Exempt Non-Teaching Employee

Attested:



1200 South Clinton Street Fort Wayne, Indiana 46802

### **ADMINISTRATOR EMPLOYMENT CONTRACT**

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and LINDSAY, ELIZABETH C

| Sa | Salaried Exempt Non-Teaching Employee, whose Employee ID is 00029498                | , hereinafter called 'Employee'.             |          |
|----|---|--|----------|
|    | WITNESSETH THAT:  |  |          |
|    | In consideration of the mutual covenants hereinafter set forth, the parties agree   | as follows:                                  |          |
| 1. | . The Employee's title shall be <b>COUNSELOR</b> and                                | the Employee agrees to assume the            | respon-  |
|    | sibilities and faithfully perform the services assigned to him or her by the Employ | yer or its representatives.                  |          |
| 2. | 2. The Employer agrees to pay said Employee for his/her services under this contr   | ract the sum of \$60,126.00                  | per year |
|    | for the period of the contract. Of said sum referred to above, \$60,126.00          | shall be paid in <b>26</b> bi-weekly install | ments.   |
|    | STEP: 31.1  |  |          |
|    | Less any reductions as specified on a separate salary authorization form for a n    | on-forfeitable annuity contract.             |          |
| 3. | 3. This agreement shall be effective as of the <b>4rd</b> day of <b>August 2023</b> | and shall remain in full force and           | l effect |
| 0. | until the 31st day of May 2024  | and shall formall in fall force and          | · chect  |
| 4. | 1. Notwithstanding any other provision in this agreement, the Employer may termi    | nate this agreement at any time without i    | notice.  |
|    |   |  |          |
| IN | N WITNESS THEREOF, the parties hereto have executed this agreement this             | day of, ;                                    | 20       |
|    |   |  |          |
|    |   |  |          |
|    |   |  |          |
|    |   |  |          |
|    |   |  |          |
|    | Maria Non   | Ma-  |          |
|    | Salaried Exempt Non-Teaching Employee   | President                                    |          |
|    |   |  |          |
|    | Attested:   |  |          |
|    |   | N - 11                                       |          |

Secretary

|  | This regular teacher contract ("Contract") is           | by and between the governing boo    | dy of the Fort Wayne        |  |
|--|---|-------------------------------------|-----------------------------|--|
| Comm   | unity Schools ("Corporation") and ARNOLD,               | JESSIE L                            | ("Teacher").                |  |
| ARN  | OLD, JESSIE L is a                                      | a teacher as defined in Ind. Code 2 | 20-18-2-22.                 |  |
|  | In exchange for the Teacher's services descri           | bed below, the Corporation and th   | ne Teacher agree that:      |  |
| 1.   | The Teacher shall teach in the schools of the           | Corporation for the school term, I  | peginning <b>11/06/2023</b> |  |
|  | and ending on 05/31/2024 . Ind. Code 2                  | ?0-28-6-2(a)(3)(A)                  |                             |  |
| 2.   | The school term described in paragraph 1 im             | mediately above for services unde   | er this Contract consists   |  |
|  | of <b>139</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i> |                                     |                             |  |
| 3.   | The number of hours per day the Teacher is              | expected to work under this Contr   | ractis 8.0.                 |  |
|  | Ind. Code 20-28-6-2(a)(3)(E)                            |                                     |                             |  |
| 4.   | The Corporation shall pay the Teacher for se            | rvices under this Contract the tota | l salary of \$51,876.00     |  |
|  | during the school year. Ind. Code 20-28-6-2             | (a)(3)(C)                           |                             |  |
| 5.   | The Corporation shall pay this amount in 26             | installments on a bi-weekly basis   | . Ind. Code 20-28-6-        |  |
|  | 2(a)(3)(D) Ind. Code 20-28-6-5(1)                       |                                     |                             |  |
| 6.   | This Contract may be cancelled during its ter           | m for any of the grounds set forth  | in Ind. Code 20-28-7.5-     |  |
| 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3 |   | de 20-28-7.5-3.                     |                             |  |
| 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14    |   | de 5-14-3.                          |                             |  |
|  |   | ••                                  |                             |  |
|  | Agreed this day of                                      | , 20                                |                             |  |
|  | Teacher   | School Corporation by               | v:                          |  |
|  |   | •                                   | •                           |  |
|  |   | 701. · 70                           |                             |  |
| - Waria Noura-   |   |                                     |                             |  |
|  | Attested:   | President                           |                             |  |
|  |   |                                     |                             |  |
| ٩  | 1. 12 11 M 14   | M-1 1 1                             | 1                           |  |
|  | Level Hall. Red   | Noah Smith                          | <u> </u>                    |  |
|  | Superintendent  | Secretary                           |                             |  |