

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and OUTLAW, JAMES L ("Teacher").

OUTLAW, JAMES L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$129,476.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and JACKSON, DARRELL A ("Teacher").

JACKSON, DARRELL A is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/21/2023 and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$105,389.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and CRAGER, SHANE D ("Teacher").

CRAGER, SHANE D is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$136,136.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **HELLER, JOSHUA A**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00000418**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **COLEMAN, RAMONA L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00000589**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **ASST SUPT HUMAN CAPITAL** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$173,541.00** per year for the period of the contract. Of said sum referred to above, **\$173,541.00** shall be paid in **26** bi-weekly installments.  
**STEP: 53.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and SWINFORD, ADAM R ("Teacher").

SWINFORD, ADAM R is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$149,751.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and HOUSER, JOHN E ("Teacher").

HOUSER, JOHN E is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$149,751.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

**Teacher**

**School Corporation by:**

\_\_\_\_\_



President

**Attested:**



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **ZIEMBO, STEVEN J**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00001148**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **ATHLETIC DIRECTOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$118,696.00** per year for the period of the contract. Of said sum referred to above, **\$118,696.00** shall be paid in **26** bi-weekly installments.

**STEP: 89.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and SNAUFER, AIMEE M ("Teacher").

SNAUFER, AIMEE M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$127,446.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

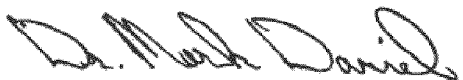
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary





FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **BAILEY, MARK D**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00001196**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$94,627.00** per year for the period of the contract. Of said sum referred to above, **\$94,627.00** shall be paid in **26** bi-weekly installments.

**STEP: 39.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**SUPPLEMENTAL SERVICES TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This supplemental services teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and DICKERHOOF, RACHAEL C ("Teacher"). DICKERHOOF, RACHAEL C is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation as a teacher of **LAKE SIDE HOMEBOUND** beginning **11/03/2023**, and continuing until **06/01/2024**.
2. **LAKE SIDE HOMEBOUND** consists of **N/A** days.
3. Subject to any applicable collective bargaining agreement or any discussion obligation imposed by law, the Teacher's expected work day for **LAKE SIDE HOMEBOUND** shall consist of **As Assigned** hours as established by the Corporation.
4. The Corporation shall pay the Teacher for services under this Contract **\$45.20 PER HOUR**.
5. The Corporation shall pay this amount on a biweekly basis.
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

Teacher

School Corporation by:

\_\_\_\_\_

Maria Norma  
President

Attested:

D. Mark Daniel  
Superintendent

Noah Smith  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and CASTATOR, APRIL N ("Teacher").

CASTATOR, APRIL N is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$127,157.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

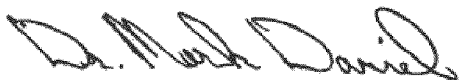
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **BROOKS, KIMBERLY L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00001492**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **DIRECTOR OF TITLE 1** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$118,696.00** per year for the period of the contract. Of said sum referred to above, **\$118,696.00** shall be paid in **26** bi-weekly installments.  
**STEP: 49.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19th** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **BOWSER, KENDRA M**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00001756**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR HUMAN CAPITAL** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$82,208.00** per year for the period of the contract. Of said sum referred to above, **\$82,208.00** shall be paid in **26** bi-weekly installments.  
**STEP: 35.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19th** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **CAPTAIN, TIM L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00001899**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **EXEC DIR STUDENT&FAM SUP** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$148,015.00** per year for the period of the contract. Of said sum referred to above, **\$148,015.00** shall be paid in **26** bi-weekly installments.

**STEP: 54.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19th** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and PERRY, CASSANDRA D ("Teacher").

PERRY, CASSANDRA D is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/21/2023 and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$105,389.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

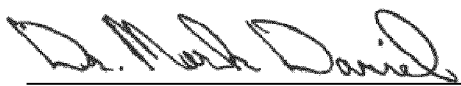
Teacher

School Corporation by:

\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and WERTMAN, SARA L ("Teacher").

WERTMAN, SARA L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$136,136.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and WITZIGREUTER, JENNIFER E ("Teacher").

WITZIGREUTER, JENNIFER E is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$136,136.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_

Maria Noma  
President

Attested:

D. Mark Daniel  
Superintendent

Noah Smith  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **BREWER, ROBIN E**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00002136**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **ZIEGLER, KATHRYN J**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00002252**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$94,627.00** per year for the period of the contract. Of said sum referred to above, **\$94,627.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and HOUCK, SUSAN J ("Teacher").

HOUCK, SUSAN J is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$92,216.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and PRUITT, GRADLIN ("Teacher").

PRUITT, GRADLIN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$129,476.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

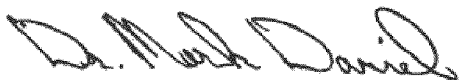
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and JACKSON, SHEILA K ("Teacher").

JACKSON, SHEILA K is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 06/19/2023 and ending on 06/14/2024 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$140,043.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **SEIBEL, TAMARA R**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00002529**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$88,419.00** per year for the period of the contract. Of said sum referred to above, **\$88,419.00** shall be paid in **26** bi-weekly installments.

**STEP: 37.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and MULLINS, TAMARA L ("Teacher").

MULLINS, TAMARA L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$136,136.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary





FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **SHIPE, SARA E**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00002656**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$84,856.00** per year for the period of the contract. Of said sum referred to above, **\$84,856.00** shall be paid in **26** bi-weekly installments.  
**STEP: 54.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19th** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **GROVE, ERICA L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00002658**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR HUMAN CAPITAL** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$79,103.00** per year for the period of the contract. Of said sum referred to above, **\$79,103.00** shall be paid in **26** bi-weekly installments.  
**STEP: 34.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19th** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **CURRY, TORREY A**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00002809**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **ATHLETIC DIRECTOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$98,045.00** per year for the period of the contract. Of said sum referred to above, **\$98,045.00** shall be paid in **26** bi-weekly installments.  
**STEP: 83.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and KLINE, FRANKLIN W ("Teacher").

KLINE, FRANKLIN W is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$136,136.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **THOMAS, DAVID B**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00002845**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and SANCHEZ, ELIZABETH A ("Teacher").

SANCHEZ, ELIZABETH A is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 06/19/2023 and ending on 06/14/2024 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$125,130.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **MCKINNIS, CHRISTINA S**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00002918**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$111,182.00** per year for the period of the contract. Of said sum referred to above, **\$111,182.00** shall be paid in **26** bi-weekly installments.  
**STEP: 89.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **ROBBINS, DEBRA F**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00002920**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **DEPUTY SUPERINTENDENT** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$198,087.00** per year for the period of the contract. Of said sum referred to above, **\$198,087.00** shall be paid in **26** bi-weekly installments.  
**STEP: 58.3**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and MAXTON, DAVID M ("Teacher").

MAXTON, DAVID M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$127,446.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **RATLIFF, BRADLEY R**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00002944**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and KRAUHS, DEBORA L ("Teacher").

KRAUHS, DEBORA L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$92,216.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

**Teacher**

**School Corporation by:**

\_\_\_\_\_

  
\_\_\_\_\_  
President

**Attested:**

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and WEST, BRENDA M ("Teacher").

WEST, BRENDA M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$136,136.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **SCHIEBEL, MATTHEW N**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00003071**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **EXEC DIR SAFETY&COMMUNIT** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$148,015.00** per year for the period of the contract. Of said sum referred to above, **\$148,015.00** shall be paid in **26** bi-weekly installments.

**STEP: 54.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and KNIGHT, JO ("Teacher").

KNIGHT, JO is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/17/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$129,476.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

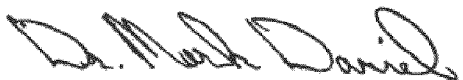
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **GILBERT, ALYCE L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00003126**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$85,113.00** per year for the period of the contract. Of said sum referred to above, **\$85,113.00** shall be paid in **26** bi-weekly installments.

**STEP: 29.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **BENDER, MAUREEN L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00003138**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **DIRECTOR DIVERSITY EQTY&** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$118,696.00** per year for the period of the contract. Of said sum referred to above, **\$118,696.00** shall be paid in **26** bi-weekly installments.

**STEP: 49.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and EVERLY-ANDERSON, ANGELIA J ("Teacher").

EVERLY-ANDERSON, ANGELIA J is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$123,103.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **LUTZ, JENNIFER H**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00003285**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **SHROYER, ADRIENNE M**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00003336**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$111,182.00** per year for the period of the contract. Of said sum referred to above, **\$111,182.00** shall be paid in **26** bi-weekly installments.  
**STEP: 89.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and DEFORD, CHARLES H ("Teacher").

DEFORD, CHARLES H is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$131,503.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

**Teacher**

**School Corporation by:**

\_\_\_\_\_



President

**Attested:**



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and HARL, ZACHARY A ("Teacher").

HARL, ZACHARY A is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$139,902.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

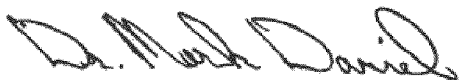
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and PLUMB, MELISSA C ("Teacher").

PLUMB, MELISSA C is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$131,503.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **MCGOUGH, BETH A**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00003383**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$91,939.00** per year for the period of the contract. Of said sum referred to above, **\$91,939.00** shall be paid in **26** bi-weekly installments.

**STEP: 49.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and WEST, DAVID K ("Teacher").

WEST, DAVID K is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$149,751.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

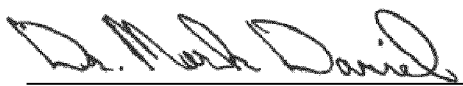
Teacher

School Corporation by:

\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary





FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **SHANK, ROBERT J**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00003487**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **ATHLETIC DIRECTOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$118,696.00** per year for the period of the contract. Of said sum referred to above, **\$118,696.00** shall be paid in **26** bi-weekly installments.  
**STEP: 89.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and HOWARD, CHARLES B ("Teacher").

HOWARD, CHARLES B is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$136,136.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **BODNAR, JASON R**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00003859**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$79,103.00** per year for the period of the contract. Of said sum referred to above, **\$79,103.00** shall be paid in **26** bi-weekly installments.

**STEP: 34.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and CHANDLER, CECILY M ("Teacher").

CHANDLER, CECILY M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$102,275.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and GOLDFUSS, KEITH M ("Teacher").

GOLDFUSS, KEITH M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$131,503.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **RUPPERT, TODD A**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00005659**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and EVANS, KELLY L ("Teacher").

EVANS, KELLY L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$123,103.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **O'CONNELL, CHRISTOPHER T**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00005791**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$91,939.00** per year for the period of the contract. Of said sum referred to above, **\$91,939.00** shall be paid in **26** bi-weekly installments.

**STEP: 49.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and KENNEDY, CAROLYN R ("Teacher").

KENNEDY, CAROLYN R is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$136,136.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **HUPE, MAREN A**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00007520**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COMPLIANCE SPECIALIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$75,681.00** per year for the period of the contract. Of said sum referred to above, **\$75,681.00** shall be paid in **26** bi-weekly installments.

**STEP: 38.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **KEY, JOHN J**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00007545**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **DIRECTOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$148,015.00** per year for the period of the contract. Of said sum referred to above, **\$148,015.00** shall be paid in **26** bi-weekly installments.  
**STEP: 54.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **CONNOR, AMY M**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00007609**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$111,182.00** per year for the period of the contract. Of said sum referred to above, **\$111,182.00** shall be paid in **26** bi-weekly installments.  
**STEP: 49.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and EVANS, JENNIFER C ("Teacher").

EVANS, JENNIFER C is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$131,503.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **JACKSON, HEATHER M**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00007929**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and KINNIRY, MARY L ("Teacher").

KINNIRY, MARY L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$136,136.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

**Teacher**

**School Corporation by:**

\_\_\_\_\_



President

**Attested:**



Superintendent



Secretary

**SUPPLEMENTAL SERVICES TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This supplemental services teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and JOHNSON, FELICIA R ("Teacher"). JOHNSON, FELICIA R is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation as a teacher of **WAYNE HOMEBOUND** beginning **10/31/2023**, and continuing until **06/01/2024**.
2. **WAYNE HOMEBOUND** consists of **N/A** days.
3. Subject to any applicable collective bargaining agreement or any discussion obligation imposed by law, the Teacher's expected work day for **WAYNE HOMEBOUND** shall consist of **As Assigned** hours as established by the Corporation.
4. The Corporation shall pay the Teacher for services under this Contract **\$37.79 PER HOUR**.
5. The Corporation shall pay this amount on a biweekly basis.
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

Teacher

School Corporation by:

\_\_\_\_\_

Attested:

Maria Norma  
President

D. Mark Daniel  
Superintendent

Noah Smith  
Secretary





FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **BRYAN, ELIZABETH R**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00008787**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **ASSISTANT PRINCIPAL** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$107,066.00** per year for the period of the contract. Of said sum referred to above, **\$107,066.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **FRONING, KARA J**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00008949**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **DIRECTOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$148,015.00** per year for the period of the contract. Of said sum referred to above, **\$148,015.00** shall be paid in **26** bi-weekly installments.

**STEP: 54.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*D. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and LESLIE, STEPHANIE K ("Teacher").

LESLIE, STEPHANIE K is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$118,466.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and DANIEL, MARK D ("Teacher").

DANIEL, MARK D is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$231,750.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

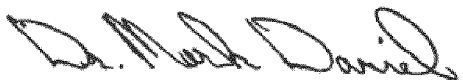
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **ZURBUCH, LINDA M**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00009262**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$107,865.00** per year for the period of the contract. Of said sum referred to above, **\$107,865.00** shall be paid in **26** bi-weekly installments.  
**STEP: 48.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19th** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **COUCH, AUSTIN A**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00009553**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **DIRECTOR HR EMP LABOR RE** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$126,303.00** per year for the period of the contract. Of said sum referred to above, **\$126,303.00** shall be paid in **26** bi-weekly installments.

**STEP: 46.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and BERG, DAVID F ("Teacher").

BERG, DAVID F is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/21/2023 and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$108,743.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and KLEBER, ELIZABETH A ("Teacher").

KLEBER, ELIZABETH A is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$131,503.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

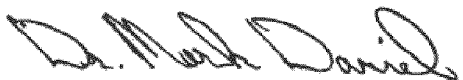
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary





FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **JOHNSON, MELISSA A**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00011933**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$76,001.00** per year for the period of the contract. Of said sum referred to above, **\$76,001.00** shall be paid in **26** bi-weekly installments.  
**STEP: 33.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Johnson*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and LOWERY, DANTE L ("Teacher").

LOWERY, DANTE L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$110,647.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

**Teacher**

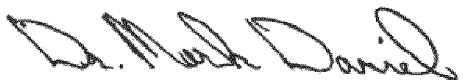
**School Corporation by:**

\_\_\_\_\_



President

**Attested:**



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and PAUL, CLAIRE L ("Teacher").

PAUL, CLAIRE L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$131,503.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.


Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

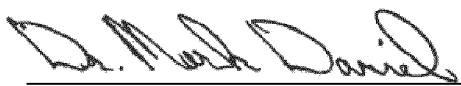
Teacher

School Corporation by:

\_\_\_\_\_

Attested:

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **KEIRNS, EMILY S**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00012194**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **DIRECTOR OF ENG LING LEAR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$118,696.00** per year for the period of the contract. Of said sum referred to above, **\$118,696.00** shall be paid in **26** bi-weekly installments.  
**STEP: 49.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and HUCKLEBERRY, TRACY D ("Teacher").

HUCKLEBERRY, TRACY D is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$127,446.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **JONES-SEWELL, SHIRLEY T**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00013026**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **WAUGH, KIMBERLY D**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00013806**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$73,501.00** per year for the period of the contract. Of said sum referred to above, **\$73,501.00** shall be paid in **26** bi-weekly installments.  
**STEP: 36.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and ANKENBRUCK, JOHN R ("Teacher").

ANKENBRUCK, JOHN R is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$136,136.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and HOFFNER, KRISTEE L ("Teacher").

HOFFNER, KRISTEE L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$127,157.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **GIOVANELLI-SNYDER, GINA M**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00014220**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouma*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and HARTMAN, BENJAMIN W ("Teacher").

HARTMAN, BENJAMIN W is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$131,503.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

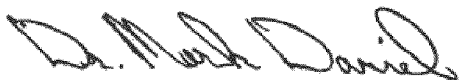
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**SUPPLEMENTAL SERVICES TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This supplemental services teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and FERTIL, RHIAN E ("Teacher"). FERTIL, RHIAN E is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation as a teacher of **BLACKHAWK HOMEBOUND** beginning **08/10/2023**, and continuing until **07/26/2024**.
2. **BLACKHAWK HOMEBOUND** consists of **N/A** days.
3. Subject to any applicable collective bargaining agreement or any discussion obligation imposed by law, the Teacher's expected work day for **BLACKHAWK HOMEBOUND** shall consist of **As Assigned** hours as established by the Corporation.
4. The Corporation shall pay the Teacher for services under this Contract **\$39.44 PER HOUR**.
5. The Corporation shall pay this amount on a biweekly basis.
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

Teacher

School Corporation by:

\_\_\_\_\_

Attested:

Maria Norma  
President

D. Mark Daniel  
Superintendent

Noah Smith  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **LOCKMAN, MATTHEW J**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00014435**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.

**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and BENSON, REBECCA R ("Teacher").

BENSON, REBECCA R is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$98,922.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and BROWN, RACHELLE A ("Teacher").

BROWN, RACHELLE A is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/21/2023 and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$102,275.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

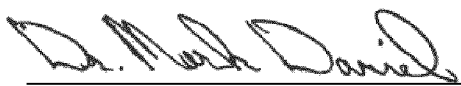
Teacher

School Corporation by:

\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **GERBER, SANDRA L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00014508**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$101,230.00** per year for the period of the contract. Of said sum referred to above, **\$101,230.00** shall be paid in **26** bi-weekly installments.  
**STEP: 86.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary





FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **LIEPOLD, MATTHEW J**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00014632**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$111,182.00** per year for the period of the contract. Of said sum referred to above, **\$111,182.00** shall be paid in **26** bi-weekly installments.  
**STEP: 89.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and NEFF, DANENE G ("Teacher").

NEFF, DANENE G is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$131,503.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.


Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

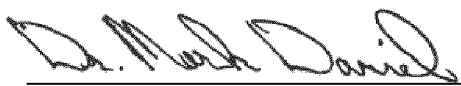
**Teacher**

**School Corporation by:**

\_\_\_\_\_

**Attested:**

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and MEIGHEN, MATTHEW A ("Teacher").

MEIGHEN, MATTHEW A is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$127,157.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **BERNING, JENNIFER L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00014930**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **DIRECTOR SPECIAL EDUCATI** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$112,121.00** per year for the period of the contract. Of said sum referred to above, **\$112,121.00** shall be paid in **26** bi-weekly installments.

**STEP: 42.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and RUSSELL, ADAM M ("Teacher").

RUSSELL, ADAM M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$102,275.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **FOSTER, SHANNON L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00015222**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and TAYLOR, APRIL M ("Teacher").

TAYLOR, APRIL M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$85,986.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.


Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

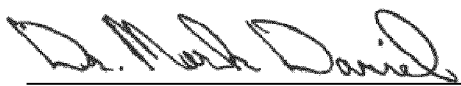
Teacher

School Corporation by:

\_\_\_\_\_

Attested:

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

**SUPPLEMENTAL SERVICES TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This supplemental services teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and ROYAL, NAKIA T  
("Teacher"). ROYAL, NAKIA T is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation as a teacher of **WAYNE HOMEBOUND** beginning **08/22/2023**, and continuing until **07/26/2024**.
2. **WAYNE HOMEBOUND** consists of **N/A** days.
3. Subject to any applicable collective bargaining agreement or any discussion obligation imposed by law, the Teacher's expected work day for **WAYNE HOMEBOUND** shall consist of **As Assigned** hours as established by the Corporation.
4. The Corporation shall pay the Teacher for services under this Contract **\$43.56 PER HOUR**.
5. The Corporation shall pay this amount on a biweekly basis.
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

Teacher

School Corporation by:

\_\_\_\_\_

Attested:

Maria Norma  
President

D. Mark Daniel  
Superintendent

Noah Smith  
Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and NICKELL, JENNIFER A ("Teacher").

NICKELL, JENNIFER A is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$131,503.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **PAIGE, JOYCE A**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00015875**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and SUTTLE, ROLUNDA J ("Teacher").

SUTTLE, ROLUNDA J is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/21/2023 and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$105,389.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

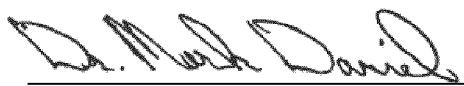
Teacher

School Corporation by:

\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

**SUPPLEMENTAL SERVICES TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This supplemental services teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and FINNERAN, ASHLEY K ("Teacher"). FINNERAN, ASHLEY K is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation as a teacher of **LAKE SIDE HOMEBOUND** beginning **08/10/2023**, and continuing until **07/26/2024**.
2. **LAKE SIDE HOMEBOUND** consists of **N/A** days.
3. Subject to any applicable collective bargaining agreement or any discussion obligation imposed by law, the Teacher's expected work day for **LAKE SIDE HOMEBOUND** shall consist of **As Assigned** hours as established by the Corporation.
4. The Corporation shall pay the Teacher for services under this Contract **\$35.33 PER HOUR**.
5. The Corporation shall pay this amount on a biweekly basis.
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **ACHENBACH, RACHEL L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00015967**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **NEW TECH COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and ROBISON, ROBB R ("Teacher").

ROBISON, ROBB R is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$131,503.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and SHARIN, NICKOLAS D ("Teacher").

SHARIN, NICKOLAS D is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$131,212.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **WILKINS, RONALD K**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00016254**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$111,182.00** per year for the period of the contract. Of said sum referred to above, **\$111,182.00** shall be paid in **26** bi-weekly installments.  
**STEP: 89.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and OBERLIN, EMILY J ("Teacher").

OBERLIN, EMILY J is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$127,157.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **JENKINS, MARY-MARGAR**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00016471**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR HUMAN CAPITA** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$72,895.00** per year for the period of the contract. Of said sum referred to above, **\$72,895.00** shall be paid in **26** bi-weekly installments.  
**STEP: 32.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and GUZMAN, KATIA ("Teacher").

GUZMAN, KATIA is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$85,509.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **QUIGLEY, SHANNON K**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00016565**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **MANAGER** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$97,914.00** per year for the period of the contract. Of said sum referred to above, **\$97,914.00** shall be paid in **26** bi-weekly installments.  
**STEP: 35.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and BELCHER, SARAH N ("Teacher").

BELCHER, SARAH N is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$99,930.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

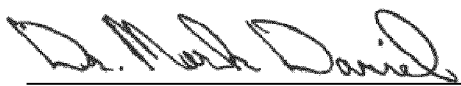
Teacher

School Corporation by:

\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **BASKIN, KAMESHIA K**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00016623**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$78,850.00** per year for the period of the contract. Of said sum referred to above, **\$78,850.00** shall be paid in **26** bi-weekly installments.

**STEP: 38.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **HANSEN, JESSICA N**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00016624**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$65,477.00** per year for the period of the contract. Of said sum referred to above, **\$65,477.00** shall be paid in **26** bi-weekly installments.  
**STEP: 33.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **31st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **O'CONNELL, JODI L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00016701**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$107,865.00** per year for the period of the contract. Of said sum referred to above, **\$107,865.00** shall be paid in **26** bi-weekly installments.

**STEP: 48.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19th** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and BALSLEY, JAYSON C ("Teacher").

BALSLEY, JAYSON C is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$102,275.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

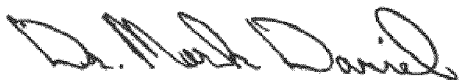
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **NEVILS, JASON B**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00016739**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and MILLER, CRYSTEL D ("Teacher").

MILLER, CRYSTEL D is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$91,497.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

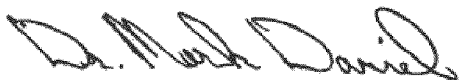
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and LEININGER, DEREK L ("Teacher").

LEININGER, DEREK L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$127,157.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and SCHORTGEN, STACEY L ("Teacher").

SCHORTGEN, STACEY L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$122,524.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.


Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

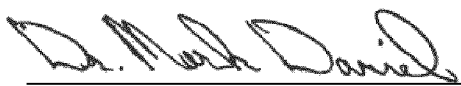
**Teacher**

**School Corporation by:**

\_\_\_\_\_

**Attested:**

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

**SUPPLEMENTAL SERVICES TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This supplemental services teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and BAUMGARTNER, LINDSEY E ("Teacher"). BAUMGARTNER, LINDSEY E is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation as a teacher of **WAYNE HOMEBOUND** beginning **10/04/2023**, and continuing until **07/26/2024**.
2. **WAYNE HOMEBOUND** consists of **N/A** days.
3. Subject to any applicable collective bargaining agreement or any discussion obligation imposed by law, the Teacher's expected work day for **WAYNE HOMEBOUND** shall consist of **As Assigned** hours as established by the Corporation.
4. The Corporation shall pay the Teacher for services under this Contract **\$33.49 PER HOUR**.
5. The Corporation shall pay this amount on a biweekly basis.
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

Teacher

School Corporation by:

\_\_\_\_\_

Maria Norma  
President

Attested:

D. Mark Daniel  
Superintendent

Noah Smith  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and HISSONG, CHAD L ("Teacher").

HISSONG, CHAD L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$149,751.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.


Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

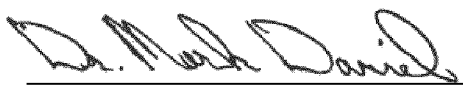
Teacher

School Corporation by:

\_\_\_\_\_

Attested:

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **KOLAR, HEATHER M**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00017643**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.

**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary





FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **PFLIEGER, AMELIA A**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00017716**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **MANAGER-HA DUAL CRDT & I** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$103,080.00** per year for the period of the contract. Of said sum referred to above, **\$103,080.00** shall be paid in **26** bi-weekly installments.

**STEP: 38.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and JOHNSON, RILEY M ("Teacher").

JOHNSON, RILEY M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$112,674.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

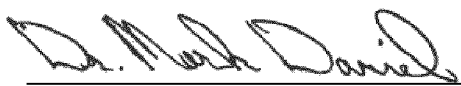
**Teacher**

**School Corporation by:**

\_\_\_\_\_

  
\_\_\_\_\_  
President

**Attested:**

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and GREMAUX, COURTNEY J ("Teacher").

GREMAUX, COURTNEY J is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$117,889.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and TREVINO, ALEXANDRA M ("Teacher").

TREVINO, ALEXANDRA M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$122,524.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **SLEESMAN, ALLISON J**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00018565**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR HUMAN CAPITAL** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$82,208.00** per year for the period of the contract. Of said sum referred to above, **\$82,208.00** shall be paid in **26** bi-weekly installments.  
**STEP: 35.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19th** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**SUPPLEMENTAL SERVICES TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This supplemental services teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and TOBO, HELEN V ("Teacher"). TOBO, HELEN V is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation as a teacher of **WAYNE HOMEBOUND** beginning **09/12/2023**, and continuing until **06/01/2024**.
2. **WAYNE HOMEBOUND** consists of **N/A** days.
3. Subject to any applicable collective bargaining agreement or any discussion obligation imposed by law, the Teacher's expected work day for **WAYNE HOMEBOUND** shall consist of **As Assigned** hours as established by the Corporation.
4. The Corporation shall pay the Teacher for services under this Contract **\$30.39 PER HOUR**.
5. The Corporation shall pay this amount on a biweekly basis.
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **PINK, MARY K**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00019036**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and RODGERS, SHANNON M ("Teacher").

RODGERS, SHANNON M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$131,503.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

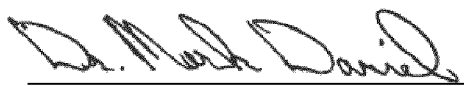
Teacher

School Corporation by:

\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and NEWBERRY, ANGELA M ("Teacher").

NEWBERRY, ANGELA M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$91,497.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

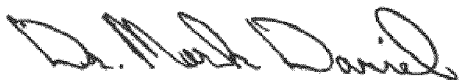
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**SUPPLEMENTAL SERVICES TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This supplemental services teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and EMENHISER, KYLE G ("Teacher"). EMENHISER, KYLE G is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation as a teacher of **SOUTH SIDE HOMEBOUND** beginning **08/15/2023**, and continuing until **07/26/2024**.
2. **SOUTH SIDE HOMEBOUND** consists of **N/A** days.
3. Subject to any applicable collective bargaining agreement or any discussion obligation imposed by law, the Teacher's expected work day for **SOUTH SIDE HOMEBOUND** shall consist of **As Assigned** hours as established by the Corporation.
4. The Corporation shall pay the Teacher for services under this Contract **\$35.33 PER HOUR**.
5. The Corporation shall pay this amount on a biweekly basis.
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **MCINTOSH, BENJAMIN J**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00019404**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **MANAGER HUMAN CAPITAL** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$91,280.00** per year for the period of the contract. Of said sum referred to above, **\$91,280.00** shall be paid in **26** bi-weekly installments.  
**STEP: 33.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **WYSS, JACLYN A**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00019438**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COMPLIANCE SPECIALIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$79,103.00** per year for the period of the contract. Of said sum referred to above, **\$79,103.00** shall be paid in **26** bi-weekly installments.

**STEP: 34.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **5rd** day of **July 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **STINEBURG, VANESSA R**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00019557**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.

**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and AMSTUTZ, LINDSAY M ("Teacher").

AMSTUTZ, LINDSAY M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$136,136.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **WINN, AMY L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00019628**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.

**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and HUNTER, IAN M ("Teacher").

HUNTER, IAN M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/21/2023 and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$85,509.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

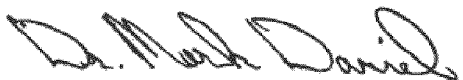
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary





FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **MICHAELS, LAURA C**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00019648**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$107,865.00** per year for the period of the contract. Of said sum referred to above, **\$107,865.00** shall be paid in **26** bi-weekly installments.  
**STEP: 48.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**SUPPLEMENTAL SERVICES TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This supplemental services teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and ADKINS, LORI A ("Teacher"). ADKINS, LORI A is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation as a teacher of **SOUTH SIDE HOMEBOUND** beginning **08/15/2023**, and continuing until **07/26/2024**.
2. **SOUTH SIDE HOMEBOUND** consists of **N/A** days.
3. Subject to any applicable collective bargaining agreement or any discussion obligation imposed by law, the Teacher's expected work day for **SOUTH SIDE HOMEBOUND** shall consist of **As Assigned** hours as established by the Corporation.
4. The Corporation shall pay the Teacher for services under this Contract **\$34.31 PER HOUR**.
5. The Corporation shall pay this amount on a biweekly basis.
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **MCCLURE, SARAH R**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00019896**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$84,856.00** per year for the period of the contract. Of said sum referred to above, **\$84,856.00** shall be paid in **26** bi-weekly installments.  
**STEP: 54.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **LEONARD, SHEILA M**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00020050**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and BASINGER, ADAM M ("Teacher").

BASINGER, ADAM M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/21/2023 and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$82,156.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and ERVIN, RHEA A ("Teacher").

ERVIN, RHEA A is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$82,156.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and HIRSCH, MELISSA R ("Teacher").

HIRSCH, MELISSA R is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$110,647.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and CHRISTNER, MICHAEL L ("Teacher").

CHRISTNER, MICHAEL L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$140,772.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

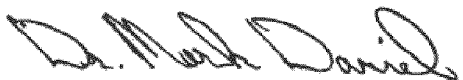
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and HAREN, MATTHEW P ("Teacher").

HAREN, MATTHEW P is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$136,136.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

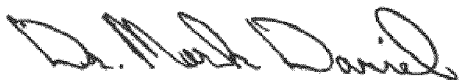
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and LARKEY, ANDREA D ("Teacher").

LARKEY, ANDREA D is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/12/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **243** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$117,889.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

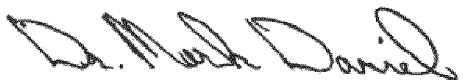
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **KLEIN, ANDREW J**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00020416**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **ATHLETIC DIRECTOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$98,045.00** per year for the period of the contract. Of said sum referred to above, **\$98,045.00** shall be paid in **26** bi-weekly installments.

**STEP: 83.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and GROVER, REANNON L ("Teacher").

GROVER, REANNON L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/21/2023 and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$88,861.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**SUPPLEMENTAL SERVICES TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This supplemental services teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and JONES, HOLLY L ("Teacher"). JONES, HOLLY L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation as a teacher of **SOUTH SIDE HOMEBOUND** beginning **10/19/2023**, and continuing until **06/01/2024**.
2. **SOUTH SIDE HOMEBOUND** consists of **N/A** days.
3. Subject to any applicable collective bargaining agreement or any discussion obligation imposed by law, the Teacher's expected work day for **SOUTH SIDE HOMEBOUND** shall consist of **As Assigned** hours as established by the Corporation.
4. The Corporation shall pay the Teacher for services under this Contract **\$33.68 PER HOUR**.
5. The Corporation shall pay this amount on a biweekly basis.
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and GRIFFIN, VIRGIL K ("Teacher").

GRIFFIN, VIRGIL K is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$121,653.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **RABER, GARY L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00020509**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **ATHLETIC DIRECTOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$118,696.00** per year for the period of the contract. Of said sum referred to above, **\$118,696.00** shall be paid in **26** bi-weekly installments.

**STEP: 89.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and SIMPSON, ASHLIE R ("Teacher").

SIMPSON, ASHLIE R is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$85,509.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

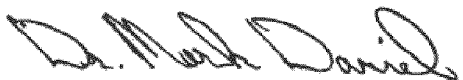
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and GIRT, RACHEL A ("Teacher").

GIRT, RACHEL A is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/21/2023 and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$91,497.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

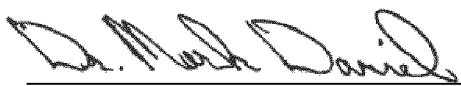
Teacher

School Corporation by:

\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and HOERING, JUSTIN S ("Teacher").

HOERING, JUSTIN S is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$98,192.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

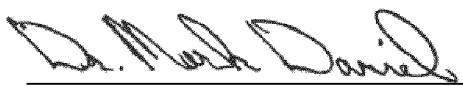
Teacher

School Corporation by:

\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **GORRELL, ASHLEY M**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00020922**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$89,196.00** per year for the period of the contract. Of said sum referred to above, **\$89,196.00** shall be paid in **26** bi-weekly installments.

**STEP: 48.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **CUNNINGHAM, BENJAMIN A**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00021064**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$111,182.00** per year for the period of the contract. Of said sum referred to above, **\$111,182.00** shall be paid in **26** bi-weekly installments.

**STEP: 49.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19th** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **MORRIS, KENDRA A**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00021122**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and CROZIER, BRADLEY D ("Teacher").

CROZIER, BRADLEY D is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$140,772.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and MILLER, ANNE M ("Teacher").

MILLER, ANNE M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/21/2023 and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$102,275.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and MAACK, SCOTT A ("Teacher").

MAACK, SCOTT A is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$97,963.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and SCHULTHEIS, LOUISE M ("Teacher").

SCHULTHEIS, LOUISE M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/21/2023 and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$102,275.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

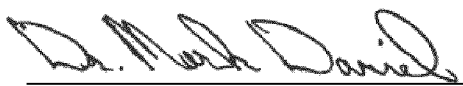
Teacher

School Corporation by:

\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and YOUNGBLUTT, JASMINE N ("Teacher").

YOUNGBLUTT, JASMINE N is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$109,957.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

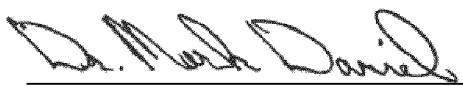
Teacher

School Corporation by:

\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

**SUPPLEMENTAL SERVICES TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This supplemental services teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and MEUSSLING, TARA M ("Teacher"). MEUSSLING, TARA M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation as a teacher of **NORTH SIDE HOMEBOUND** beginning **10/23/2023**, and continuing until **06/01/2024**.
2. **NORTH SIDE HOMEBOUND** consists of **N/A** days.
3. Subject to any applicable collective bargaining agreement or any discussion obligation imposed by law, the Teacher's expected work day for **NORTH SIDE HOMEBOUND** shall consist of **As Assigned** hours as established by the Corporation.
4. The Corporation shall pay the Teacher for services under this Contract **\$32.03 PER HOUR**.
5. The Corporation shall pay this amount on a biweekly basis.
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **HARVEY, ALEXANDER C**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00021924**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$70,826.00** per year for the period of the contract. Of said sum referred to above, **\$70,826.00** shall be paid in **26** bi-weekly installments.  
**STEP: 35.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **CURTIS, AMY L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00021972**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and KIRBY, NICHOLAS T ("Teacher").

KIRBY, NICHOLAS T is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$127,157.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and MILLER, KAREN J ("Teacher").

MILLER, KAREN J is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/21/2023 and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$105,389.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **JONES-BURNS, WHITNEY D**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00021993**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COMPLIANCE SPECIALIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$82,208.00** per year for the period of the contract. Of said sum referred to above, **\$82,208.00** shall be paid in **26** bi-weekly installments.

**STEP: 35.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19th** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and GEIST, SCOTT L ("Teacher").

GEIST, SCOTT L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/21/2023 and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$102,275.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **SHEPHERD, LAUREN A**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00022004**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$91,939.00** per year for the period of the contract. Of said sum referred to above, **\$91,939.00** shall be paid in **26** bi-weekly installments.

**STEP: 49.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **SHEPHERD, DANIEL S**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00022005**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$91,939.00** per year for the period of the contract. Of said sum referred to above, **\$91,939.00** shall be paid in **26** bi-weekly installments.

**STEP: 49.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*D. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**SUPPLEMENTAL SERVICES TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This supplemental services teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and SMITH, SAMANTHA S ("Teacher"). SMITH, SAMANTHA S is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation as a teacher of **WAYNE HOMEBOUND** beginning **08/10/2023**, and continuing until **07/26/2024**.
2. **WAYNE HOMEBOUND** consists of **N/A** days.
3. Subject to any applicable collective bargaining agreement or any discussion obligation imposed by law, the Teacher's expected work day for **WAYNE HOMEBOUND** shall consist of **As Assigned** hours as established by the Corporation.
4. The Corporation shall pay the Teacher for services under this Contract **\$33.68 PER HOUR**.
5. The Corporation shall pay this amount on a biweekly basis.
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

Teacher

School Corporation by:

\_\_\_\_\_

Attested:

Maria Norma  
President

D. Mark Daniel  
Superintendent

Noah Smith  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and SCARE, JACOB W ("Teacher").

SCARE, JACOB W is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$91,018.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

**Teacher**

**School Corporation by:**

\_\_\_\_\_



President

**Attested:**



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **HEIGES, SARAH J**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00022143**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$65,477.00** per year for the period of the contract. Of said sum referred to above, **\$65,477.00** shall be paid in **26** bi-weekly installments.  
**STEP: 33.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **MOYER, RACHEL L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00022210**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$84,856.00** per year for the period of the contract. Of said sum referred to above, **\$84,856.00** shall be paid in **26** bi-weekly installments.  
**STEP: 54.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and STEBBINS, TRACY L ("Teacher").

STEBBINS, TRACY L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$94,610.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

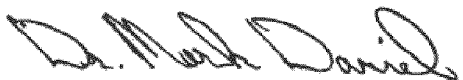
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and RUPP, NEIL I ("Teacher").

RUPP, NEIL I is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$122,524.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

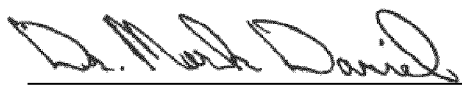
Teacher

School Corporation by:

\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **LORBER, ERIC J**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00022842**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$84,856.00** per year for the period of the contract. Of said sum referred to above, **\$84,856.00** shall be paid in **26** bi-weekly installments.  
**STEP: 54.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19th** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and MERZ, RACHEL M ("Teacher").

MERZ, RACHEL M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$113,256.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

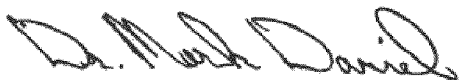
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and MINNICK, JOHN G ("Teacher").

MINNICK, JOHN G is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$105,149.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

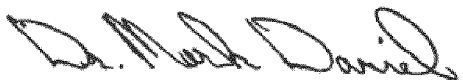
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **SURFUS, DEANNA L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00022963**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR HUMAN CAPITAL** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$79,103.00** per year for the period of the contract. Of said sum referred to above, **\$79,103.00** shall be paid in **26** bi-weekly installments.  
**STEP: 34.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19th** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and HECK, LONNIE J ("Teacher").

HECK, LONNIE J is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$115,254.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

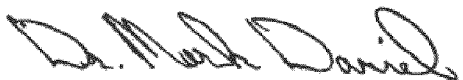
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and MEYER, DAVID L ("Teacher").

MEYER, DAVID L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$79,103.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and FOSTER, HELEN M ("Teacher").

FOSTER, HELEN M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$97,963.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and ADAMS, SANDRA D ("Teacher").

ADAMS, SANDRA D is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$133,241.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

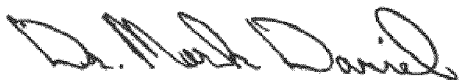
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **GRIMM, MICHELE L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00023453**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$91,939.00** per year for the period of the contract. Of said sum referred to above, **\$91,939.00** shall be paid in **26** bi-weekly installments.

**STEP: 49.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **SAUER, HAYLEY A**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00023495**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **DIRECTOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$148,015.00** per year for the period of the contract. Of said sum referred to above, **\$148,015.00** shall be paid in **26** bi-weekly installments.

**STEP: 54.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19th** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and WEBB, JESSE J ("Teacher").

WEBB, JESSE J is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$140,810.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

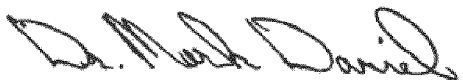
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and ERVIN, PATRICIA W ("Teacher").

ERVIN, PATRICIA W is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$108,743.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

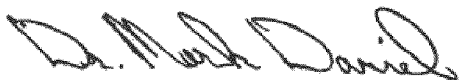
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **RICHARDS, MELISSA M**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00023518**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **DIRECTOR OF WB & ALT PRO** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$144,493.00** per year for the period of the contract. Of said sum referred to above, **\$144,493.00** shall be paid in **26** bi-weekly installments.

**STEP: 53.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and BROOKS, TRISHA H ("Teacher").

BROOKS, TRISHA H is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$131,212.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.


Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

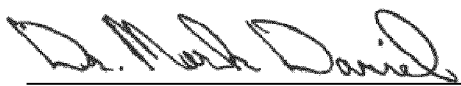
Teacher

School Corporation by:

\_\_\_\_\_

Attested:

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **GATES, LASHANDA R**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00023751**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and SPRUNGER, NIKKI S ("Teacher").

SPRUNGER, NIKKI S is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$173,541.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

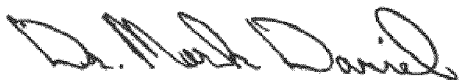
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and HOLLAND, ALLISON L ("Teacher").

HOLLAND, ALLISON L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$122,524.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and WORMAN, ROSE M ("Teacher").

WORMAN, ROSE M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$102,275.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

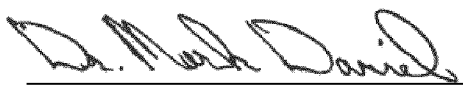
Teacher

School Corporation by:

\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and WYSS, JACOB E ("Teacher").

WYSS, JACOB E is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$123,103.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **PRESLEY, ALEX C**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00024439**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$81,525.00** per year for the period of the contract. Of said sum referred to above, **\$81,525.00** shall be paid in **26** bi-weekly installments.  
**STEP: 39.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and MISCH, MARK A ("Teacher").

MISCH, MARK A is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$123,103.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and STOPPENHAGEN, MONICA S ("Teacher").

STOPPENHAGEN, MONICA S is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$107,066.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and TIEMAN, SUSANNE E ("Teacher").

TIEMAN, SUSANNE E is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$136,136.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

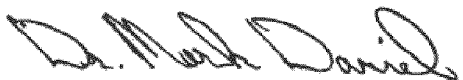
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and RIKE, JENNIFER A ("Teacher").

RIKE, JENNIFER A is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$95,091.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

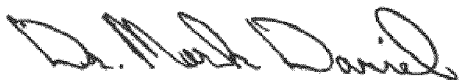
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and CLEGG, LISA D ("Teacher").

CLEGG, LISA D is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$77,844.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **HITCHCOCK, JEAN L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00025194**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$91,522.00** per year for the period of the contract. Of said sum referred to above, **\$91,522.00** shall be paid in **26** bi-weekly installments.

**STEP: 38.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **RODDY, AMBER E**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00025677**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$70,826.00** per year for the period of the contract. Of said sum referred to above, **\$70,826.00** shall be paid in **26** bi-weekly installments.  
**STEP: 35.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and MILLER, KARA L ("Teacher").

MILLER, KARA L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$136,136.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

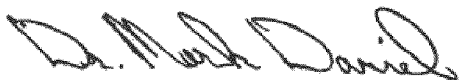
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **ERVIN, ALICYN E**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00025680**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$70,826.00** per year for the period of the contract. Of said sum referred to above, **\$70,826.00** shall be paid in **26** bi-weekly installments.  
**STEP: 35.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **PHILLIPS, JOHN R**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00025751**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$91,939.00** per year for the period of the contract. Of said sum referred to above, **\$91,939.00** shall be paid in **26** bi-weekly installments.

**STEP: 49.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **FORBES, SHELBY T**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00025755**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$68,150.00** per year for the period of the contract. Of said sum referred to above, **\$68,150.00** shall be paid in **26** bi-weekly installments.

**STEP: 34.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



**SUPPLEMENTAL SERVICES TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This supplemental services teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and HOFFACKER, MICHELLE A ("Teacher"). HOFFACKER, MICHELLE A is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation as a teacher of **NORTHROP HOMEBOUND** beginning **11/03/2023**, and continuing until **06/01/2024**.
2. **NORTHROP HOMEBOUND** consists of **N/A** days.
3. Subject to any applicable collective bargaining agreement or any discussion obligation imposed by law, the Teacher's expected work day for **NORTHROP HOMEBOUND** shall consist of **As Assigned** hours as established by the Corporation.
4. The Corporation shall pay the Teacher for services under this Contract **\$50.97 PER HOUR**.
5. The Corporation shall pay this amount on a biweekly basis.
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

Teacher

School Corporation by:

\_\_\_\_\_

Maria Norma  
President

Attested:

D. Mark Daniel  
Superintendent

Noah Smith  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **DAVIDSON, MOLLY L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00025930**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$76,177.00** per year for the period of the contract. Of said sum referred to above, **\$76,177.00** shall be paid in **26** bi-weekly installments.  
**STEP: 37.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and DORTON, CHELSEA M ("Teacher").

DORTON, CHELSEA M is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/21/2023 and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$68,742.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and TIJERINA, DAVID ("Teacher").

TIJERINA, DAVID is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$140,772.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and THOMPSON, HEATHER C ("Teacher").

THOMPSON, HEATHER C is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$95,569.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **CROARKIN, SHAUNA M**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00026415**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$86,453.00** per year for the period of the contract. Of said sum referred to above, **\$86,453.00** shall be paid in **26** bi-weekly installments.

**STEP: 47.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **CRETSINGER, JEANNE A**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00026421**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **MANAGER** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$92,151.00** per year for the period of the contract. Of said sum referred to above, **\$92,151.00** shall be paid in **26** bi-weekly installments.

**STEP: 35.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19th** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and HENDERSON, AMANDA B ("Teacher").

HENDERSON, AMANDA B is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 06/19/2023 and ending on 06/14/2024 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$117,889.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary





FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **RAYFORD, NA-SHAUNDA D**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00026481**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$75,481.00** per year for the period of the contract. Of said sum referred to above, **\$75,481.00** shall be paid in **26** bi-weekly installments.

**STEP: 43.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**CONTRACT FOR CO-CURRICULAR / COACHING SERVICES**

*(for use only with "exempt" professional employees per the Fair Labor Standards Act)*

This contract for extracurricular services is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and RIIKONEN, JOSHUA S ("Employee").

In exchange for the extracurricular services described below (not to include summer or evening school), the Corporation and Employee agree that:

1. The Employee shall provide the following extracurricular services:

Assignment	Start Date	End Date	FTE	Total Payment
HEAD COACH BASKETBALL HS BOYS	11/06/2023	02/26/2024	1.00	\$8,540.00

2. The compensation described in paragraph 1 above is for all services necessary to complete the assignment described.
3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.
4. In exchange for the performance of the services identified in paragraph 1, the Corporation shall pay Employee the total sum of **\$8,540.00**, payable biweekly. Seasonal coaching assignments are paid biweekly during the season.

Agreed this \_\_\_\_ day of \_\_\_\_\_, 20\_\_.

School Corporation by:

\_\_\_\_\_

Attested:

Dr. Mark Daniel

Maria Nouna  
President

Noah Smith



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **KING, TONISHA M**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00026582**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$70,826.00** per year for the period of the contract. Of said sum referred to above, **\$70,826.00** shall be paid in **26** bi-weekly installments.

**STEP: 35.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and BROWN, BYRON W ("Teacher").

BROWN, BYRON W is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$108,330.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

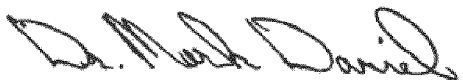
School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and BRINKER, JOSEPH P ("Teacher").

BRINKER, JOSEPH P is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **06/19/2023** and ending on **06/14/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$119,047.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **RICHARDS, PAMELA A**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00027554**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COMPLIANCE SPECIALIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$78,249.00** per year for the period of the contract. Of said sum referred to above, **\$78,249.00** shall be paid in **26** bi-weekly installments.

**STEP: 39.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **BROWN, JOSEPH A**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00028024**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **ASST SUPT CURRIC INSTN &** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$185,389.00** per year for the period of the contract. Of said sum referred to above, **\$185,389.00** shall be paid in **26** bi-weekly installments.  
**STEP: 56.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and NEWBILL, TAMMY L ("Teacher").

NEWBILL, TAMMY L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/21/2023 and ending on 05/31/2024 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.0 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$95,091.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

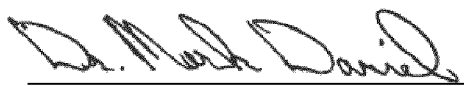
Teacher

School Corporation by:

\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary





FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **TIEDEMAN, JONATHAN A**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00028283**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$83,710.00** per year for the period of the contract. Of said sum referred to above, **\$83,710.00** shall be paid in **26** bi-weekly installments.  
**STEP: 46.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **WYSS, VANESSA L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00028330**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$82,208.00** per year for the period of the contract. Of said sum referred to above, **\$82,208.00** shall be paid in **26** bi-weekly installments.

**STEP: 35.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **HOUSER, MICHELLE S**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00028332**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$79,103.00** per year for the period of the contract. Of said sum referred to above, **\$79,103.00** shall be paid in **26** bi-weekly installments.

**STEP: 34.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **LUMBLEY, COURTNEY A**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00028375**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **DIRECTOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$122,929.00** per year for the period of the contract. Of said sum referred to above, **\$122,929.00** shall be paid in **26** bi-weekly installments.

**STEP: 43.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **HENRY, KATHRYN M**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00028419**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$76,001.00** per year for the period of the contract. Of said sum referred to above, **\$76,001.00** shall be paid in **26** bi-weekly installments.

**STEP: 33.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **19rd** day of **June 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and GARVIN, JOHN S ("Teacher").

GARVIN, JOHN S is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/21/2023** and ending on **05/31/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **215** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$95,569.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

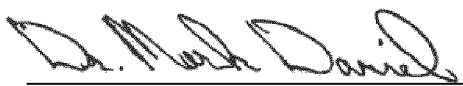
Teacher

School Corporation by:

\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **MANCO, SOPHIA M**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00029150**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$69,996.00** per year for the period of the contract. Of said sum referred to above, **\$69,996.00** shall be paid in **26** bi-weekly installments.

**STEP: 41.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **SANCHEZ, JENNIFER**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00029152**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$69,996.00** per year for the period of the contract. Of said sum referred to above, **\$69,996.00** shall be paid in **26** bi-weekly installments.

**STEP: 41.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary





FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **SCHULZ, BROOKE L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00029203**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$75,481.00** per year for the period of the contract. Of said sum referred to above, **\$75,481.00** shall be paid in **26** bi-weekly installments.

**STEP: 43.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **HOLLISTER, MICHELLE T**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00029224**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **SCHOOL PSYCHOLOGIST** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$86,453.00** per year for the period of the contract. Of said sum referred to above, **\$86,453.00** shall be paid in **26** bi-weekly installments.

**STEP: 47.2**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **21st** day of **July 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **BICKLE, JESSICA L**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00029404**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COORDINATOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$72,895.00** per year for the period of the contract. Of said sum referred to above, **\$72,895.00** shall be paid in **26** bi-weekly installments.

**STEP: 32.0**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **24rd** day of **July 2023** and shall remain in full force and effect until the **14th** day of **June 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary



FORT WAYNE COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, Indiana 46802

## ADMINISTRATOR EMPLOYMENT CONTRACT

This agreement between the Fort Wayne Community Schools hereinafter called 'Employer' and **LINDSAY, ELIZABETH C**  
a Salaried Exempt Non-Teaching Employee, whose Employee ID is **00029498**, hereinafter called 'Employee'.

**WITNESSETH THAT:**

In consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. The Employee's title shall be **COUNSELOR** and the Employee agrees to assume the responsibilities and faithfully perform the services assigned to him or her by the Employer or its representatives.
2. The Employer agrees to pay said Employee for his/her services under this contract the sum of **\$60,126.00** per year for the period of the contract. Of said sum referred to above, **\$60,126.00** shall be paid in **26** bi-weekly installments.

**STEP: 31.1**

Less any reductions as specified on a separate salary authorization form for a non-forfeitable annuity contract.

3. This agreement shall be effective as of the **4rd** day of **August 2023** and shall remain in full force and effect until the **31st** day of **May 2024**.
4. Notwithstanding any other provision in this agreement, the Employer may terminate this agreement at any time without notice.

IN WITNESS THEREOF, the parties hereto have executed this agreement this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Salaried Exempt Non-Teaching Employee

*Maria Nouna*

\_\_\_\_\_  
President

**Attested:**

*Dr. Mark Daniel*

\_\_\_\_\_  
Superintendent

*Noah Smith*

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Fort Wayne Community Schools ("Corporation") and ARNOLD, JESSIE L ("Teacher").

ARNOLD, JESSIE L is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **11/06/2023** and ending on **05/31/2024** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **139** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0** .  
*Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$51,876.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

School Corporation by:

\_\_\_\_\_



President

Attested:



Superintendent



Secretary